

2005 – 2007

The National IMG Database Report

Rapport de la base de données nationale sur les DIM

CAPER would like to acknowledge the contribution of its funder and data providers and to thank them for their continued support.

CAPER voudrait particulièrement remercier son commanditaire, ainsi que ses fournisseurs de données, pour leur généreux appui dans ce projet.

Canada

- Health Canada
- Government of Canada's Foreign Credential Recognition Program (FCR)
- Association of Faculties of Medicine of Canada (AFMC)
- Canadian Medical Association (CMA)
- Medical Council of Canada (MCC)
- College of Family Physicians of Canada (CFPC)
- Royal College of Physicians and Surgeons of Canada (RCPSC)

Newfoundland and Labrador

- Clinical Skills Assessment and Training Program (CSAT)
- College of Physicians and Surgeons of Newfoundland and Labrador (CPSNL)

Nova Scotia

- Clinician Assessment for Practice Program (CAPP)
- College of Physicians and Surgeons of Nova Scotia (CPSNS)

New Brunswick

- College of Physicians and Surgeons of New Brunswick (CPSNB)

Quebec

- Collège des médecins du Québec (CMQ)

Ontario

- College of Physicians and Surgeons of Ontario (CPSO)

Manitoba

- Medical Licensure Program for International Medical Graduates (MLPIMG)
- Clinicians Assessment and Professional Enhancement (CAPE)
- Office of Continuing Medical Education at the University of Manitoba
- College of Physicians and Surgeons of Manitoba (CPSM)

Alberta

- Alberta International Medical Graduate Program (AIMGP)
- College of Physicians and Surgeons of Alberta (CPSA)

Saskatchewan

- Division of Continuing Professional Learning (CPL)
- Unit of the College of Medicine at the University of Saskatchewan
- College of Physicians and Surgeons of Saskatchewan (CPSS)

British Columbia

- British Columbia IMG Program (IMG-BC)
- College of Physicians and Surgeons of British Columbia (CPSBC)

Yukon

- Yukon Medical Council (YMC)

Canada

This project is funded by the Government of Canada's Foreign Credential Recognition Program. The opinions and interpretations in this publication are those of the author and do not necessarily reflect those of the Government of Canada.

Ce projet est financé par le Gouvernement du Canada par l'entremise du Programme de reconnaissance des titres de compétences étrangers. Les opinions et les interprétations figurant dans la présente publication sont celles de l'auteur et ne représentent pas nécessairement celles du gouvernement du Canada.



Canadian Post-M.D. Education Registry
Système informatisé sur les stagiaires post-M.D.
en formation clinique

The National IMG Database Report

2005 - 2007

Rapport de la base de données nationale sur les DIM

The Association of Faculties of Medicine of Canada
L'Association des facultés de médecine du Canada
265 avenue Carling Avenue, Suite/pièce 800
Ottawa ON Canada
K1S 2E1

Telephone/Téléphone: 613-730-1204
Facsimile/Télécopie: 613-730-1196

E-mail/Courriel: caper@afmc.ca
Web Site/Site Web: www.caper.ca

Acknowledgements

This first edition of the National IMG Database Report is the culmination of funding support and data-sharing contributions made by a variety of project partners. Development of the National IMG Database was made possible by the Government of Canada's Foreign Credential Recognition Program. Data providers include Canada's faculties of medicine, regulatory authorities, IMG assessment centres and certifying bodies listed on the inside cover of the report.

A very sincere thank you and acknowledgment is extended to the individuals within our partner organizations who have given time to the National IMG Database. Together we are building a new information resource that sheds light on pathways and milestones traversed by International Medical Graduates. Your efforts underpin the timely, relevant and high quality information in this report. More importantly, you bring needed support to those who strive to improve Canada's physician resource environment.

Development of the National IMG Database is led by the Association of Faculties of Medicine of Canada (AFMC) and the Canadian Post-MD Education Registry (CAPER). Thank you to Dr. Nick Busing, AFMC President & CEO, and Ms. Dianne Thurber, past CAPER Director, for launching and housing this important initiative. CAPER Executive, Policy and IMG Implementation Steering Committee members have been most supportive in guiding development of the National IMG Database.

Finally, I would like to acknowledge and thank CAPER staff who invest so much of themselves in this initiative - Mr. Yannick Fortin, Ms. Hélène LeBlanc, Mr. Leslie Forward and Ms. Kathryn Crabbe. You have worked to a very high standard on behalf of project stakeholders and your efforts are reflected in this first edition of the National IMG Database report.

It has been a pleasure working with all who have contributed to this unique national resource and I look forward to our continued partnership.

Sincerely,



Steve Slade

Vice President, Research and Analysis
CAPER/ORIS

Remerciements

Cette première version du Rapport sur la base de données nationale sur les DIM est le résultat de l'appui financier et des apports de données provenant de plusieurs partenaires du projet. Ce projet de base de données nationale sur les DIM est possible grâce au Programme de reconnaissance des titres de compétences étrangers du gouvernement du Canada. Les fournisseurs de données comprennent les facultés de médecine canadiennes, les organismes de réglementation, les centres d'évaluation des DIM et les organismes de certification mentionnés à l'intérieur de la couverture du rapport.

Nous vous remercions sincèrement et nous saluons toutes les personnes associées à nos partenaires qui ont consacré de leur temps à la base nationale de données sur les DIM. Ensemble, nous développons une nouvelle ressource de données qui éclairera les cheminements et les jalons des diplômés internationaux en médecine. Vos efforts sont à la base de l'information opportune, pertinente et de grande qualité que contient ce rapport. Vous apportez aussi le soutien dont ont besoin tous ceux qui cherchent à améliorer les ressources qui sont à la disposition des médecins et cela est encore plus important.

Le développement de la base de données nationale sur les DIM est coordonné par l'Association des facultés de médecine du Canada (AFMC) et par le Système informatisé sur les stagiaires post-M.D. en formation clinique (CAPER). Nous remercions le Dr Nick Busing, président-directeur général de l'AFMC et Mme Dianne Thurber, ex-directrice de CAPER pour avoir lancé et accueilli cette initiative importante. Les membres du comité de direction, du comité des politiques et du comité directeur de CAPER ont été très importants dans le développement de la base de données nationale sur les DIM.

Permettez-moi aussi de remercier le personnel de CAPER qui a tellement investi dans ce projet, notamment M. Yannick Fortin, Mme Hélène LeBlanc, M. Leslie Forward et Mme Kathryn Crabbe. Vous avez travaillé intensément au nom des partenaires de ce projet et vos efforts se reflètent dans cette première version du rapport sur la base de données nationale sur les DIM.

Ce fut un plaisir de travailler avec tous ceux qui ont contribué à cette ressource unique et j'espère que ce partenariat se poursuivra.

Sincèrement,



Steve Slade

Vice-président, Recherche et analyse
CAPER/ORIS

Table of Contents

Table des matières

Background	VII	Historique
Index to Abbreviations	XVII	Index des abréviations
The Reporting Process	XIX	La collecte de données
How to Access the IMG Data Tables	XX	Utilisation du rapport de la banque de données sur les DIM
Definitions	XXI	Définitions
Findings		Résultats
A Faculties of Medicine		Facultés de médecine
Introduction	1	Introduction
1A Legal Status	3	Statut légal
1B Legal Status (Excluding Fellows)	4	Statut légal (excluant les «fellows»)
1C Legal Status (Fellows)	5	Statut légal («fellows»)
2A Rank	6	Rang
2B Rank (Excluding Visa Trainees)	7	Rang (excluant les stagiaires avec permis de travail)
2C Rank (Visa Trainees)	8	Rang (stagiaires avec permis de travail)
3A Geographic Region where M.D. Earned (Excluding Visa Trainees)	9	Région géographique de l'université ayant décerné le doctorat en médecine (excluant les stagiaires avec permis de travail)
3B Geographic Region where M.D. Earned (Visa Trainees)	9	Région géographique de l'université ayant décerné le doctorat en médecine (stagiaires avec permis de travail)
4A Country where M.D. Earned (Excluding Visa Trainees)	10	Pays de l'université ayant décerné le doctorat en médecine (excluant les stagiaires avec permis de travail)
4B Country where M.D. Earned (Visa Trainees)	13	Pays de l'université ayant décerné le doctorat en médecine (stagiaires avec permis de travail)
5A Specialties (Excluding Fellows and Visa Trainees)	14	Spécialités (excluant les «fellows» et les stagiaires avec permis de travail)
5B Specialties (Visa Trainees)	16	Spécialités (stagiaires avec permis de travail)
5C Specialties (Fellows)	19	Spécialités («fellows»)
6A Broad Specialties (Excluding Fellows and Visa Trainees)	21	Spécialités élargies (excluant les «fellows» et les stagiaires avec permis de travail)
6B Broad Specialties (Visa Trainees)	22	Spécialités élargies (stagiaires avec permis de travail)
6C Broad Specialties (Fellows)	22	Spécialités élargies («fellows»)
7A Years Since M.D. Earned (Excluding Visa Trainees)	23	Années depuis l'obtention du doctorat en médecine (excluant les stagiaires avec permis de travail)
7B Years Since M.D. Earned (Visa Trainees)	23	Années depuis l'obtention du doctorat en médecine (stagiaires avec permis de travail)
8A Metrics of Age (Excluding Visa Trainees)	24	Âge (excluant les stagiaires avec permis de travail)
8B Metrics of Age (Visa Trainees)	24	Âge (stagiaires avec permis de travail)
9A Training Province (Excluding Visa Trainees)	25	Province de formation (excluant les stagiaires avec permis de travail)
9B Training Province (Visa Trainees Earned)	25	Province de formation (stagiaires avec permis de travail obtenu)
B Assessment Centres		Centres d'évaluation
Introduction	27	Introduction
B1 Newfoundland Labrador – Clinical Skills Assessment and Training Program (CSAT)		Terre-Neuve-et-Labrador Clinical Skills Assessment and Training Program (CSAT)
1A IMGs (Completed CSAT)	30	DIM (CSAT complété)
2A Geographic Region where M.D. Earned	30	Région géographique de l'université ayant décerné le doctorat en médecine
3A Country where M.D. Earned	31	Pays de l'université ayant décerné le doctorat en médecine

4A	Gender	32	Sexe
5A	Years Since M.D. Earned	32	Années depuis l'obtention du doctorat en médecine
B2	Nova Scotia – Clinician Assessment for Practice Program (CAPP)	33	Nouvelle-Écosse Clinician Assessment for Practice Program (CAPP)
1A	IMGs (Completed Part A)	34	DIM (partie A complétée)
1B	IMGs (Referred for a Defined License)	34	DIM (recommandés pour un permis défini)
2A	Geographic Region where M.D. Earned (Part A)	35	Région géographique de l'université ayant décerné le doctorat en médecine (partie A)
2B	Geographic Region where M.D. Earned (Defined License)	35	Région géographique de l'université ayant décerné le doctorat en médecine (permis défini)
3A	Country where M.D. Earned (Part A)	36	Pays de l'université ayant décerné le doctorat en médecine (partie A)
3B	Country where M.D. Earned (Defined License)	37	Pays de l'université ayant décerné le doctorat en médecine (permis défini)
4A	Gender (Part A)	38	Sexe (partie A)
5A	Years Since M.D. Earned (Part A)	38	Années depuis l'obtention du doctorat en médecine (partie A)
B3	Manitoba – Manitoba Medical License Program for International Medical Graduates (MLPIMG)	39	Manitoba – Manitoba Medical License Program for International Medical Graduates (MLPIMG)
1A	Province of Referral (Completed CAPE)	40	Province de recommandation (évaluation CAPE complétée)
2A	Geographic Region where M.D. Earned (Completed CAPE)	40	Région géographique de l'université ayant décerné le doctorat en médecine (évaluation CAPE complétée)
2B	Geographic Region where M.D. Earned (Province of Referral: Manitoba)	40	Région géographique de l'université ayant décerné le doctorat en médecine (province de recommandation : Manitoba)
3A	Country where M.D. Earned (Completed CAPE)	41	Pays de l'université ayant décerné le doctorat en médecine (évaluation CAPE complétée)
3B	Country where M.D. Earned (Province of Referral: Manitoba)	42	Pays de l'université ayant décerné le doctorat en médecine (province de recommandation : Manitoba)
4A	Gender (Completed CAPE)	43	Sexe (évaluation CAPE complétée)
4B	Gender (Province of Referral: Manitoba)	43	Sexe (province de recommandation : Manitoba)
5A	Years Since M.D. Earned (Completed CAPE)	43	Nombre d'années depuis l'obtention du doctorat en médecine (évaluation CAPE complétée)
5B	Years Since M.D. Earned (Province of Referral: Manitoba)	44	Années depuis l'obtention du doctorat en médecine (province de recommandation : Manitoba)
6A	Deemed Admissible for Enhanced Training (Province of Referral: Manitoba)	44	Déclaré admissible à une formation approfondie (province de recommandation : Manitoba)
B4	Saskatchewan – Professional Learning: Extended Refresher Course Process for International Medical Graduates (CPL)	45	Saskatchewan – Formation professionnelle: Extended Refresher Course Process for International Medical Graduates (CPL)
1A	IMGs (Completed CAPE and Referred to CPL)	46	DIM (évaluation CAPE complétée et recommandation au CPL)
2A	Geographic Region where M.D. Earned (Completed CAPE and Referred to CPL)	46	Région géographique de l'université ayant décerné le doctorat en médecine (évaluation CAPE complétée et recommandation au CPL)
3A	Country where M.D. Earned (Completed CAPE and Referred to CPL)	46	Pays de l'université ayant décerné le doctorat en médecine (évaluation CAPE complétée et recommandation au CPL)
4A	Gender (Completed CAPE and Referred to CPL)	47	Sexe (évaluation CAPE complétée et recommandation au CPL)
5A	Years Since M.D. Earned (Completed CAPE and Referred to CPL)	47	Années depuis l'obtention du doctorat en médecine (évaluation CAPE complétée et recommandation au CPL)
6A	Deemed Practice Ready (Completed CAPE and Referred to CPL)	47	Déclaré prêt à exercer (évaluation CAPE complétée et recommandation au CPL)
7A	Offered Training by CPL (Completed CAPE and Referred to CPL)	48	Formation offerte par le CPL (évaluation CAPE complétée et recommandation au CPL)
8A	Offered Mentorship by CPL (Completed CAPE and Referred to CPL)	48	Mentorat offert par le CPL (évaluation CAPE complétée et recommandation au CPL)
9A	Offered Home Study by CPL (Completed CAPE and Referred to CPL)	48	Études à domicile offertes par le CPL (évaluation CAPE complétée et recommandation au CPL)
B5	Alberta – Alberta International Medical Graduate Program (AIMGP)	49	Alberta International Medical Graduate Program (AIMGP)
1A	IMGs Taking the Clinical Skills Exam	50	DIM à l'examen de compétences cliniques

1B	IMGs Entering the Externship Phase	50	DIM participant à l'externat
2A	Geographic Region where M.D. Earned (Completed AIMGP Assessment)	51	Région géographique de l'université ayant décerné le doctorat en médecine (évaluation AIMGP complétée)
2B	Geographic Region where M.D. Earned (Offered Residency Training)	51	Région géographique de l'université ayant décerné le doctorat en médecine (avec offre de formation post-M.D.)
3A	Country where M.D. Earned (Completed AIMGP Assessment)	52	Pays de l'université ayant décerné le doctorat en médecine (évaluation AIMGP complétée)
3B	Country where M.D. Earned (Offered Residency Training)	54	Pays de l'université ayant décerné le doctorat en médecine (avec offre de formation post-M.D.)
4A	Gender (Completed AIMGP Assessment)	55	Sexe (évaluation AIMGP complétée)
4B	Gender (Offered Residency Training)	55	Sexe (avec offre de formation post-M.D.)
5A	Years Since M.D. Earned (Completed AIMGP Assessment)	56	Années depuis l'obtention du doctorat en médecine (évaluation AIMGP complétée)
5B	Years Since M.D. Earned (Offered Residency Training)	56	Années depuis l'obtention du doctorat en médecine (avec offre de formation post-M.D.)
B6	British Columbia – International Medical Graduates of British Columbia (IMG-BC)	57	Colombie-Britannique – International Medical Graduates of British Columbia (IMG-BC)
1A	IMGs (Completed Clinical Exam / OSCE)	58	DIM (examen clinique complété/OSCE)
1B	IMGs (Admitted to 12-Week Clinical Assessment)	58	DIM (admission à l'évaluation clinique de 12 semaines)
2A	Geographic Region where M.D. Earned	58	Région géographique de l'université ayant décerné le doctorat en médecine
3A	Country where M.D. Earned	59	Pays de l'université ayant décerné le doctorat en médecine
4A	Gender	60	Sexe
5A	Years Since M.D. Earned	60	Années depuis l'obtention du doctorat en médecine
C Certification Bodies		Organismes de certification	
C1	The College of Family Physicians of Canada (CFPC)	61	Le Collège des médecins de famille du Canada (CMFC)
			Introduction
1A	Certification Earned in Family Medicine	62	Certification en médecine familiale
2A	Geographic Region where M.D. Earned	62	Région géographique de l'université ayant décerné le doctorat en médecine
3A	Country where M.D. Earned	63	Pays de l'université ayant décerné le doctorat en médecine
4A	Gender	66	Sexe
5A	Years Since M.D. Earned	66	Années depuis l'obtention du doctorat en médecine
5B	Metrics of Years Since M.D. Earned	66	Paramètres des années depuis l'obtention du doctorat en médecine
6A	Metrics of Age of IMGs	67	Paramètres de l'âge des DIM
7A	Some Post M.D. Training in Canada	67	Formation post-M.D. au Canada
7B	Some Post M.D. Training in Canada and/or the U.S.	68	Formation post-M.D. au Canada ou aux États-Unis
8A	Eligibility Route	68	Voie d'admissibilité
C2	The Royal College of Physicians and Surgeons of Canada (RCPSC)	69	Collège royal des médecins et chirurgiens du Canada (CRMCC)
1A	Certifications Earned	70	Certifications obtenues
1B	Broad Medical Specialties	71	Spécialités médicales élargies
2A	Geographic Region where M.D. Earned	71	Région géographique de l'université ayant décerné le doctorat en médecine
3A	Country where M.D. Earned	72	Pays de l'université ayant décerné le doctorat en médecine
4A	Years Since M.D. Earned	74	Années depuis l'obtention du doctorat en médecine
5A	Metrics of Years Since M.D. Earned	74	Paramètres des années depuis l'obtention du doctorat en médecine
6A	Some Post-M.D. Training in Canada	75	Formation post-M.D. au Canada
6B	Some Post-M.D. Training in Canada and/or the U.S.	75	Formation post-M.D. au Canada et/ou aux États-Unis
7A	Assessment Route for IMGs Certified by the RCPSC	76	Voie d'évaluation pour les DIM certifiés par le CRMCC

7B	Assessment Route for IMGs Passing a RCPSC Examination	76	Voie d'évaluation pour les DIM qui passent un examen du CRMCC
C3	The Medical Council of Canada	77	Le Conseil médical du Canada
1A	IMGs Who Passed MCCEE	78	DIM ayant réussi l'examen d'évaluation du Conseil médical du Canada
1B	IMGs Who Passed MCCQE-I	78	DIM ayant réussi l'examen d'aptitude partie I du Conseil médical du Canada
1C	IMGs Who Passed MCCQE-II	78	DIM ayant réussi l'examen d'aptitude partie II du Conseil médical du Canada
2A	Geographic Region (Passed MCCEE)	79	Région géographique (examen d'évaluation du Conseil médical du Canada réussi)
2B	Geographic Region (Passed MCCQE-I)	79	Région géographique (examen d'aptitude partie I du Conseil médical du Canada réussi)
2C	Geographic Region (Passed MCCQE-II)	79	Région géographique (examen d'aptitude partie II du Conseil médical du Canada réussi)
3A	Country where M.D. Earned (Passed MCCEE)	80	Pays de l'université ayant décerné le doctorat en médecine (examen d'évaluation du Conseil médical du Canada réussi)
3B	Country where M.D. Earned (Passed MCCQE-I)	80	Pays de l'université ayant décerné le doctorat en médecine (examen d'aptitude partie I du Conseil médical du Canada réussi)
3C	Country where M.D. Earned (Passed MCCQE-II)	80	Pays de l'université ayant décerné le doctorat en médecine (examen d'aptitude partie II du Conseil médical du Canada réussi)
4A	Gender (Passed MCCEE)	81	Sexe (examen d'évaluation du Conseil médical du Canada réussi)
4B	Gender (Passed MCCQE-I)	85	Sexe (examen d'aptitude partie I du Conseil médical du Canada réussi)
4C	Gender (Passed MCCQE-II)	89	Sexe (examen d'aptitude partie II du Conseil médical du Canada réussi)
5A	Years Since M.D. Earned (Passed MCCEE)	92	Années depuis l'obtention du doctorat en médecine (examen d'évaluation du Conseil médical du Canada réussi)
5B	Years Since M.D. Earned (Passed MCCQE-I)	92	Années depuis l'obtention du doctorat en médecine (examen d'aptitude partie I du Conseil médical du Canada réussi)
5C	Years Since M.D. Earned (Passed MCCQE-II)	92	Années depuis l'obtention du doctorat en médecine (examen d'aptitude partie II du Conseil médical du Canada réussi)
6A	Legal Status (Passed MCCEE)	93	Statut légal (examen d'évaluation du Conseil médical du Canada réussi)
6B	Legal Status (Passed MCCQE-I)	93	Statut légal (examen d'aptitude partie I du Conseil médical du Canada réussi)
6C	Legal Status (Passed MCCQE-II)	94	Statut légal (examen d'aptitude partie II du Conseil médical du Canada réussi)
7A	Country of Birth (Passed MCCEE)	95	Pays de naissance (examen d'évaluation du Conseil médical du Canada réussi)
7B	Country of Birth (Passed MCCQE-I)	95	Pays de naissance (examen d'aptitude partie I du Conseil médical du Canada réussi)
7C	Country of Birth (Passed MCCQE-II)	95	Pays de naissance (examen d'aptitude partie II du Conseil médical du Canada réussi)
D	Regulatory Authorities	97	Organismes de réglementation
D1	The College of Physicians and Surgeons of Newfoundland and Labrador (CPSNL)	97	The College of Physicians and Surgeons of Newfoundland and Labrador (CPSNL)
1A	Licenses Earned	97	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	97	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Full Licenses)	97	Région géographique de l'université ayant décerné le doctorat en médecine (Permis réguliers)
3A	Country where M.D. Earned (All Categories)	98	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)
3B	Country where M.D. Earned (Full Licenses)	99	Pays de l'université ayant décerné le doctorat en médecine (Permis réguliers)
4A	Medical Specialties (All Categories)	100	Spécialités médicales (toutes catégories)
5A	Broad Medical Specialties (All Categories)	100	Spécialités médicales élargies (toutes catégories)

6A	Years Since M.D. Earned (All Categories)	101	Années depuis l'obtention du doctorat en médecine (toutes catégories)
7A	Certification Status by License Type	101	État de la certification selon le type de permis
D2	The College of Physicians and Surgeons of Nova Scotia (CPSNS)		The College of Physicians and Surgeons of Nova Scotia (CPSNS)
1A	Licenses Earned	103	Permis obtenus
2A	Geographic Region where M.D. Earned	103	Région géographique de l'université ayant décerné le doctorat en médecine
3A	Country where M.D. Earned	103	Pays de l'université ayant décerné le doctorat en médecine
4A	Gender	104	Sexe
5A	Medical Specialties	104	Spécialités médicales
6A	Years Since M.D. Earned	104	Années depuis l'obtention du doctorat en médecine
7A	Certification Status by License Type	105	État de la certification selon le type de permis
D3	The College of Physicians and Surgeons of New Brunswick (CPSNB)		Collège des médecins et chirurgiens du Nouveau-Brunswick (CPSNB)
1A	Licenses Earned	107	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	107	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Full Licenses)	107	Région géographique de l'université ayant décerné le doctorat en médecine (permis réguliers)
3A	Country where M.D. Earned (All Categories)	108	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)
3B	Country where M.D. Earned (Full Licenses)	110	Pays de l'université ayant décerné le doctorat en médecine (permis réguliers)
4A	Gender (All Categories)	111	Sexe (toutes catégories)
4B	Gender (Full Licenses)	111	Sexe (permis réguliers)
5A	Medical Specialties (All Categories)	112	Spécialités médicales (toutes catégories)
6A	Broad Medical Specialties (All Categories)	113	Spécialités médicales élargies (toutes catégories)
7A	Years Since M.D. Earned (All Categories)	113	Années depuis l'obtention du doctorat en médecine (toutes catégories)
8A	Certification Status by License Type	114	État de la certification selon le type de permis
D4	The College of Physicians and Surgeons of Ontario (CPSO)		The College of Physicians and Surgeons of Ontario (CPSO)
1A	Licenses Earned	115	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	115	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Independent Licenses)	115	Région géographique de l'université ayant décerné le doctorat en médecine (permis réguliers)
3A	Country where M.D. Earned (All Categories)	116	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)
3B	Country where M.D. Earned (Independent Licenses)	118	Pays de l'université ayant décerné le doctorat en médecine (permis réguliers)
4A	Gender (All Categories)	120	Sexe (toutes catégories)
4B	Gender (Independent Licenses)	120	Sexe (permis réguliers)
5A	Medical Specialties (All Categories)	121	Spécialités médicales (toutes catégories)
6A	Broad Medical Specialties (All Categories)	122	Spécialités médicales élargies (toutes catégories)
7A	Years Since M.D. Earned (All Categories)	123	Années depuis l'obtention du doctorat en médecine (toutes catégories)
8A	Certification Status by License Type	123	État de la certification selon le type de permis
D5	The College of Physicians and Surgeons of Saskatchewan (CPSS)		The College of Physicians and Surgeons of Saskatchewan (CPSS)
1A	Licenses Earned	125	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	125	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Full Licenses)	125	Région géographique de l'université ayant décerné le doctorat en médecine (permis réguliers)
3A	Country where M.D. Earned (All Categories)	126	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)

3B	Country where M.D. Earned (Full Licenses)	128	Pays de l'université ayant décerné le doctorat en médecine (permis réguliers)
4A	Gender (All Categories)	129	Sexe (toutes catégories)
4B	Gender (Full Licenses)	129	Sexe (permis réguliers)
5A	Medical Specialties (All Categories)	130	Spécialités médicales (toutes catégories)
6A	Broad Medical Specialties (All Categories)	131	Spécialités médicales élargies (toutes catégories)
7A	Years Since M.D. Earned (All Categories)	131	Années depuis l'obtention du doctorat en médecine (toutes catégories)
8A	Certification Status by License Type	132	État de la certification selon le type de permis
D6	The College of Physicians and Surgeons of Alberta (CPSA)		The College of Physicians and Surgeons of Alberta (CPSA)
1A	Licenses Earned	133	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	133	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Full Licenses)	133	Région géographique de l'université ayant décerné le doctorat en médecine (permis réguliers)
3A	Country where M.D. Earned (All Categories)	134	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)
3B	Country where M.D. Earned (Full Licenses)	136	Pays de l'université ayant décerné le doctorat en médecine (permis réguliers)
4A	Medical Specialties (All Categories)	137	Spécialités médicales (toutes catégories)
5A	Broad Medical Specialties (All Categories)	138	Spécialités médicales élargies (toutes catégories)
6A	Certification Status by License Type	139	État de la certification selon le type de permis
D7	The College of Physicians and Surgeons of British Columbia (CPSBC)		The College of Physicians and Surgeons of British Columbia (CPSBC)
1A	Licenses Earned	141	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	141	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Full Licenses)	141	Région géographique de l'université ayant décerné le doctorat en médecine (permis réguliers)
3A	Country where M.D. Earned (All Categories)	142	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)
3B	Country where M.D. Earned (Full Licenses)	144	Pays de l'université ayant décerné le doctorat en médecine (permis réguliers)
4A	Gender (All Categories)	145	Sexe (toutes catégories)
4B	Gender (Full Licenses)	145	Sexe (permis réguliers)
5A	Medical Specialties (All Categories)	146	Spécialités médicales (toutes catégories)
6A	Broad Medical Specialties (All Categories)	147	Spécialités médicales élargies (toutes catégories)
7A	Years Since M.D. Earned (All Categories)	147	Années depuis l'obtention du doctorat en médecine (toutes catégories)
D8	Yukon Medical Council (YMC)		Conseil médical du Yukon (CMK)
1A	Licenses Earned	149	Permis obtenus
2A	Geographic Region where M.D. Earned (All Categories)	149	Région géographique de l'université ayant décerné le doctorat en médecine (toutes catégories)
2B	Geographic Region where M.D. Earned (Regular Licenses)	149	Région géographique de l'université ayant décerné le doctorat en médecine (permis réguliers)
3A	Country where M.D. Earned (All Categories)	150	Pays de l'université ayant décerné le doctorat en médecine (toutes catégories)
3B	Country where M.D. Earned (Regular Licenses)	150	Pays de l'université ayant décerné le doctorat en médecine (permis réguliers)
4A	Gender (All Categories)	151	Sexe (toutes catégories)
4B	Gender (Regular Licenses)	151	Sexe (permis réguliers)
5A	Medical Specialties (All Categories)	151	Spécialités médicales (toutes catégories)
6A	Broad Medical Specialties (All Categories)	152	Spécialités médicales élargies (toutes catégories)
7A	Years Since M.D. Earned (All Categories)	152	Années depuis l'obtention du doctorat en médecine (toutes catégories)
8A	Certification Status by License Type	153	État de la certification selon le type de permis

The National IMG Database Report

Rapport de la base de données nationale sur les diplômés internationaux en médecine (DIM)

A. INTRODUCTION

Internationally trained physicians play an integral role in the delivery of health care in Canada. Faced with an aging physician workforce and shortages in family medicine and other areas of specialization, international medical graduates (IMGs) are viewed as part of a physician resource solution for Canada.¹ According to the Canadian Institute for Health Information (CIHI) report on *Supply, Distribution and Migration of Canadian Physicians* (2007),² there were 63,682 active physicians in Canada. Of these, 14,051, or 22%, earned their medical degree outside of Canada. The proportion of IMGs in the physician workforce varied significantly across jurisdictions, ranging from 10.7% in Quebec to 44.6% in Saskatchewan.

IMGs experience the Canadian licensure process differently than Canadian-trained physicians. With the exception of the National IMG Database, there is no comprehensive approach to capture data on individual IMGs as they navigate the Canadian credentialing and licensing system and enter into practice. Following a feasibility study sponsored by Health Canada, the Association of Faculties of Medicine (AFMC)³ and Canada's Foreign Credentials Recognition Program⁴ established a contribution agreement to develop the National IMG Database.⁵

Building on the Canadian Post-M.D. Education Registry's (CAPER)⁶ existing network, the IMG Database project reflects a collaborative design and a consultative methodology. Data providers include the 17 faculties of medicine,⁷ the Medical Council of Canada (MCC),⁸ the College of Family Physicians of Canada (CFPC),⁹ the Royal College of Physicians and Surgeons of Canada (RCPSC),¹⁰ 8 Provincial and Territorial regulatory authorities,¹¹ and 6 IMG assessment and training centres.¹² Each data contributor adds a unique and critical component to the database. Together, their contributions support decision-makers, researchers and analysts within governments as well as professional and academic organizations. As the National IMG Database

A. INTRODUCTION

Les médecins qualifiés à l'échelle internationale jouent un rôle indispensable dans la prestation des soins de santé au Canada. Face au vieillissement des médecins pratiquants et aux pénuries en médecine familiale ainsi que dans d'autres domaines de spécialisation, les diplômés internationaux en médecine (DIM) sont perçus comme un élément de la solution au problème de ressources en médecins au Canada.¹ Selon le rapport de l'Institut canadien d'information sur la santé (ICIS) intitulé *Nombre, répartition et migration des médecins canadiens* (2007),² 63 682 médecins pratiquaient de manière active au Canada. De ce nombre, 14 051, ou 22 % ont obtenu leur diplôme à l'extérieur du Canada. La proportion de DIM faisant partie de la main-d'œuvre des médecins varie considérablement selon les régions, allant de 10,7 % au Québec à 44,6 % en Saskatchewan.

Les DIM vivent différemment le processus d'autorisation d'exercer par rapport aux médecins formés au Canada. À l'exception de la base de données nationale sur les DIM, il n'y a pas d'approche approfondie pour recueillir des données sur les DIM lorsqu'ils naviguent dans le système des équivalences et d'octroi de licences et qu'ils s'engagent dans la pratique. À la suite d'une étude de faisabilité parrainée par Santé Canada, l'Association des facultés de médecine du Canada (AFMC)³ et le Programme de reconnaissance des titres de compétence étrangers⁴ du Canada ont conclu un accord de contribution afin de mettre sur pied la base de données nationale sur les DIM.⁵

En se fondant sur le réseau existant du Système informatisé sur les stagiaires post-M.D. en formation clinique (CAPER),⁶ la base de données sur les DIM reflète une conception effectuée en collaboration et une méthodologie consultative. Les fournisseurs de données comprennent les 17 facultés de médecine,⁷ le Conseil médical du Canada (CMC),⁸ le Collège des médecins de famille du Canada (CMFC),⁹ le Collège royal des médecins et des chirurgiens du Canada (CRMCC),¹⁰ 8 organismes de réglementation provinciaux et (ou) territoriaux¹¹ et 6 centres d'évaluation et de formation pour les DIM.¹² Chacun de ces contributeurs de données ajoute une composante unique et critique à la base

continues to evolve, it is becoming a valued resource for informed health care policy development.

B. CONTEXT

B.1 Profile of the International Medical Graduate

The term ‘international medical graduate’, or IMG, varies in definition and application. In Canada, it generally refers to the country of medical education where a physician obtained his/her first professional qualification in medicine or his/her M.D. The 2004 *Report of the Canadian Task Force on Licensure of International Medical Graduates*¹³ describes IMGs as “individuals holding medical degrees from schools not accredited by the Committee on Accreditation of Canadian Medical Schools (CACMS) or the Liaison Committee on Medical Education (LCME)”. However, to remain consistent with annual reports produced by the AFMC and CIHI, the present report defines IMGs as physicians who obtained their first professional qualification in medicine or M.D. outside of Canada. Consequently, graduates of U.S. medical schools are reported as IMGs in National IMG Database publications.

IMGs include physicians at different stages along the pathway to licensed medical practice. Some may be attempting to complete their postgraduate residency programs while others are fully licensed physicians with established practices. Regardless of credentials obtained outside of Canada, each province independently assesses IMGs to ensure that skills, qualifications and competencies are equivalent to Canadian standards. When necessary, provincial/territorial regulatory authorities may recommend upgrading as a prerequisite for licensure. Currently, the eligibility requirements and application procedures are yet to be standardized among provincial/territorial regulatory authorities.

The profile of IMGs who integrate successfully into the Canadian health delivery system is only a partial

de données. Ensemble, leurs contributions appuient les décideurs, les chercheurs et les analystes des gouvernements ainsi que les établissements professionnels et universitaires. Alors qu'elle continue d'évoluer, la base de données nationale sur les DIM devient une ressource importante pour l'élaboration des politiques en matière de santé.

B. CONTEXTE

B.1 Profil du diplômé international en médecine

Le terme « diplômé international en médecine », ou DIM, varie dans sa définition et son application. Au Canada, celui-ci fait référence au pays d'enseignement en médecine où le médecin a obtenu sa première qualification en médecine ou son titre de M.D. *Le rapport du groupe de travail sur le permis d'exercice des diplômés internationaux en médecine – février 2004*¹³ décrit un DIM comme « une personne qui a un diplôme de médecine émis par des écoles qui ne sont pas accréditées par le Comité d'agrément des facultés de médecine du Canada (CAMFC) ou le Comité de liaison sur l'éducation médicale (CLEM). » Cependant, afin de demeurer conforme aux rapports annuels produits par l'AFMC et l'Institut canadien d'information sur la santé (ICIS), le présent rapport définit les DIM comme des médecins qui ont obtenu leur première qualification professionnelle en médecine ou M.D. à l'extérieur du Canada. Conséquemment, les diplômés des écoles de médecine des É.U. font partie des DIM dans les publications de la base de données nationale des DIM.

Les DIM comprennent les médecins à différents stades de leur parcours vers la pratique autorisée de la profession de médecin. Certains peuvent vouloir compléter leur programme de résidence postdoctorale alors que d'autres sont des médecins pleinement autorisés dont la pratique est établie. Sans égard aux titres de compétences obtenus à l'extérieur du Canada, chaque province évalue indépendamment les DIM pour s'assurer que leurs connaissances, qualifications et compétences sont équivalentes aux normes canadiennes. Lorsque nécessaire, les organismes de réglementation provinciaux et (ou) territoriaux peuvent recommander un perfectionnement professionnel comme préalable pour obtenir un permis d'exercer. Actuellement, les conditions d'admission et les modalités de demande doivent être

snapshot of the IMG situation. The current design of the National IMG Database project focuses on IMGs who engage in activities related to assessment, training, certification and/or licensing.

B.2 Background

International medical graduates play a significant and longstanding role in Canada's health human resource and health care delivery system. Thus, their contribution has been a key consideration in many systematic evaluations of the Canadian health care system conducted over the last few decades.¹⁴ A review of meetings and reports¹⁵ beginning in the early 1990's highlights events leading to the decision to build a national database to track the acquisition of credentials by IMGs. The findings underscore an emerging consensus around three main themes: (1) the obstacles limiting the integration of IMGs; (2) the coordination of federal/provincial/territorial authorities to formulate a national health human resource strategy; and (3) the application of an evidence-based approach to physician workforce planning.

In 1991, the Federal/Provincial/Territorial Conference of Deputy Ministers of Health received the commissioned Barer-Stoddart Report.¹⁶ Of the 53 recommendations put forward, two noteworthy recommendations were consequential to the role of IMGs in physician supply in Canada: to reduce undergraduate admission to Canadian medical schools and to limit reliance on IMGs. In 1992, Canadian medical schools reduced undergraduate medical school admissions by 10%. As a result, the entry-to-practice cohorts of physicians entering medical practice decreased in the late 1990's and early 2000's.¹⁷

In response to intensifying concerns about physician supply, the Canadian Medical Forum (CMF), an umbrella organization comprised of national medical organizations, established the Canadian Medical Forum Task Force on Physician Supply. Part of its mandate was to review the impact of

normalisées entre les organismes de réglementation provinciaux et (ou) territoriaux.

Le profil des DIM qui s'intègrent avec succès dans le système canadien de prestation de soins de santé est seulement une partie sélective de la situation des DIM. La conception actuelle du projet de la base de données nationale sur les DIM met l'accent sur les DIM qui participent dans des activités liées à l'évaluation, la formation et l'attestation et (ou) l'octroi de permis.

B.2 Contexte

Les diplômés internationaux en médecine jouent un rôle important et de longue date relativement aux ressources humaines en santé au Canada et dans le système de prestation des services de soins de santé. En conséquence, leur contribution a été un facteur clé dans plusieurs évaluations systématiques du système de soins de santé canadien qui ont été menées depuis les quelques dernières décennies.¹⁴ Une revue des réunions et des rapports¹⁵ commençant au début des années 1990 met en lumière les événements qui ont mené à la décision de mettre sur pied une base de données nationale pour suivre l'acquisition des compétences par les DIM. Les résultats mettent en évidence un consensus émergeant autour de trois thèmes principaux : (1) les obstacles limitant l'intégration des DIM; (2) la coordination des autorités fédérale/provinciale/territoriale afin de formuler une nouvelle stratégie nationale de ressources humaines en santé et (3) la mise en pratique d'une approche fondée sur les faits pour planifier la main-d'œuvre des médecins.

En 1991, la Conférence fédérale/provinciale/territoriale des sous-ministres de Santé a reçu le rapport de l'étude Barer-Stoddart.¹⁶ Des 53 recommandations mises de l'avant, deux recommandations dignes de mention ont eu des conséquences sur le rôle des DIM dans l'offre de médecins au Canada : réduire le nombre d'admissions au premier cycle des écoles de médecine canadienne et limiter la dépendance face aux DIM. En 1992, les écoles de médecine canadiennes ont réduit les admissions au premier cycle à l'école de médecine de 10 %. Par conséquent, les cohortes d'entrée dans la pratique de médecins débutant l'exercice de la médecine ont diminué à la fin des années 1990 et au début des années 2000.¹⁷

En réponse aux préoccupations grandissantes concernant l'offre de médecins, le Forum médical canadien

medical school cuts in the early 1990's. In November 1999, the Task Force presented its report to Ministers and Deputy Ministers of Health.¹⁸ Among their recommendations was a call to increase the number of training positions at both the undergraduate and postgraduate levels within Canadian medical schools.¹⁹

In September 2000, in a move to revitalize the values and principles stipulated in the *Canada Health Act*, First Ministers set the agenda to reform the public health care system. These efforts resulted in the 2003 First Ministers' *Accord on Health Care Renewal*. During this interval, the Advisory Committee on Health Delivery and Human Resources (ACHDHR), a unit mandated by the Federal/Provincial/Territorial Conference of Deputy Ministers of Health (CDM), acknowledged the value of foreign credential recognition and established the Canadian Task Force on Licensure of International Medical Graduates.

In October 2002, the Kirby Senate Committee published its findings in a report²⁰ that stressed a shortage of health human resources in Canada. To help resolve workforce deficiencies, the report emphasized the need for a national strategy that included measures to enhance the integration of IMGs. The following month, the Romanow Commission supported and complemented the Kirby report in its paper *Building on Values: The Future of Health Care in Canada*.²¹ Among the issues raised were the relevance of a coordinated Human Health Resources (HHR) planning strategy and the laborious process imposed on IMGs wishing to integrate into the workforce.²²

Aligned with the call for collaborative HHR planning, the 2003 First Ministers' *Accord on Health Care Renewal*²³ supported evidence-based initiatives in order to develop an information base to facilitate the integration of IMGs and increase the recruitment and retention of the health workforce.²⁴ In September 2003, the Canadian Task Force on Licensure of International Medical Graduates reported to the ACHDHR. Mindful of issues of recruitment, training, accreditation, licensing, and retention of IMGs, the ACHDHR Task Force proposed six categories of recommendations:²⁵

(FMC), un organisme ombrelle comprenant des organisations médicales nationales, a mis sur pied le Groupe de travail du forum médical canadien sur l'offre des médecins. Une partie de son mandat consistait à revoir l'impact des coupures des écoles en médecine au début des années 1990. En novembre 1999, le Groupe de travail a présenté son rapport aux ministres et sous-ministres responsables de la Santé.¹⁸ Parmi leurs recommandations, il y avait une demande d'accroître le nombre de places en formation à la fois au premier cycle et aux études de deuxième cycle dans les écoles de médecine canadiennes.¹⁹

En septembre 2000, dans un élan pour relancer les valeurs et les principes contenus dans la *Loi canadienne sur la santé*, les premiers ministres ont mis sur pied un programme pour réformer le système de santé publique. Ces efforts ont donné lieu à l'*Accord de 2003 des premiers ministres sur le renouvellement des soins de santé*. Durant ce temps, le Comité consultatif sur la prestation des soins de santé et de ressources humaines (CCPSSRH), un groupe ayant reçu un mandat de la Conférence fédérale/provinciale/territoriale des sous-ministres responsables de la santé (CSM), a reconnu la valeur des compétences étrangères et a mis sur pied le Groupe de travail sur le permis d'exercice des diplômés internationaux en médecine.

En octobre 2002, le Comité du sénat Kirby a publié ces résultats dans un rapport²⁰ qui souligne un manque de ressources humaines en santé au Canada. Afin d'aider à résoudre les déficiences relatives à la main-d'œuvre, le rapport met l'accent sur le besoin d'une stratégie nationale incluant des mesures pour améliorer l'intégration des DIM. Le mois suivant, la Commission Romanow a appuyé et complété le travail du rapport Kirby dans son rapport « *Guidé par nos valeurs: l'avenir des soins de santé au Canada* ». ²¹ Parmi les enjeux soulevés, on retrouvait la pertinence d'une stratégie de planification sur les ressources humaines en santé coordonnée (RHS) et le processus laborieux imposé aux DIM qui souhaitent s'intégrer à la main-d'œuvre.²²

Dans le même ordre d'idées que l'appel à la collaboration pour la planification des RHS, l'*Accord de 2003 des premiers ministres sur le renouvellement des soins de santé*²³ a appuyé les initiatives fondées sur les faits de manière à mettre sur pied une source d'information visant à faciliter l'intégration des DIM et à accroître le recrutement et la rétention de la main-d'œuvre de la

- (1) Increase the capacity to assess and prepare IMGs for licensure
- (2) Work toward standardization of licensure requirements
- (3) Expand or develop supports/programs to assist IMGs with the licensure process and requirements in Canada
- (4) Develop orientation programs to support faculty and physicians working with IMGs
- (5) Develop capacity to track and recruit IMGs
- (6) Develop a national research agenda, including evaluation of the IMG strategy

Responding to recommendation 5, in 2005 the AFMC and Canada's Foreign Recognition Program began a 4-year collaboration to realize the National IMG Database. Development and administration of the database has been managed by CAPER, a division of the AFMC.

C. NATIONAL IMG DATABASE

C.1 Contributing Data Providers

The National IMG Database reflects a collaborative effort by a variety of data providers. Data contributors reflect the full spectrum of interrelated processes related to assessment, evaluation, training, certification and licensure of IMGs. Each partner contributes resources and expertise that help depict the experiences of international medical graduates. Within this report, these contributors belong to one of the following categories.

santé.²⁴ En septembre 2003, le Groupe de travail canadien sur le permis d'exercice des diplômés internationaux en médecine a présenté un rapport au CCPSSRH. Conscient des enjeux liés au recrutement, à la formation, à l'accréditation, à l'octroi de licence et à la rétention des DIM, le CCPSSRH a proposé six catégories de recommandations:²⁵

- (1) Accroître la capacité d'évaluer les DIM et de les préparer à l'obtention du permis d'exercice.
- (2) S'efforcer de normaliser les exigences pour les autorisations d'exercer
- (3) Développer ou créer des mécanismes de soutien et des programmes pour aider les DIM à comprendre le processus et les exigences en matière de permis d'exercer au Canada
- (4) Élaborer des programmes d'orientation pour soutenir les enseignants et les médecins travaillant avec des DIM
- (5) Renforcer la capacité de localiser et de recruter les DIM
- (6) Concevoir un programme de recherche national en prévoyant l'évaluation de la stratégie pour les DIM.

En réponse à la cinquième recommandation, en 2005, l'AFMC et le Programme de reconnaissance des titres de compétences étrangers du Canada ont entrepris une collaboration de quatre ans afin de réaliser la base de données nationale sur les DIM. Le développement et l'administration de cette base de données ont été gérés par CAPER, une filiale de l'AFMC.

C. BASE DE DONNÉES NATIONALE SUR LES DIM

C.1 Collaboration des fournisseurs de données

La base de données nationale sur les DIM représente un effort de collaboration entre une variété de fournisseurs de données. Les fournisseurs de données reflètent le champ complet des processus interdépendants liés à l'évaluation, l'examen, la formation, l'attestation et l'octroi du permis d'exercice des DIM. Chaque partenaire contribue ses ressources et son expertise qui aident à illustrer les expériences des diplômés internationaux en médecine. Dans ce rapport, ces collaborateurs appartiennent à l'une des catégories suivantes.

C.1.1 Regional and Provincial IMG Assessment Centres

The provinces of Newfoundland and Labrador, Nova Scotia, Quebec, Ontario, Manitoba, Saskatchewan, Alberta and British Columbia have established assessment centres to evaluate the credentials, skills and training of IMGs.²⁶ Some assessment centres offer programs that include a training component. Depending on the mandate of the specific assessment centre, IMGs may be referred directly for licensure, to post-M.D. training or to various forms of remediation. IMGs may elect to abandon the assessment process at any stage.

C.1.2 Canadian Faculties of Medicine

The 17 faculties of medicine provide postgraduate training to IMGs who enter through the Canadian Resident Matching Service (CaRMS) or who have successfully completed certain assessment programs. In some instances, faculties may also provide remediation to IMGs who have been referred by assessment centres or medical regulatory authorities.

C.1.3 Medical Regulatory Authorities

Among the responsibilities of the provincial/territorial regulatory authorities are the licensing of physicians and monitoring of medical practice to safeguard the public's interest.

C.1.4 Certification and Evaluation Bodies

C.1.4.1 College of Family Physicians of Canada (CFPC)

The CFPC evaluates and accredits the family medicine and enhanced skills residency training programs for the 17 Canadian faculties of medicine. The CFPC maintains standards of excellence for family medicine training at the undergraduate and postgraduate levels. In general, certification by the CFPC is recognized as a portable credential that facilitates licensure in all Canadian jurisdictions.

C.1.1 Centres d'évaluation régionaux et provinciaux des DIM

Les provinces de Terre-Neuve-et-Labrador, de la Nouvelle-Écosse, du Québec, de l'Ontario, du Manitoba, de la Saskatchewan, de l'Alberta et de la Colombie-Britannique ont mis sur pied des centres d'évaluation afin d'évaluer les titres de compétence, les connaissances et la formation des DIM.²⁶ Certains centres d'évaluation offrent des programmes incluant un élément de formation. Selon le mandat du centre d'évaluation, les DIM peuvent être référés directement pour l'octroi du permis d'exercice, à la formation postdoctorale ou à des formes variées de mesures de rattrapage. Les DIM peuvent choisir de ne pas compléter l'évaluation à tout stade du processus.

C.1.2 Facultés canadiennes de médecine

Les 17 facultés de médecine offrent une formation de deuxième ou de troisième cycle aux DIM qui sont inscrits au Service canadien de jumelage des résidents (SCJR) ou qui ont complété avec succès certains programmes d'évaluation. Dans certains cas, les facultés peuvent aussi offrir des mesures de rattrapage aux DIM qui ont été référés par des centres d'évaluation ou des autorités responsables de la réglementation médicale.

C.1.3 Autorités responsables de la réglementation médicale

Parmi les responsabilités des organismes réglementaires provinciaux et (ou) territoriaux, il y a le permis d'exercice des médecins et le suivi de la pratique médicale pour veiller au meilleur intérêt du public.

C.1.4 Organismes d'attestation et d'évaluation

C.1.4.1 Collège des médecins de famille du Canada (CMFC)

Le CMFC évalue et approuve les programmes de résidence en médecine familiale et le programme des compétences avancées en résidence pour les 17 facultés de médecine canadiennes. Le CMFC entretient des normes d'excellence pour la médecine familiale au premier et au deuxième cycle. En général, l'attestation par le CMFC est reconnue comme un titre de compétence transférable qui facilite l'octroi du permis d'exercice dans tous les ressorts territoriaux.

C.1.4.2 Royal College of Physicians and Surgeons of Canada (RCPSC)

The RCPSC determines the standards for education in medical, surgical and laboratory medicine specialties. It evaluates and accredits residency programs for the 17 Canadian faculties of medicine. In general, a certification by the RCPSC is recognized as a portable credential that facilitates licensure in all Canadian jurisdictions.

C.1.4.3 Medical Council of Canada (MCC)

The MCC develops and administers examinations to evaluate the competency of physicians. The MCC Qualifying Examination Part I (MCCQE I) assesses the knowledge, clinical skills, and attitudes of those who have obtained their medical degree for entry into supervised clinical practice in postgraduate training programs. The Qualifying Examination Part II (MCCQE II) assesses knowledge, skills and attitudes essential for medical licensure, prior to entry into independent clinical practice. The MCC Evaluating Examination (MCCEE) is administered to international medical graduates as a prerequisite for eligibility to challenge the MCC's Qualifying Examinations. Successful completion of MCC Qualifying Examinations leads to the designation as Licentiate of the Medical Council of Canada (LMCC), which is generally a precondition to medical licensure in many Canadian jurisdictions.

D.1 Purpose and Objectives

The goal of the National IMG Database is to compile longitudinal data that measure the flow of international medical graduates as they acquire credentials and eventually contribute to the Canadian physician workforce.

The expected outcomes of the National IMG Database are to:

1. Determine the number of unique IMGs in Canada who pass MCC examinations, complete assessment programs, enter post-MD training, achieve certification with the CMQ, CFPC and/or RCPSC and, obtain any category of licensure in any jurisdiction.

C.1.4.2 Collège royal des médecins et des chirurgiens du Canada (CRMCC)

Le CRMCC détermine les normes relatives à l'enseignement en médecine, en chirurgie et dans les spécialités de médecine en laboratoire. Il évalue et agréé les programmes en résidence des 17 facultés canadiennes de médecine. En général, l'attestation par le CRMCC est reconnue comme un titre de compétence transférable qui facilite l'obtention du permis d'exercice dans toutes les compétences canadiennes.

C.1.4.3 Conseil médical du Canada (CMC)

Le CMC élabore et administre les examens afin d'évaluer les compétences des médecins. L'examen d'aptitudes du CMC Partie I (EACMCI) évalue les connaissances, les compétences cliniques et les attitudes de ceux qui ont obtenu leur diplôme en médecine pour entrer dans une pratique clinique supervisée dans des programmes de formation postdoctorale. L'examen d'aptitudes du CMC Partie II (EACMCII) évalue les connaissances, les compétences et les attitudes essentielles pour l'obtention du permis d'exercice avant de débiter dans la pratique clinique indépendante. L'examen d'évaluation du CMC (EECMC) est administré aux médecins internationaux diplômés comme condition préalable pour être admissible à l'examen d'aptitudes du CMC. Une fois l'examen réussi, on décerne au candidat le titre de licencié du Conseil médical du Canada (LCMC) qui est généralement une condition préalable à l'obtention du permis d'exercer la médecine dans plusieurs compétences canadiennes.

D.1 But et objectifs

Le but de la base de données nationale sur les DIM est de compiler des données longitudinales qui mesurent le mouvement des diplômés internationaux en médecine lorsqu'ils obtiennent leurs titres de compétences et qu'ils contribuent éventuellement à la main-d'œuvre des médecins canadiens.

Voici les résultats attendus de la base de données nationale sur les DIM :

1. Déterminer le nombre d'individus DIM au Canada qui réussissent les examens du CMC, achèvent le programme d'évaluation, entreprennent une formation postdoctorale, obtiennent une attestation du CMQ, CMFC et (ou) du CRMCC et obtiennent toute catégorie de permis d'exercer dans toute compétence.

2. Determine the flow of physicians through the assessment and training processes and assess potential blockages to the flow.
3. Determine correlates of achievement for licensure and entry to post-MD training.
4. Describe the IMG workforce in the context of the Canadian and regional physician workforce.

D.2 Challenges

D.2.1 Processes and Terminology

Regulatory authorities and assessment centres employ different processes to achieve goals related to the evaluation, training, remediation, and licensing of IMGs. Likewise, the terms used to describe these activities and outcomes are not standardized. This generates difficulties in establishing equivalencies among datasets from different sources. In the report, this limitation prevents the pooling of certain data elements and affects the capacity to present general findings. For this reason, explanatory notes precede each section of this report, which is organized according to data provider categories.

E. PRIVACY AND ACCESS TO PERSONAL INFORMATION

CAPER is committed to the highest standards of privacy and protection of personal information. To review the principles that guide CAPER's management of data, please consult our Privacy Policy at www.caper.ca.

2. Déterminer le mouvement des médecins à travers le processus d'évaluation et de formation et évaluer les obstacles potentiels au mouvement.
3. Déterminer la corrélation entre les réalisations en vue d'obtenir le permis d'exercer et l'entrée dans un programme de formation postdoctorale.
4. Décrire la main-d'œuvre des DIM dans le contexte de la main-d'œuvre canadienne et régionale des médecins.

D.2 Défis

D.2.1 Processus et terminologie

Les autorités de réglementation médicale des centres d'emploi utilisent différents processus pour atteindre leurs objectifs relativement à l'évaluation, la formation, au rattrapage et à l'obtention d'un permis d'exercer pour les DIM. Dans la même veine, les termes utilisés pour décrire ces activités et résultats ne sont pas normalisés. Cela entraîne des difficultés si on veut établir des équivalences entre les séries de données provenant de sources différentes. Dans le rapport, cette barrière empêche de regrouper certains éléments des données et affecte la capacité d'en tirer des résultats généraux. C'est pour cette raison que des notes explicatives précèdent chacune des sections de ce rapport qui est organisé en fonction des catégories de fournisseurs de données.

E. RESPECT DE LA VIE PRIVÉE ET ACCÈS AUX RENSEIGNEMENTS PERSONNELS

CAPER s'est engagé à respecter les plus hautes normes en ce qui concerne le respect de la vie privée et la protection des renseignements personnels. Les principes directeurs de CAPER quant à la gestion des données figurent à la politique relative au respect de la vie privée disponible au lien suivant; www.caper.ca.

NOTES

- 1 Canadian Collaborative Centre for Physician Resources. Canadian Medical Association. (2008). *International Medical Graduates in Canada*. Available at www.cma.ca/multimedia/CMA/Content_Images/Policy_Advocacy/Policy_Research/IMGs.pdf.
 Vernon Curran, Ann Hollett, Scarlett Hann, and Catherine Bradbury. (2008). *A qualitative study of the international medical graduate and the orientation process*. Canadian Journal of Rural Medicine (CJRM) 13(4): 163-9.
 Rick Audas, Amanda Ross, David Vardy. (2005). *The use of provisionally licensed international medical graduates in Canada*. Canadian Medical Association Journal (CMAJ) 22, 173(11), 1315-16.

- 2 Canadian Institute for Health Information. (2008). Supply, Distribution and Migration of Canadian Physicians, 2007. Ottawa: CIHI. Available at: http://secure.cihi.ca/cihiweb/products/SupDistandMigCanPhysic_2007_e.pdf

- 3 For information about the Association of Faculties of Medicine (AFMC), see www.afmc.ca.

- 4 For information about the Foreign Credential Recognition Program, see www.hrsdc.gc.ca/eng/ws/programs/fcr/overview.shtml

- 5 For information on the National IMG Database Project, see www.caper.ca/pages/img.html

- 6 For information on the Canadian Post-M.D. Education Registry (CAPER), see www.caper.ca

- 7 Representing every Canadian faculty of medicine, the 17 faculties of medicine (from east to west) are members of the Association of Faculties of Medicine (AFMC). For more information, see www.afmc.ca/faculties-e.php

Memorial University of Newfoundland Dalhousie University Université Laval Université de Sherbrooke Université de Montréal McGill University University of Ottawa Queen's University University of Toronto	McMaster University University of Western Ontario Northern Ontario School of Medicine University of Manitoba University of Saskatchewan University of Alberta University of Calgary University of British Columbia
---	---

- 8 For information on the Medical Council of Canada (MCC), see www.mcc.ca

- 9 For information on the College of Family Physicians of Canada (CFPC), see www.cfpc.ca

- 10 For information on the Royal College of Physicians and Surgeons of Canada (RCPC), see <http://rcpsc.medical.org>

- 11 The following 8 provincial/territorial regulatory authorities submitted individual level data records. For links, see http://rcpsc.medical.org/links/provli_e.php

College of Physicians and Surgeons of Newfoundland & Labrador (CPSNL)	www.cpsnl.ca
College of physicians and Surgeons of Nova Scotia (CPSNS)	www.cpsns.ca
College of Physicians and Surgeons of New Brunswick (CPSNB)	www.cpsnb.org
College of Physicians and Surgeons of Ontario (CPSO)	www.cpsno.on.ca
College of Physicians and Surgeons of Saskatchewan (CPS)	www.quadrant.net
College of Physicians and Surgeons of Alberta (CPSA)	www.cpsa.ab.ca
College of Physicians and Surgeons of British Columbia (CPSBC)	www.cpsbc.ca
Yukon Medical Council (YMC)	www.yukonmedicalcouncil.ca

- 12 The following 6 assessment and/training centres submitted data. For information and links, see www.img-canada.ca

CSAT:	Clinical Skills Assessment and Training Program [Newfoundland/Labrador]	www.cpsnl.ca/registration.asp
CAPP:	Clinician Assessment for Practice Program [Nova Scotia]	www.capprogram.ca
CAPE:	Clinician Assessment and Professional Enhancement Program [Manitoba]	www.umanitoba.ca
CPL:	Division of Continuing Professional Learning [Saskatchewan]	
	College of Medicine at the University of Saskatchewan	
	Extended Refresher Course Process for International Medical Graduates	www.usask.ca
AIMGP:	Alberta International Medical Graduate Program [Alberta]	www.aimg.ca
IMG-BC:	International Medical Graduates of British Columbia [British Columbia]	www.imgbc.med.ubc.ca

- 13 Federal/Provincial/Territorial Advisory Committee on Health Delivery and Human Resources. (2004). *Report of the Canadian Task Force on Licensure of International Medical Graduates*. February, 2004, p. 13. Available at www.img-canada.ca/en/pdf/img3.pdf

- 14 Health Canada. (2007). *Canada's Health Infrastructure*. Available at www.hc-sc.gc.ca/hcs-sss/ehealth-esante/infostructure/hist-eng.php

- 15 Canadian Labour and Business Centre. (2003). *Physician workforce in Canada: Literature review and gap analysis* Prepared for Task Force Two: A Physician Human Resource Strategy for Canada. Available at www.physicianhr.ca/reports/literatureReviewGapAnalysis-e.pdf

- 16 M.L. Barer, G.L. Stoddart. (1991). *Toward integrated medical resource policies for Canada*. Prepared for the Federal/Provincial/Territorial Conference of Deputy Ministers of Health (Ottawa: 1991). Available at www.chspr.ubc.ca/files/publications/1991/hpru91-06D.pdf

- 17 Nadeem Esmail. (2006). *Canada's Physician Shortage: Effects, Projections, and Solutions*. Fraser Alert (August 28, 2006). Available at www.fraserinstitute.org/Commerce.Web/product_files/Canadas_Physician_Shortage.pdf
- B. Chan. (2002). *From perceived surplus to perceived shortage: what happened to Canada's physician workforce in the 1990s?* Ottawa: CIHI. Available at <http://secure.cihi.ca/cihiweb/products/chanjun02.pdf>
-
- 18 Lorne Tyrrell and Dale Dauphinee. (1999). *Task Force on Physician Supply in Canada. Prepared for the Canadian Medical Forum Task Force*. Available at www.physicianhr.ca/reports/PhysicianSupplyInCanada-Final1999.pdf
-
- 19 For recommendations, see A Physician Resource Strategy for Canada's website at www.physicianhr.ca/about/taskForce1-e.php
-
- 20 The final report of the Kirby Senate Committee is available at www.parl.gc.ca/37/2/parlbus/commbus/senate/Com-e/soci-e/rep-e/repoct02vol6-e.htm
-
- 21 The final report of the Romanow Commission is available at <http://healthcoalition.ca/romanow-report.pdf>
-
- 22 Romanow Commission final report, p. 102.
-
- 23 Health Canada. (2003). *Accord on Health Care Renewal*. Available at www.hc-sc.gc.ca/hcs-sss/delivery-prestation/fptcollab/2003accord/index-eng.php
-
- 24 Health Canada. (2004). *The 2003 Accord on Health Care Renewal: A Progress Report*. Available at www.hc-sc.gc.ca/hcs-sss/delivery-prestation/fptcollab/2004-fmm-rpm/fs-if_01-eng.php
-
- 25 Federal/Provincial/Territorial Advisory Committee on Health Delivery and Human Resources. (2004). *Report of the Canadian Task Force on Licensure of International Medical Graduates*. Available at www.img-canada.ca/en/pdf/img3.pdf
-
- 26 For an overview of the IMG process on a province-by-province basis, see the Canadian Information Centre for International Medical Graduates website at www.img-canada.ca
-

Index of Abbreviations

Index des abréviations

AFMC	www.afmc.ca The Association of Faculties of Medicine of Canada L'Association des facultés de médecine du Canada	CMA	www.cma.ca Canadian Medical Association
AIMGP	www.aimg.ca Alberta International Medical Graduate Program	CMC	www.mcc.ca Le Conseil médical du Canada
AMC	www.cma.ca Association médicale canadienne	CMF	Canadian Medical Forum
CACMS	www.afmc.ca/education-cacms-e.php Committee on Accreditation of Canadian Medical Schools	CMFC	www.cfpc.ca Le Collège des médecins de famille du Canada
CAMFC	Comité d'agrément des facultés de médecine du Canada	CPL	www.usask.ca Division of Continuing Professional Learning (CPL) College of Medicine at the University of Saskatchewan Extended Refresher Course Process for International Medical Graduates
CAPE	www.umanitoba.ca Clinician Assessment and Professional Enhancement Program [Manitoba]	CPSA	www.cpsa.ab.ca The College of Physicians and Surgeons of Alberta
CAPER	www.caper.ca Canadian Post-M.D. Education Registry Système informatisé sur les stagiaires post-M.D. en formation clinique	CPSBC	www.cpsbc.ca The College of Physicians and Surgeons of British Columbia
CAPP	www.capprogram.ca Clinician Assessment for Practice Program [Nova Scotia]	CPSM	www.cpsm.mb.ca The College of Physicians and Surgeons of Manitoba
CaRMS	www.carms.ca Canadian Resident Matching Program	CPSNB	www.cpsnb.org The College of Physicians and Surgeons of New Brunswick
CCPSSRH	Comité consultatif fédéral provincial territorial sur la prestation des soins de santé et les ressources humaines	CPSNL	www.cpsnl.ca The College of Physicians and Surgeons of Newfoundland and Labrador
CFPC	www.cfpc.ca The College of Family Physicians of Canada	CPSNS	www.cpsns.ca The College of Physicians and Surgeons of Nova Scotia
CIHI	www.cihi.ca The Canadian Institute for Health Information	CPSO	www.cpsso.on.ca The College of Physicians and Surgeons of Ontario
CLEM	Comité de liaison sur l'éducation médicale	CPSS	www.quadrant.net The College of Physicians and Surgeons of Saskatchewan

- CRMCC** www.rcpsc.medical.org
Le Collège royal des médecins et chirurgiens du Canada
- CSAT** www.cpsnl.ca/registration.asp
Clinical Skills Assessment and Training Program [Newfoundland & Labrador]
- EACMCI**
Examen d'aptitudes du Conseil médicale du Canada (Partie I)
- EACMCII**
Examen d'aptitudes du Conseil médicale du Canada (Partie II)
- EECMC** Examen d'évaluation du Conseil médicale du Canada
- FCR** www.hrsdc.gc.ca/eng/ws/programs/fcr/index.shtml
Government of Canada's Foreign Credential Recognition Program
- FMC** Forum médical canadien
- HRSDC** www.hrsdc.gc.ca
Human Resources and Skills Development Canada
- ICIS** www.cihi.ca
Institut canadien d'information sur la santé
- IMG-BC** www.imgbc.med.ubc.ca
International Medical Graduates of British Columbia
- LCMC** Conseil médicale du Canada
- LCME** www.lcme.org
Liaison Committee on Medical Education
- MCC** www.mcc.ca
The Medical Council of Canada
- MLPIMG**
www.gov.mb.ca/health/mlpimg/index.html
Medical Licensure Program for International Medical Graduates [Manitoba]
- PRTCE** www.rhdcc.gc.ca/fra/cmt/programmes/prtce/index.shtml
Programme de reconnaissance des titres de compétences étrangers
- RCPSC** www.rcpsc.medical.org
The Royal College of Physicians and Surgeons of Canada
- RHDCC** www.hrsdc.gc.ca
Ressources humaines et Développement des compétences Canada
- SCJR** www.carms.ca
Service canadien de jumelage des résidents
- YMC** www.yukonmedicalcouncil.ca
Yukon Medical Council

The Reporting Process

Méthode de déclaration

Through data sharing agreements that comply with privacy legislation, the individual records of International Medical Graduates (IMGs) are provided to CAPER by regulatory authorities, assessment centres, and certification bodies. Datasets are submitted on a calendar year basis by April 30th following the end of the report year. Annual data submissions include:

- socio-demographic information
- information relevant to the assessment, licensing, or certification process

These datasets are cross-referenced with records from the CAPER post-M.D. education registry to provide an enhanced snapshot of the IMG experience leading to licensure in Canada. Every data submission sent to CAPER is verified for missing items and inconsistencies. Records with data content above a specific threshold are assigned an in-house unique identifier. Data providers are consulted prior to the publication of findings derived from their contribution.

Privacy & Protection of Personal Information

AFMC and CAPER have a long-established policy to treat all physician information in a sensitive manner to ensure that our collections, uses, disclosures, retention and disposal of physician information are carried out in accordance with best practices in privacy protection.

The CAPER Privacy Policy is available on our website at www.caper.ca

Les dossiers personnels des diplômés internationaux en médecine (DIM) sont transmis au Système informatisé sur les stagiaires post-M.D. en formation clinique (CAPER) par les organismes de réglementation, les centres d'évaluation et les organismes de certification en vertu d'ententes de partage de données qui respectent la législation relative à la protection de la vie privée. Les données portent sur l'année civile et sont transmises le ou avant le 30 avril suivant l'année faisant l'objet du rapport. Les données transmises annuellement comprennent :

- des données socio-démographiques
- des données pertinentes à l'évaluation, à la délivrance de permis ou à la certification

Ces données sont recoupées avec celles du Système informatisé sur les stagiaires post-M.D. en formation clinique pour produire un portrait amélioré de l'expérience des DIM quant à la procédure d'obtention de permis au Canada. Chaque groupe de données transmis à CAPER est vérifié pour déterminer les éléments manquants et les incohérences. Un identificateur unique est donné aux dossiers dont les données dépassent un seuil déterminé. Les fournisseurs de données sont consultés avant la publication des découvertes dérivées de leurs déclarations.

Vie privée et protection des renseignements personnels

L'AFMC et CAPER ont une politique en vigueur depuis longtemps qui vise à traiter confidentiellement tous les renseignements concernant les médecins pour assurer que la collecte, l'utilisation, la divulgation, la conservation et l'élimination des renseignements concernant les médecins se fassent conformément aux meilleures pratiques en matière de protection de la vie privée.

La politique de confidentialité de CAPER peut être consultée sur notre site Web à l'adresse www.caper.ca

How to Access the IMG Data Tables

Utilisation du Rapport de la banque de données sur les DIM

Tables are grouped by types of data providers:

- A. Faculties of Medicine
- B. Assessment Centres
- C. Certification Bodies
- D. Regulatory Authorities

Data items from each data provider may vary depending on the organization's privacy policies with respect to data sharing.

The selected tables serve as samples of the potential of the National IMG Database to provide insights into the issue of IMGs for informed decision- and policy-making at organizational and governmental levels.

To request specific tables and/or to recommend tables for future reports, please contact CAPER at:

265 Carling Ave, Suite 800
Ottawa, ON, Canada
K1S 2E1

Telephone: (613) 730-1204
Fax: (613) 730-1196

E-mail: caper@afmc.ca

Les tableaux sont regroupés selon le genre de fournisseurs de données :

- A. Facultés de médecine
- B. Centres d'évaluation
- C. Organismes de certification
- D. Organismes de réglementation

Les éléments de données de chaque fournisseur peuvent varier en fonction des politiques de confidentialité de chacun traitant du partage de données.

Les tableaux choisis constituent des exemples de ce que peut produire la base de données nationale sur les DIM quant à la prise de décisions éclairées et à l'élaboration de politiques par les organismes et les gouvernements concernant les difficultés des DIM.

Pour demander des tableaux particuliers ou pour suggérer l'ajout de tableaux dans les rapports futurs, veuillez communiquer avec CAPER à l'adresse suivante :

265, avenue Carling, bureau 800
Ottawa (Ontario) Canada
K1S 2E1

Téléphone : 613-730-1204
Télécopieur : 613-730-1196

Courriel : caper@afmc.ca

Definitions

Définitions

File specifications for the National IMG Database were developed in accordance with definitions established by CAPER. Following are CAPERs conventional definitions for data submission and reporting. Further explanatory notes precede each Data Provider section of this report.

Age

Age is calculated by subtracting the year of birth from the year in which data on an IMG was reported.

Broad Specialties

Broad specialties are groupings for areas of specialization and subspecialization relevant to training and medical practice. The four broad specialties used in this report are family, medical, laboratory and surgical specialties. See the **Specialization** definition for a listing of (sub) specialities assigned to each of the broad specialties.

Fellows

CAPER uses the following definition of the term “fellow”: a post M.D. trainee who is registered with the Postgraduate Medical Education Office of a university faculty of medicine and who, regardless of the source of funding, is pursuing clinical or research training which will **NOT** be evaluated by the supervising faculty for the purpose of Canadian licensure, or certification by The College of Family Physicians of Canada, the Collège des médecins du Québec or The Royal College of Physicians and Surgeons of Canada. (Trainees with appropriate prerequisite training registered in RCPSC “accreditation without certification” programs are considered as residents, not fellows).

Geographical Region of M.D. Earned

Geographical region of M.D. earned is a grouping scheme for categorizing where IMGs earned their first professional qualification in medicine or M.D. The model used in this publication is the United

Les spécifications des fichiers de la base de données nationale sur les DIM ont été établies conformément aux définitions de CAPER. Les définitions conventionnelles de CAPER pour la transmission et la déclaration de données apparaissent plus bas. Des explications supplémentaires sont fournies au début de chaque section de fournisseurs de données du présent rapport.

Âge

L'âge est calculé en soustrayant l'année de naissance de l'année au cours de laquelle les données d'un DIM sont déclarées.

Spécialités élargies

Les spécialités élargies correspondent à des groupes de spécialisations et de sous-spécialisations pertinentes en fonction de la formation et de la pratique médicale. Les quatre spécialités élargies utilisées dans le présent rapport sont : familiale, médicale, laboratoire et chirurgical. Consultez la définition **Spécialisation** pour une liste des spécialités et sous-spécialités correspondant aux spécialités élargies.

Fellows

CAPER retient la définition suivante du terme « fellow » : un stagiaire post M.D. inscrit auprès du bureau d'enseignement supérieur de la faculté de médecine d'une université et qui, sans égard à la source de financement, poursuit une formation clinique ou en recherche qui ne sera **PAS** évaluée par la faculté responsable aux fins d'un permis d'exercice au Canada ou de la certification par le Collège des médecins de famille du Canada, le Collège des médecins du Québec ou le Collège royal des médecins et chirurgiens du Canada. (Les stagiaires ayant une formation préalable pertinente inscrits à « l'accréditation sans certification » du CRMCC sont considérés comme des résidents, pas comme des fellows.)

Région géographique de l'université ayant décerné le doctorat en médecine

La région géographique de l'université ayant décerné le doctorat en médecine est un regroupant permettant de

Nations' Composition of macro geographical (continental) regions groupings. For a listing of countries by macro geographical regions see Appendix A. To consult the United Nations groupings, see <http://unstats.un.org/unsd/methods/m49/m49regin.htm>

International Medical Graduate (IMG)

The term 'international medical graduate', or IMG, varies in definition and application. As noted in the Introduction section, for the purposes of this report, IMGs include physicians who obtained their initial medical degree (M.D.) outside of Canada. Thus, all international medical graduates, including graduates of U.S. medical schools, are reported as IMGs in National IMG Database publications. For the purposes of this report, physicians are not classified as IMGs based on the country in which their subsequent, post-MD certification is awarded.

Legal Status

Three categories are used:

Canadian Citizen / Permanent Resident

Trainee is a citizen of Canada or has been accepted as a landed immigrant and has the right to live and work in Canada.

Visa

Trainees holding a visa permitting employment in Canada temporarily as a post M.D. trainee.

Rank

All new M.D. graduates enter directly into either a Family Medicine or a specialty training program at the R 1 level.

Two years of training at the R 1 and R 2 levels are required for certification in Family Medicine. R 3 level training in Family Medicine is provided in the accredited Family Medicine training programs in Care of the Elderly and Emergency Medicine as well as in other additional training programs. To meet the training requirements of the RCPSC a minimum of four to six years of training is required, depending on the specific specialty in which certification is sought.

déterminer où les DIM ont obtenu leur première qualification professionnelle en médecine ou en M.D. Le modèle utilisé dans la présente publication est la composition de regroupements des régions macrogéographiques (continentales) des Nations Unies. Pour une liste des pays par régions macrogéographiques, consultez l'annexe A. Pour consulter les regroupements des Nations Unies, consultez le site Web suivant, <http://unstats.un.org/unsd/methods/m49/m49regnf.htm>.

Diplômés internationaux en médecine (DIM)

La définition et l'application de l'expression « diplômés internationaux en médecine ou DIM » varient. Comme il est mentionné dans la section Introduction et aux fins du présent rapport, les DIM comprennent les médecins qui ont obtenu leur premier diplôme en médecine (M.D.) à l'extérieur du Canada. Par conséquent, tous les diplômés internationaux en médecine, incluant ceux des écoles de médecine des États-Unis, sont signalés comme des DIM dans les publications associées à la base de données nationale sur les DIM. Aux fins du présent rapport, les médecins ne sont pas classés comme des DIM en fonction du pays où ils ont obtenu une certification post-M.D.

Statut légal

Trois catégories sont utilisées :

Citoyen canadien ou résident permanent

Le stagiaire est un citoyen canadien ou a été accepté en tant que résident permanent et il a le droit de vivre et de travailler au Canada.

Visa

Les stagiaires qui ont un visa leur permettant de travailler temporairement au Canada en tant que stagiaire post M.D.

Rang

Tous les nouveaux diplômés en médecine entreprennent un programme de formation en médecine familiale ou dans une spécialité au niveau R 1.

Deux années de formation aux niveaux R 1 et R 2 sont nécessaires pour obtenir une certification en médecine familiale. La formation au niveau R 3 en médecine familiale est offerte par les programmes de formation en médecine familiale en Soins aux personnes âgées et en

A trainee progresses through the rank levels in the following sequence:

- R 1 (Family Medicine or specialty training)
- R 2
- R 3
- R 4
- R 5
- R 6
- R 7

The following details concerning the ranking system in specific provinces are to be noted:

Maritime Provinces

(Physicians training at Dalhousie University)

Physicians in the first year of a program are ranked at the R 1 level. Physicians designated from R 2 to R 7 by CAPER are listed according to the PGY 2 to PGY 7 levels used at Dalhousie University. Any physicians beyond the PGY 7 level are ranked according to the appropriate RCPSC training level.

Ontario

The PGY 1 to PGY 7 or higher training levels in Ontario are reported as R 1 to R 7 by CAPER.

Specialties

In the Faculties of Medicine section this item refers to the type of non-specialized training, family medicine training, or the speciality field in which a trainee is enrolled on November 1st of the report year. Several subspecialties have multiple entry points. For example, anaesthesiology, emergency medicine, internal medicine, pediatrics and general surgery all have critical care subspecialties. As individuals move from primary to subspecialty training, CAPER counts them within the subspecialty field that is consistent with their prior training.

In sections other than the Faculties of Medicine section, the same logic applies except that the reference to an enrolment date is not applicable.

In all sections, the highest level of specialization or subspecialisation found in an IMG's record takes precedence. All data providers submit records using the following list of (sub) specialties:

Médecine d'urgence ainsi que par d'autres programmes de formation. Pour répondre aux exigences de formation du CRMCC, une formation d'une durée minimum de quatre à six années est requise, selon la spécialité particulière dans laquelle la certification est recherchée.

Le stagiaire progresse entre les niveaux selon la séquence suivante :

- R 1 (médecine familiale ou formation dans une spécialité)
- R 2
- R 3
- R 4
- R 5
- R 6
- R 7

Veillez prendre note des renseignements suivants concernant le système de niveau de certaines provinces :

Maritimes

(Médecins en formation à l'Université Dalhousie)

Les médecins inscrits à la première année du programme sont classés au niveau R 1. Les médecins classés aux niveaux R 2 à R 7 par CAPER sont classés selon les niveaux PGY 2 à PGY 7 utilisés par l'Université Dalhousie. Tous les médecins au-delà du niveau PGY 7 sont classés selon le niveau de formation correspondant du CRMCC.

Ontario

Les niveaux PGY 1 à PGY 7 ou plus élevés en Ontario sont classés comme R 1 à R 7 par CAPER.

Spécialités

Ce terme réfère, dans la section sur les facultés de médecine, au type de formation non spécialisée, à la médecine familiale ou à la spécialité dans laquelle un stagiaire est inscrit au 1^{er} novembre de l'année de la déclaration. Plusieurs sous-spécialités ont de nombreux points d'entrée. Par exemple, l'anesthésiologie, la médecine d'urgence, la médecine interne, la pédiatrie et la chirurgie générale ont des sous-spécialités en soins intensifs. À mesure que les personnes passent d'une formation primaire à une sous-spécialité, CAPER les place dans la sous-spécialité qui est cohérente avec leur formation antérieure.

Dans les sections autres que les facultés de médecine, la même logique est utilisée sauf que la référence à une date d'inscription ne s'applique pas.

Rotating Internship
Non-Specialized Upgrading
Palliative Medicine

Family Medicine Specialties

Family Medicine
Family Medicine (Rural Stream)
Emergency Medicine (CFPC)
Care of the Elderly (CFPC)
Family Medicine: Anesthesia (CFPC)
Enhanced Skills: Obstetrics
Enhanced Skills: Psychiatry
Enhanced Skills: Sports Medicine
Enhanced Skills: Other Fam. Med. Training

Medical Specialties

Anesthesiology
Clinical Pharmacology (Anes.)
Critical Care (Anes.)
Transfusion Medicine (Anes.)

Community Medicine

Dermatology

Diagnostic Radiology
Neuroradiology
Pediatric Radiology

Emergency Medicine (RCPSC)
Critical Care (Emergency Med.)
Pediatric Emergency Medicine

Internal Medicine
Cardiology (Int.Med.)
Clinical Immunology and Allergy (Int.Med.)
Clinical Pharmacology (Int.Med.)
Critical Care (Int.Med.)
Endocrinology and Metabolism (Int.Med.)
Gastroenterology (Int.Med.)
Geriatric Medicine (Int.Med.)
Hematology (Int.Med.)
Infectious Diseases (Int.Med.)
Medical Oncology (Int.Med.)
Nephrology (Int.Med.)
Respirology (Int.Med.)
Rheumatology (Int.Med.)
Transfusion Medicine (Int.Med.)

Medical Genetics

Neurology

Dans toutes les sections, le plus haut niveau de spécialisation ou de sous-spécialisation inscrit dans le dossier d'un DIM a préséance. Tous les fournisseurs de données soumettent les données en utilisant la liste suivante de spécialités et sous-spécialités :

Internat par rotation
Perfectionnement non spécialisé
Médecine palliative

Spécialités en médecine familiale

Médecine familiale
Médecine familiale (collectivités rurales)
Médecine d'urgence (CMFC)
Soins des personnes âgées (CMFC)
Médecine familiale : Anesthésie (CMFC)
Compétences avancées : Obstétrique
Compétences avancées : Psychiatrie
Compétences avancées : Médecine sportive
Compétences avancées : Autre formation en médecine familiale

Spécialités médicales

Anesthésiologie
Pharmacologie clinique (anes.)
Soins intensifs (anes.)
Médecine transfusionnelle (anes.)

Médecine communautaire

Dermatologie

Radiologie diagnostique
Neuroradiologie
Radiologie pédiatrique

Médecine d'urgence (CRMCC)
Soins intensifs (méd. d'urgence)
Médecine d'urgence pédiatrique

Médecine interne
Cardiologie (méd. interne)
Immunologie clinique et allergie (méd. interne)
Pharmacologie clinique (méd. interne)
Soins intensifs (méd. interne)
Endocrinologie et métabolisme (méd. interne)
Gastroentérologie (méd. interne)
Gériatrie (méd. interne)
Hématologie (méd. interne)
Maladies infectieuses (méd. interne)
Oncologie médicale (méd. interne)
Néphrologie (méd. interne)
Pneumologie (méd. interne)

Neurology (Pediatrics)
Nuclear Medicine
Occupational Medicine
Pediatrics
Cardiology (Ped.)
Clinical Immunology and Allergy (Ped.)
Clinical Pharmacology (Ped.)
Critical Care (Ped.)
Endocrinology and Metabolism (Ped.)
Gastroenterology (Ped.)
Developmental Pediatrics (Ped.)
Pediatric Emergency Medicine (Ped.)
Hematology/Oncology (Ped.)
Infectious Diseases (Ped.)
Neonatal-Perinatal Medicine (Ped.)
Nephrology (Ped.)
Respirology (Ped.)
Rheumatology (Ped.)
Physical Medicine and Rehabilitation
Psychiatry
Clinical Pharmacology (Psych.)
Radiation Oncology
Laboratory Medicine Specialties
Laboratory Medicine (Undifferentiated)
Anatomical Pathology
General Pathology
Hematological Pathology
Transfusion Medicine (Hem. Path.)
Medical Biochemistry
Medical Microbiology
Neuropathology
Surgical Specialties
Cardiac Surgery
Thoracic Surgery (Cardiac Surg.)
Critical Care (Cardiac Surg.)

Rhumatologie (méd. interne)
Médecine transfusionnelle (méd. interne)
Médecine génétique
Neurologie
Neurologie (pédiatrie)
Médecine nucléaire
Médecine du travail
Pédiatrie
Cardiologie (péd.)
Immunologie clinique et allergie (péd.)
Pharmacologie clinique (péd.)
Soins intensifs (péd.)
Endocrinologie et métabolisme (péd.)
Gastroentérologie (péd.)
Pédiatrie développementale (péd.)
Médecine d'urgence pédiatrique (péd.)
Hématologie/oncologie (péd.)
Maladies infectieuses (péd.)
Néonatalogie et périnatologie (péd.)
Néphrologie (péd.)
Pneumologie (péd.)
Rhumatologie (péd.)
Physiatrie et réadaptation
Psychiatrie
Pharmacologie clinique (psychiatrie)
Oncoradiologie
Spécialités en médecine de laboratoire
Médecine de laboratoire (sans distinction)
Anatomie pathologique
Pathologie générale
Pathologie hématologique
Médecine transfusionnelle (path. hém.)
Biochimie médicale
Microbiologie médicale
Neuropathologie
Spécialités en chirurgie
Chirurgie cardiaque
Chirurgie thoracique (ch. cardiaque)
Soins intensifs (ch. cardiaque)

General Surgery
Colorectal Surgery
Critical Care (General Surgery)
General Surgical Oncology
Pediatric General Surgery
Thoracic Surgery
Vascular Surgery

Neurosurgery

Obstetrics/Gynecology
Gynecologic Oncology
Gynecologic.Rep.Endocrin./Infertility
Maternal-Fetal Medicine

Ophthalmology

Otolaryngology

Orthopedic Surgery

Plastic Surgery

Urology

Other Field of Medicine

Note:

Otolaryngology

Effective June, 2008 the Specialty Committee in Otolaryngology agreed to a change in nomenclature for the entire Specialty from “Otolaryngology” to “Otolaryngology-Head and Neck Surgery”.

Training Province

Training provinces are broad categories pooling the records of IMGs completing postgraduate training with faculties of medicine whose primary address is located within the same province. For instance, if an IMG trainee is registered with the University of Sherbrooke but his/her training site is in New Brunswick, the IMG will be assigned to the province of Quebec.

Years Since M.D. Earned

Years Since M.D. Earned is calculated by subtracting the year the M.D. was granted from the year in which data on an IMG was reported.

Chirurgie générale
Chirurgie colo-rectale
Soins intensifs (ch. générale)
Oncologie chirurgicale générale
Chirurgie pédiatrique générale
Chirurgie thoracique
Chirurgie vasculaire

Neurochirurgie

Obstétrique/gynécologie
Oncologie gynécologique
Endocrinologie de la reproduction gynécologique/
infertilité
Médecine materno-foetale

Ophthalmologie

Oto-rhino-laryngologie

Chirurgie orthopédique

Chirurgie plastique

Urologie

Autres domaines de la médecine

Remarque :

Oto-rhino-laryngologie

Le Comité sur la spécialisation en oto-rhino-laryngologie a accepté de changer le nom de l'ensemble de la spécialité de « oto-rhino-laryngologie » à celui de « oto-rhino-laryngologie et chirurgie cervico-faciale ».

Province de formation

Les provinces de formation sont des catégories élargies qui regroupent les dossiers des DIM poursuivant une formation supérieure au sein de facultés de médecine dont l'adresse principale est dans la même province. Ainsi, si un stagiaire DIM est inscrit à l'Université de Sherbrooke mais que l'endroit de sa formation est au Nouveau-Brunswick, le DIM sera classé dans la province de Québec.

Années depuis l'obtention du doctorat en médecine

Le nombre d'années depuis l'obtention du doctorat en médecine est calculé en soustrayant l'année où le doctorat a été obtenu de l'année au cours de laquelle les données d'un DIM sont déclarées.



Faculties of Medicine of Canada

A.1 Introduction

The Canadian Post-M.D. Education Registry (CAPER), an incorporated division within the by-laws of the Association of Faculties of Medicine of Canada (AFMC), compiles and publishes statistics on postgraduate trainees from the 17 Canadian faculties of medicine. Records from the CAPER database were migrated to the National IMG Database to produce findings on IMGs completing postgraduate training in Canada.

Datasets and report years submitted by this data provider:

Memorial University of Newfoundland	2005 - 2006 – 2007
Dalhousie University	2005 - 2006 – 2007
Université Laval	2005 - 2006 – 2007
Université de Sherbrooke	2005 - 2006 – 2007
Université de Montréal	2005 - 2006 – 2007
McGill University	2005 - 2006 – 2007
University of Ottawa	2005 - 2006 – 2007
Queen's University	2005 - 2006 – 2007
University of Toronto	2005 - 2006 – 2007
McMaster University	2005 - 2006 – 2007
University of Western Ontario	2005 - 2006 – 2007
Northern Ontario School of Medicine	2007
University of Manitoba	2005 - 2006 – 2007
University of Saskatchewan	2005 - 2006 – 2007
University of Alberta	2005 - 2006 – 2007
University of Calgary	2005 - 2006 – 2007
University of British Columbia	2005 - 2006 – 2007

A.2 Inclusion Criteria

CAPER submits individual level records on a calendar year basis on individuals matching all of the following criteria:

1. Completed first professional qualification in medicine or M.D outside of Canada
2. Enrolled in postgraduate training at any rank level

A.3 Data Elements Reported in Tables

In addition to the common data elements described in the introductory section of this report, CAPER submits information that allows reporting on the following themes;

1. Training faculty
2. Training province

A.4 Table Ordering and Logic of Contents

For every variable reported, tables were assembled to display findings on three categories of IMGs: (1) Canadian citizens/permanent residents, (2) visa trainees and (3) fellows.

A.5 Notes Specific to the Faculties of Medicine of Canada

Findings reported in this section result solely from data submitted by CAPER. The tables were not derived by cross-referencing data from CAPER with data from other data provider types.

TABLE A-1A
CANADIAN FACULTIES OF MEDICINE
IMGs COMPLETING POST-M.D. TRAINING IN CANADIAN FACULTIES OF MEDICINE
BY LEGAL STATUS
2005 - 2007

	2005						2006						2007											
	Canadian Citizen		Permanent Resident	VISA Trainee	Total		Canadian Citizen		Permanent Resident	VISA Trainee	Total		Canadian Citizen		Permanent Resident	VISA Trainee	Total							
		%		%				%		%				%		%		%						
MEM	28	5.0%	16	3.1%	0	.0%	44	1.4%	27	4.4%	15	2.3%	0	.0%	42	1.2%	25	3.3%	10	1.4%	0	.0%	35	1.0%
DAL	46	8.3%	14	2.7%	55	2.6%	115	3.7%	45	7.4%	12	1.9%	47	2.2%	104	3.1%	54	7.2%	17	2.4%	46	2.1%	117	3.2%
LAV	14	2.5%	10	1.9%	8	.4%	32	1.0%	15	2.5%	11	1.7%	9	.4%	35	1.0%	12	1.6%	17	2.4%	11	.5%	40	1.1%
SHER	17	3.1%	13	2.5%	1	.0%	31	1.0%	14	2.3%	14	2.2%	3	.1%	31	.9%	14	1.9%	18	2.6%	2	.1%	34	.9%
MTL	26	4.7%	36	7.0%	72	3.5%	134	4.3%	26	4.3%	49	7.7%	85	4.0%	160	4.8%	23	3.1%	50	7.2%	96	4.3%	169	4.6%
McG	18	3.2%	14	2.7%	288	13.9%	320	10.2%	19	3.1%	21	3.3%	288	13.6%	328	9.7%	18	2.4%	27	3.9%	305	13.7%	350	9.5%
QUEBEC	75	13.5%	73	14.1%	369	17.8%	517	16.4%	74	12.2%	95	14.9%	385	18.2%	554	16.5%	67	8.9%	112	16.0%	414	18.6%	593	16.1%
OTT	46	8.3%	23	4.5%	181	8.7%	250	7.9%	62	10.2%	40	6.3%	172	8.1%	274	8.1%	67	8.9%	49	7.0%	177	8.0%	293	8.0%
QNS	14	2.5%	23	4.5%	14	.7%	51	1.6%	26	4.3%	31	4.9%	14	.7%	71	2.1%	53	7.0%	22	3.2%	11	.5%	86	2.3%
TOR	103	18.5%	103	20.0%	703	33.8%	909	28.9%	106	17.4%	137	21.4%	744	35.1%	987	29.3%	146	19.4%	152	21.8%	773	34.7%	1071	29.1%
McM	16	2.9%	54	10.5%	140	6.7%	210	6.7%	27	4.4%	82	12.8%	145	6.8%	254	7.5%	54	7.2%	83	11.9%	166	7.5%	303	8.2%
UWO	34	6.1%	47	9.1%	139	6.7%	220	7.0%	41	6.7%	50	7.8%	135	6.4%	226	6.7%	61	8.1%	56	8.0%	121	5.4%	238	6.5%
NOSM	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	1	.1%	2	.3%	0	.0%	3	.1%
ONTARIO	213	38.2%	250	48.4%	1177	56.7%	1640	52.1%	262	43.1%	340	53.2%	1210	57.1%	1812	53.8%	382	50.8%	364	52.1%	1248	56.1%	1994	54.2%
MAN	47	8.4%	39	7.6%	66	3.2%	152	4.8%	43	7.1%	36	5.6%	74	3.5%	153	4.5%	53	7.0%	37	5.3%	67	3.0%	157	4.3%
SASK	39	7.0%	26	5.0%	5	.2%	70	2.2%	43	7.1%	25	3.9%	11	.5%	79	2.3%	45	6.0%	24	3.4%	11	.5%	80	2.2%
ALTA	52	9.3%	35	6.8%	102	4.9%	189	6.0%	57	9.4%	45	7.0%	114	5.4%	216	6.4%	63	8.4%	57	8.2%	126	5.7%	246	6.7%
CAL	23	4.1%	39	7.6%	63	3.0%	125	4.0%	14	2.3%	39	6.1%	53	2.5%	106	3.2%	20	2.7%	43	6.2%	70	3.1%	133	3.6%
ALBERTA	75	13.5%	74	14.3%	165	7.9%	314	10.0%	71	11.7%	84	13.1%	167	7.9%	322	9.6%	83	11.0%	100	14.3%	196	8.8%	379	10.3%
UBC	34	6.1%	24	4.7%	240	11.6%	298	9.5%	43	7.1%	32	5.0%	224	10.6%	299	8.9%	43	5.7%	34	4.9%	244	11.0%	321	8.7%
Total	557	100%	516	100%	2077	100%	3150	100%	608	100%	639	100%	2118	100%	3365	100%	752	100%	698	100%	2226	100%	3676	100%

TABLE A-1C
CANADIAN FACULTIES OF MEDICINE
IMGs COMPLETING POST-M.D. TRAINING IN CANADIAN FACULTIES OF MEDICINE
BY LEGAL STATUS
2005 - 2007
(FELLOWS)

	2005						2006						2007							
	Canadian Citizen		Permanent Resident	VISA Trainee	Total		Canadian Citizen		Permanent Resident	VISA Trainee	Total		Canadian Citizen		Permanent Resident	VISA Trainee	Total			
		%		%		%		%		%		%		%		%		%		
DAL	1	2.0%	0	.0%	10	.9%	11	.8%	0	.0%	6	.5%	6	.4%	0	.0%	9	.7%	9	.6%
LAV	0	.0%	0	.0%	8	.7%	8	.6%	0	.0%	9	.7%	9	.6%	0	.0%	10	.7%	10	.6%
SHER	0	.0%	1	1.1%	0	.0%	1	.1%	0	.0%	1	.1%	2	.1%	0	.0%	0	.0%	0	.0%
MTL	2	4.0%	5	5.6%	69	5.9%	76	5.8%	2	3.8%	78	6.4%	85	6.1%	3	5.2%	84	6.1%	88	5.7%
McG	0	.0%	0	.0%	26	2.2%	26	2.0%	1	1.9%	22	1.8%	23	1.7%	3	5.2%	44	3.2%	48	3.1%
QUEBEC	2	4.0%	6	6.7%	103	8.8%	111	8.5%	3	5.8%	110	9.0%	119	8.6%	6	10.3%	138	10.0%	146	9.4%
OTT	5	10.0%	4	4.4%	71	6.1%	80	6.1%	7	13.5%	80	6.6%	93	6.7%	2	3.4%	97	7.0%	109	7.0%
QNS	0	.0%	1	1.1%	4	.3%	5	.4%	0	.0%	5	.4%	6	.4%	2	3.4%	6	.4%	8	.5%
TOR	27	54.0%	52	57.8%	568	48.7%	647	49.5%	16	30.8%	622	50.9%	707	51.0%	28	48.3%	667	48.3%	761	49.2%
McM	4	8.0%	9	10.0%	60	5.1%	73	5.6%	8	15.4%	66	5.4%	90	6.5%	4	6.9%	87	6.3%	108	7.0%
UWO	1	2.0%	8	8.9%	81	6.9%	90	6.9%	4	7.7%	74	6.1%	81	5.8%	4	6.9%	67	4.8%	77	5.0%
ONTARIO	37	74.0%	74	82.2%	784	67.2%	895	68.5%	35	67.3%	847	69.4%	977	70.4%	40	69.0%	924	66.9%	1063	68.7%
MAN	2	4.0%	3	3.3%	7	.6%	12	.9%	0	.0%	1	.1%	1	.1%	0	.0%	3	.2%	3	.2%
ALTA	4	8.0%	1	1.1%	53	4.5%	58	4.4%	4	7.7%	60	4.9%	68	4.9%	3	5.2%	70	5.1%	78	5.0%
CAL	3	6.0%	5	5.6%	45	3.9%	53	4.1%	2	3.8%	39	3.2%	45	3.2%	2	3.4%	55	4.0%	58	3.7%
ALBERTA	7	14.0%	6	6.7%	98	8.4%	111	8.5%	6	11.5%	99	8.1%	113	8.1%	5	8.6%	125	9.0%	136	8.8%
UBC	1	2.0%	1	1.1%	165	14.1%	167	12.8%	8	15.4%	158	12.9%	171	12.3%	7	12.1%	183	13.2%	191	12.3%
Total	50	100%	90	100%	1167	100%	1307	100%	52	100%	1221	100%	1387	100%	58	100%	1382	100%	1548	100%

TABLE A-2A
CANADIAN FACULTIES OF MEDICINE

IMGs COMPLETING POST-M.D. TRAINING IN CANADIAN FACULTIES OF MEDICINE
BY RANK
2005 - 2007

	2005											2006											2007										
	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total			
	MEM	8	7	8	13	8	0	0	44	0	44	9	10	8	6	8	1	0	42	0	42	8	10	4	8	4	1	0	35	0	35		
DAL	27	30	18	12	12	4	1	104	11	115	27	23	16	14	12	2	4	98	6	104	36	26	16	13	12	4	1	108	9	117			
LAV	15	7	2	0	0	0	0	24	8	32	12	12	0	2	0	0	0	26	9	35	14	13	1	1	1	0	30	10	40				
SHER	14	15	0	0	1	0	0	30	1	31	15	8	6	0	0	0	0	29	2	31	16	9	4	4	1	0	34	0	34				
MTL	29	22	1	2	2	1	1	58	76	134	33	25	10	1	4	1	1	75	85	160	26	32	11	9	2	0	1	81	88	169			
McG	62	58	43	58	51	22	0	294	26	320	59	63	49	45	57	32	0	305	23	328	45	62	55	51	41	48	0	302	48	350			
QUEBEC	120	102	46	60	54	23	1	406	111	517	119	108	65	48	61	33	1	435	119	554	101	116	71	65	45	48	1	447	146	593			
OTT	35	37	30	24	33	7	4	170	80	250	59	43	22	31	21	3	2	181	93	274	41	52	36	24	27	4	0	184	109	293			
QNS	11	14	9	6	6	0	0	46	5	51	34	11	9	5	5	1	0	65	6	71	26	33	7	7	5	0	0	78	8	86			
TOR	59	64	49	43	43	4	0	262	647	909	68	69	44	48	43	6	2	280	707	987	93	77	46	43	44	6	1	310	761	1071			
McM	30	41	22	20	24	0	0	137	73	210	49	37	37	19	19	3	0	164	90	254	53	55	32	37	15	1	2	195	108	303			
UWO	32	45	18	18	14	3	0	130	90	220	53	33	21	18	18	2	0	145	81	226	51	50	19	20	17	3	1	161	77	238			
NOSM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	3	0	3			
ONTARIO	167	201	128	111	120	14	4	745	895	1640	263	193	133	121	106	15	4	835	977	1812	267	267	140	131	108	14	4	931	1063	1994			
MAN	42	30	21	22	17	7	1	140	12	152	23	35	28	20	27	16	3	152	1	153	39	26	24	37	21	6	1	154	3	157			
SASK	28	13	12	W+	9	0	0	70	0	70	24	32	4	11	8	0	0	79	0	79	22	23	16	7	10	2	0	80	0	80			
ALTA	42	46	14	16	11	2	0	131	58	189	46	48	23	15	13	3	0	148	68	216	55	39	32	21	17	3	1	168	78	246			
CAL	23	20	1	15	11	2	0	72	53	125	16	22	10	3	6	3	1	61	45	106	27	21	9	12	2	3	1	75	58	133			
ALBERTA	65	66	15	31	22	4	0	203	111	314	62	70	33	18	19	6	1	209	113	322	82	60	41	33	19	6	2	243	136	379			
UBC	18	31	21	30	25	3	3	131	167	298	24	23	24	22	26	6	3	128	171	299	31	24	17	29	20	7	2	130	191	321			
Total	475	480	269	287	267	55	10	1843	1307	3150	551	494	311	260	267	79	16	1978	1387	3365	586	552	329	323	239	88	11	2128	1548	3676			

TABLE A-2B
CANADIAN FACULTIES OF MEDICINE

IMGs COMPLETING POST-M.D. TRAINING IN CANADIAN FACULTIES OF MEDICINE
BY RANK
2005 - 2007
(EXCLUDING VISA TRAINEES)

	2005											2006							2007											
	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total
	MEM	8	7	8	13	8	0	0	44	0	44	9	10	8	6	8	1	0	42	0	42	8	10	4	8	4	1	0	35	0
DAL	17	22	7	6	6	1	0	59	1	60	22	15	9	4	7	0	0	57	0	57	29	22	7	7	3	3	0	71	0	71
LAV	15	7	2	0	0	0	0	24	0	24	12	12	0	2	0	0	0	26	0	26	14	13	1	0	1	0	29	0	29	
SHER	14	14	0	0	1	0	0	29	1	30	14	8	5	0	0	0	0	27	1	28	15	8	4	4	1	0	32	0	32	
MTL	29	22	1	2	1	0	0	55	7	62	29	25	10	1	3	0	0	68	7	75	19	29	11	9	1	0	69	4	73	
McG	11	12	5	2	2	0	0	32	0	32	15	11	5	4	3	1	0	39	1	40	16	15	2	5	3	0	41	4	45	
QUEBEC	69	55	8	4	4	0	0	140	8	148	70	56	20	7	6	1	0	160	9	169	64	65	18	18	6	0	171	8	179	
OTT	16	22	11	3	6	2	0	60	9	69	47	23	8	9	0	1	1	89	13	102	30	41	17	9	7	0	104	12	116	
QNS	10	10	8	4	4	0	0	36	1	37	34	8	5	5	4	0	0	56	1	57	26	33	5	5	4	0	73	2	75	
TOR	36	39	23	15	14	0	0	127	79	206	52	45	21	27	13	0	0	158	85	243	81	56	22	22	23	0	204	94	298	
McM	14	22	11	6	4	0	0	57	13	70	37	19	18	6	5	0	0	85	24	109	37	41	12	21	5	0	116	21	137	
UWO	22	34	8	3	4	1	0	72	9	81	38	22	11	8	4	1	0	84	7	91	43	37	8	9	6	3	107	10	117	
NOSM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3	
ONTARIO	98	127	61	31	32	3	0	352	111	463	208	117	63	55	26	2	1	472	130	602	220	208	64	66	45	3	607	139	746	
MAN	32	14	11	13	6	4	1	81	5	86	11	26	11	9	15	6	1	79	0	79	34	14	14	17	7	3	1	90	0	90
SASK	26	13	9	8	9	0	0	65	0	65	20	30	4	7	7	0	0	68	0	68	20	19	13	7	8	2	69	0	69	
ALTA	29	34	6	7	5	1	0	82	5	87	37	33	12	4	7	1	0	94	8	102	45	31	19	9	5	3	112	8	120	
CAL	20	19	0	9	4	2	0	54	8	62	14	19	8	1	4	0	1	47	6	53	25	19	6	8	1	0	60	3	63	
ALBERTA	49	53	6	16	9	3	0	136	13	149	51	52	20	5	11	1	1	141	14	155	70	50	25	17	6	3	172	11	183	
UBC	7	16	10	13	10	0	0	56	2	58	20	10	9	11	12	0	0	62	13	75	24	19	5	12	6	3	69	8	77	
Total	306	307	120	104	84	11	1	933	140	1073	411	316	144	104	92	11	3	1081	166	1247	469	407	150	152	85	18	3	1284	166	1450

TABLE A-2C
CANADIAN FACULTIES OF MEDICINE

IMGs COMPLETING POST-M.D. TRAINING IN CANADIAN FACULTIES OF MEDICINE
BY RANK
2005 – 2007
(VISA TRAINEES)

	2005										2006										2007									
	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total	R-1	R-2	R-3	R-4	R-5	R-6	R-7	Subtotal	Fellows	Total
	DAL	10	8	11	6	6	3	1	45	10	55	5	8	7	10	5	2	4	41	6	47	7	4	9	6	9	1	1	37	9
LAV	0	0	0	0	0	0	0	0	8	8	0	0	0	0	0	0	0	0	9	9	0	0	0	1	0	0	0	1	10	11
SHER	0	1	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0	2	1	3	1	1	0	0	0	0	0	2	0	2
MTL	0	0	0	0	1	1	3	69	72	72	4	0	0	0	1	1	1	7	78	85	7	3	0	0	0	0	1	12	84	96
McG	51	46	38	56	49	22	0	262	26	288	44	52	44	41	54	31	0	266	22	288	29	47	53	46	38	48	0	261	44	305
QUEBEC	51	47	38	56	50	23	1	266	103	369	49	52	45	41	55	32	1	275	110	385	37	51	53	47	39	48	1	276	138	414
OTT	19	15	19	21	27	5	4	110	71	181	12	20	14	22	21	2	1	92	80	172	11	11	19	15	20	4	0	80	97	177
QNS	1	4	1	2	2	0	0	10	4	14	0	3	4	0	1	1	0	9	5	14	0	0	2	2	1	0	0	5	6	11
TOR	23	25	26	28	29	4	0	135	568	703	16	24	23	21	30	6	2	122	622	744	12	21	24	21	21	6	1	106	667	773
McM	16	19	11	14	20	0	0	80	60	140	12	18	19	13	14	3	0	79	66	145	16	14	20	16	10	1	2	79	87	166
UWO	10	11	10	15	10	2	0	58	81	139	15	11	10	10	14	1	0	61	74	135	8	13	11	11	11	0	0	54	67	121
ONTARIO	69	74	67	80	88	11	4	393	784	1177	55	76	70	66	80	13	3	363	847	1210	47	59	76	65	63	11	3	324	924	1248
MAN	10	16	10	9	11	3	0	59	7	66	12	9	17	11	12	10	2	73	1	74	5	12	10	20	14	3	0	64	3	67
SASK	2	0	3	0	0	0	0	5	0	5	4	2	0	4	1	0	0	11	0	11	2	4	3	0	2	0	0	11	0	11
ALTA	13	12	8	9	6	1	0	49	53	102	9	15	11	11	6	2	0	54	60	114	10	8	13	12	12	0	1	56	70	126
CAL	3	1	1	6	7	0	0	18	45	63	2	3	2	2	2	3	0	14	39	53	2	2	3	4	1	3	0	15	55	70
ALBERTA	16	13	9	15	13	1	0	67	98	165	11	18	13	13	8	5	0	68	99	167	12	10	16	16	13	3	1	71	125	196
UBC	11	15	11	17	15	3	3	75	165	240	4	13	15	11	14	6	3	66	158	224	7	5	12	17	14	4	2	61	183	244
Total	169	173	149	183	183	44	9	910	1167	2077	140	178	167	156	175	68	13	897	1221	2118	117	145	179	171	154	70	8	844	1382	2226

TABLE A-3A
CANADIAN FACULTIES OF MEDICINE

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(EXCLUDING VISA TRAINEES)

	2005		2006		2007		Total	
Africa	54	17.6%	61	14.8%	71	15.1%	186	15.7%
Americas	34	11.1%	59	14.4%	79	16.8%	172	14.5%
Asia	125	40.8%	154	37.5%	158	33.7%	437	36.8%
Europe	90	29.4%	126	30.7%	147	31.3%	363	30.6%
Oceania	3	1.0%	11	2.7%	14	3.0%	28	2.4%
Total	306	100%	411	100%	469	100%	1186	100%

TABLE A-3B
CANADIAN FACULTIES OF MEDICINE

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(VISA TRAINEES)

	2005		2006		2007		Total	
Africa	35	20.7%	33	23.6%	15	12.8%	83	19.5%
Americas	5	3.0%	6	4.3%	1	.9%	12	2.8%
Asia	118	69.8%	90	64.3%	91	77.8%	299	70.2%
Europe	9	5.3%	11	7.9%	10	8.5%	30	7.0%
Oceania	2	1.2%	0	.0%	0	.0%	2	.5%
Total	169	100%	140	100%	117	100%	426	100%

TABLE A-4A
CANADIAN FACULTIES OF MEDICINE

COUNTRY WHERE M.D. EARNED FOR IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(EXCLUDING VISA TRAINEES)

	2005		2006		2007		Total	
India	30	9.8%	38	9.2%	43	9.2%	111	9.4%
Iran	29	9.5%	32	7.8%	35	7.5%	96	8.1%
Pakistan	29	9.5%	26	6.3%	34	7.2%	89	7.5%
Romania	26	8.5%	28	6.8%	24	5.1%	78	6.6%
Republic of Ireland	18	5.9%	20	4.9%	23	4.9%	61	5.1%
Egypt	14	4.6%	16	3.9%	17	3.6%	47	4.0%
Poland	6	2.0%	12	2.9%	21	4.5%	39	3.3%
China (PRC)	8	2.6%	16	3.9%	15	3.2%	39	3.3%
United States	5	1.6%	10	2.4%	22	4.7%	37	3.1%
Russia	7	2.3%	15	3.6%	14	3.0%	36	3.0%
Algeria	13	4.2%	8	1.9%	9	1.9%	30	2.5%
Australia	3	1.0%	10	2.4%	13	2.8%	26	2.2%
Colombia	6	2.0%	9	2.2%	10	2.1%	25	2.1%
United Kingdom	2	.7%	7	1.7%	13	2.8%	22	1.9%
Ukraine	4	1.3%	7	1.7%	11	2.3%	22	1.9%
Iraq	3	1.0%	10	2.4%	7	1.5%	20	1.7%
Philippines	5	1.6%	7	1.7%	7	1.5%	19	1.6%
Netherlands Antilles	5	1.6%	6	1.5%	8	1.7%	19	1.6%
Bulgaria	3	1.0%	6	1.5%	9	1.9%	18	1.5%
Tunisia	2	.7%	7	1.7%	6	1.3%	15	1.3%
Sri Lanka	6	2.0%	6	1.5%	3	.6%	15	1.3%
Dominican Republic	3	1.0%	5	1.2%	7	1.5%	15	1.3%
Morocco	6	2.0%	4	1.0%	3	.6%	13	1.1%
Nigeria	4	1.3%	5	1.2%	3	.6%	12	1.0%
Senegal	3	1.0%	2	.5%	6	1.3%	11	.9%
South Africa	1	.3%	3	.7%	6	1.3%	10	.8%
Libya	1	.3%	3	.7%	6	1.3%	10	.8%
Cuba	3	1.0%	5	1.2%	2	.4%	10	.8%
Sudan	3	1.0%	2	.5%	4	.9%	9	.8%
Democratic Republic Congo	3	1.0%	3	.7%	3	.6%	9	.8%
Bangladesh	2	.7%	6	1.5%	1	.2%	9	.8%
Argentina	3	1.0%	2	.5%	4	.9%	9	.8%
Grenada	1	.3%	2	.5%	5	1.1%	8	.7%
Ethiopia	0	.0%	5	1.2%	3	.6%	8	.7%
Czech Republic	3	1.0%	4	1.0%	1	.2%	8	.7%
Serbia and Montenegro	0	.0%	4	1.0%	3	.6%	7	.6%
Germany	2	.7%	1	.2%	4	.9%	7	.6%
Albania	1	.3%	3	.7%	3	.6%	7	.6%

TABLE A-4A – continued

	2005		2006		2007		Total	
Trinidad and Tobago	1	.3%	3	.7%	2	.4%	6	.5%
Haiti	3	1.0%	1	.2%	2	.4%	6	.5%
France	3	1.0%	1	.2%	2	.4%	6	.5%
Belarus	0	.0%	3	.7%	3	.6%	6	.5%
Venezuela	2	.7%	1	.2%	2	.4%	5	.4%
Switzerland	3	1.0%	1	.2%	1	.2%	5	.4%
Hungary	1	.3%	4	1.0%	0	.0%	5	.4%
Slovakia	1	.3%	2	.5%	1	.2%	4	.3%
Moldova	1	.3%	1	.2%	2	.4%	4	.3%
Lebanon	1	.3%	3	.7%	0	.0%	4	.3%
Italy	0	.0%	2	.5%	2	.4%	4	.3%
Israel	1	.3%	1	.2%	2	.4%	4	.3%
Dominica	0	.0%	3	.7%	1	.2%	4	.3%
Turkey	0	.0%	2	.5%	1	.2%	3	.3%
Syrian Arab Republic	2	.7%	1	.2%	0	.0%	3	.3%
Saint Kitts and Nevis	0	.0%	1	.2%	2	.4%	3	.3%
Mexico	1	.3%	1	.2%	1	.2%	3	.3%
Malaysia	1	.3%	0	.0%	2	.4%	3	.3%
Latvia	2	.7%	0	.0%	1	.2%	3	.3%
Kazakhstan	1	.3%	0	.0%	2	.4%	3	.3%
Guyana	0	.0%	1	.2%	2	.4%	3	.3%
El Salvador	0	.0%	2	.5%	1	.2%	3	.3%
St. Lucia	0	.0%	0	.0%	3	.6%	3	.3%
Yugoslavia	2	.7%	0	.0%	0	.0%	2	.2%
Uzbekistan	2	.7%	0	.0%	0	.0%	2	.2%
UK Scotland	1	.3%	0	.0%	1	.2%	2	.2%
Uganda	0	.0%	1	.2%	1	.2%	2	.2%
Spain	0	.0%	1	.2%	1	.2%	2	.2%
Somalia	1	.3%	1	.2%	0	.0%	2	.2%
Netherlands	1	.3%	1	.2%	0	.0%	2	.2%
Montserrat	0	.0%	1	.2%	1	.2%	2	.2%
Macedonia	0	.0%	1	.2%	1	.2%	2	.2%
Lithuania	0	.0%	0	.0%	2	.4%	2	.2%
Kyrgyzstan	1	.3%	1	.2%	0	.0%	2	.2%
Jamaica	0	.0%	1	.2%	1	.2%	2	.2%
Indonesia	0	.0%	2	.5%	0	.0%	2	.2%
Ghana	1	.3%	0	.0%	1	.2%	2	.2%
Fiji	0	.0%	1	.2%	1	.2%	2	.2%
China-Taiwan	1	.3%	1	.2%	0	.0%	2	.2%

TABLE A-4A – continued

	2005		2006		2007		Total	
Chile	0	.0%	1	.2%	1	.2%	2	.2%
Brazil	0	.0%	2	.5%	0	.0%	2	.2%
Bosnia – Herzegovina	0	.0%	0	.0%	2	.4%	2	.2%
Belgium	0	.0%	1	.2%	1	.2%	2	.2%
Azerbaijan	1	.3%	0	.0%	1	.2%	2	.2%
Afghanistan	1	.3%	0	.0%	1	.2%	2	.2%
United Arab Emirates	0	.0%	0	.0%	1	.2%	1	.1%
Viet Nam	1	.3%	0	.0%	0	.0%	1	.1%
Uruguay	0	.0%	0	.0%	1	.2%	1	.1%
N. Ireland	1	.3%	0	.0%	0	.0%	1	.1%
Saudi Arabia	0	.0%	0	.0%	1	.2%	1	.1%
Peru	0	.0%	0	.0%	1	.2%	1	.1%
Nicaragua	0	.0%	1	.2%	0	.0%	1	.1%
Mali	1	.3%	0	.0%	0	.0%	1	.1%
Madagascar	0	.0%	0	.0%	1	.2%	1	.1%
Kuwait	0	.0%	0	.0%	1	.2%	1	.1%
Kenya	0	.0%	0	.0%	1	.2%	1	.1%
Jordan	0	.0%	1	.2%	0	.0%	1	.1%
Guinea	1	.3%	0	.0%	0	.0%	1	.1%
Greece	1	.3%	0	.0%	0	.0%	1	.1%
Denmark	1	.3%	0	.0%	0	.0%	1	.1%
Croatia	0	.0%	0	.0%	1	.2%	1	.1%
Costa Rica	1	.3%	0	.0%	0	.0%	1	.1%
Cameroon	0	.0%	1	.2%	0	.0%	1	.1%
Burma	0	.0%	1	.2%	0	.0%	1	.1%
Benin	0	.0%	0	.0%	1	.2%	1	.1%
Austria	0	.0%	1	.2%	0	.0%	1	.1%
Armenia	0	.0%	0	.0%	1	.2%	1	.1%
Antigua	0	.0%	1	.2%	0	.0%	1	.1%
Total	306	100%	411	100%	469	100%	1186	100%

TABLE A-4B
CANADIAN FACULTIES OF MEDICINE

COUNTRY WHERE M.D. EARNED FOR IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(VISA TRAINEES)

	2005		2006		2007		Total	
Saudi Arabia	73	43.2%	64	45.7%	72	61.5%	209	49.1%
Libya	33	19.5%	27	19.3%	11	9.4%	71	16.7%
Kuwait	19	11.2%	11	7.9%	6	5.1%	36	8.5%
Oman	12	7.1%	6	4.3%	4	3.4%	22	5.2%
Republic of Ireland	9	5.3%	6	4.3%	4	3.4%	19	4.5%
Bahrain	4	2.4%	4	2.9%	2	1.7%	10	2.3%
United Arab Emirates	5	3.0%	3	2.1%	1	.9%	9	2.1%
United States	3	1.8%	4	2.9%	0	.0%	7	1.6%
Egypt	1	.6%	3	2.1%	2	1.7%	6	1.4%
Pakistan	2	1.2%	1	.7%	2	1.7%	5	1.2%
Nigeria	1	.6%	1	.7%	1	.9%	3	.7%
Iran	0	.0%	1	.7%	2	1.7%	3	.7%
UK Scotland	0	.0%	1	.7%	1	.9%	2	.5%
Thailand	1	.6%	0	.0%	1	.9%	2	.5%
Romania	0	.0%	1	.7%	1	.9%	2	.5%
India	1	.6%	0	.0%	1	.9%	2	.5%
France	0	.0%	2	1.4%	0	.0%	2	.5%
Barbados	1	.6%	1	.7%	0	.0%	2	.5%
Australia	2	1.2%	0	.0%	0	.0%	2	.5%
Tunisia	0	.0%	0	.0%	1	.9%	1	.2%
Trinidad and Tobago	1	.6%	0	.0%	0	.0%	1	.2%
Switzerland	0	.0%	0	.0%	1	.9%	1	.2%
Slovakia	0	.0%	0	.0%	1	.9%	1	.2%
Jordan	1	.6%	0	.0%	0	.0%	1	.2%
Germany	0	.0%	0	.0%	1	.9%	1	.2%
Ethiopia	0	.0%	1	.7%	0	.0%	1	.2%
Croatia	0	.0%	1	.7%	0	.0%	1	.2%
Cuba	0	.0%	0	.0%	1	.9%	1	.2%
Colombia	0	.0%	1	.7%	0	.0%	1	.2%
Belgium	0	.0%	0	.0%	1	.9%	1	.2%
Algeria	0	.0%	1	.7%	0	.0%	1	.2%
Total	169	100%	140	100%	117	100%	426	100%

TABLE A-5A
CANADIAN FACULTIES OF MEDICINE

SPECIALTIES FOR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(EXCLUDING FELLOWS AND VISA TRAINEES)

	2005		2006		2007		Total	
Family Medicine	369	39.5%	423	39.1%	453	35.3%	1245	37.8%
Emergency Medicine (CFPC)	9	1.0%	6	.6%	9	.7%	24	.7%
Care of the Elderly (CFPC)	5	.5%	3	.3%	2	.2%	10	.3%
Enhanced Skills: Other Fam. Med. Training	10	1.1%	7	.6%	8	.6%	25	.8%
Palliative Medicine	3	.3%	3	.3%	1	.1%	7	.2%
Family Medicine Subtotal	396	42.4%	442	40.9%	473	36.8%	1311	39.8%
Anesthesiology	35	3.8%	46	4.3%	65	5.1%	146	4.4%
Critical Care (Anes.)	1	.1%	1	.1%	1	.1%	3	.1%
Community Medicine	8	.9%	13	1.2%	22	1.7%	43	1.3%
Dermatology	2	.2%	0	.0%	3	.2%	5	.2%
Diagnostic Radiology	12	1.3%	21	1.9%	24	1.9%	57	1.7%
Emergency Medicine (RCPSC)	0	.0%	2	.2%	6	.5%	8	.2%
Internal Medicine	102	10.9%	115	10.6%	140	10.9%	357	10.8%
Cardiology (Int.Med.)	11	1.2%	12	1.1%	17	1.3%	40	1.2%
Clinical Immunology and Allergy (Int.Med.)	2	.2%	2	.2%	1	.1%	5	.2%
Critical Care (Int.Med.)	2	.2%	1	.1%	2	.2%	5	.2%
Endocrinology and Metabolism (Int.Med.)	2	.2%	4	.4%	3	.2%	9	.3%
Gastroenterology (Int.Med.)	4	.4%	2	.2%	3	.2%	9	.3%
Geriatric Medicine (Int.Med.)	1	.1%	3	.3%	3	.2%	7	.2%
Hematology (Int.Med.)	1	.1%	0	.0%	0	.0%	1	.0%
Medical Oncology (Int.Med.)	2	.2%	3	.3%	9	.7%	14	.4%
Nephrology (Int.Med.)	4	.4%	4	.4%	4	.3%	12	.4%
Respirology (Int.Med.)	3	.3%	3	.3%	3	.2%	9	.3%
Rheumatology (Int.Med.)	6	.6%	8	.7%	11	.9%	25	.8%
Medical Genetics	7	.8%	6	.6%	8	.6%	21	.6%
Neurology	6	.6%	10	.9%	16	1.2%	32	1.0%
Neurology (Pediatrics)	1	.1%	1	.1%	4	.3%	6	.2%
Nuclear Medicine	0	.0%	2	.2%	2	.2%	4	.1%
Occupational Medicine	3	.3%	3	.3%	3	.2%	9	.3%
Pediatrics	34	3.6%	48	4.4%	60	4.7%	142	4.3%
Cardiology (Ped.)	0	.0%	2	.2%	2	.2%	4	.1%
Critical Care (Ped.)	0	.0%	0	.0%	1	.1%	1	.0%
Developmental Pediatrics (Ped.)	0	.0%	0	.0%	1	.1%	1	.0%
Pediatric Emergency Medicine (Ped.)	0	.0%	0	.0%	1	.1%	1	.0%
Hematology/Oncology (Ped.)	1	.1%	0	.0%	0	.0%	1	.0%

TABLE A-5A – continued

	2005		2006		2007		Total	
Infectious Diseases (Ped.)	0	.0%	1	.1%	2	.2%	3	.1%
Neonatal-Perinatal Medicine (Ped.)	1	.1%	3	.3%	4	.3%	8	.2%
Rheumatology (Ped.)	0	.0%	0	.0%	1	.1%	1	.0%
Physical Medicine and Rehabilitation	11	1.2%	7	.6%	14	1.1%	32	1.0%
Psychiatry	74	7.9%	86	8.0%	107	8.3%	267	8.1%
Radiation Oncology	14	1.5%	14	1.3%	17	1.3%	45	1.4%
Medical Specialties Subtotal	350	37.5%	423	39.1%	560	43.6%	1333	40.4%
Lab Medicine (Undifferentiated)	1	.1%	2	.2%	2	.2%	5	.2%
Anatomical Pathology	39	4.2%	38	3.5%	67	5.2%	144	4.4%
General Pathology	14	1.5%	31	2.9%	14	1.1%	59	1.8%
Hematological Pathology	3	.3%	4	.4%	4	.3%	11	.3%
Medical Biochemistry	1	.1%	3	.3%	5	.4%	9	.3%
Medical Microbiology	0	.0%	1	.1%	2	.2%	3	.1%
Neuropathology	1	.1%	1	.1%	2	.2%	4	.1%
Lab Medicine Subtotal	59	6.3%	80	7.4%	96	7.5%	235	7.1%
Cardiac Surgery	2	.2%	3	.3%	3	.2%	8	.2%
General Surgery	28	3.0%	35	3.2%	47	3.7%	110	3.3%
Pediatric General Surgery	1	.1%	1	.1%	0	.0%	2	.1%
Neurosurgery	7	.8%	9	.8%	11	.9%	27	.8%
Obstetrics/Gynecology	47	5.0%	46	4.3%	42	3.3%	135	4.1%
Gynecologic Oncology	2	.2%	2	.2%	2	.2%	6	.2%
Ophthalmology	7	.8%	6	.6%	9	.7%	22	.7%
Otolaryngology	2	.2%	1	.1%	2	.2%	5	.2%
Orthopedic Surgery	25	2.7%	30	2.8%	34	2.6%	89	2.7%
Plastic Surgery	0	.0%	2	.2%	3	.2%	5	.2%
Urology	2	.2%	1	.1%	2	.2%	5	.2%
Surgical Specialties Subtotal	123	13.2%	136	12.6%	155	12.1%	414	12.6%
Non-Specialized Upgrading	5	.5%	0	.0%	0	.0%	5	.2%
Total	933	100%	1081	100%	1284	100%	3298	100%

TABLE A-5B
CANADIAN FACULTIES OF MEDICINE

SPECIALTIES FOR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(VISA TRAINEES)

	2005		2006		2007		Total	
Family Medicine	10	.5%	11	.5%	11	.5%	32	.5%
Emergency Medicine (CFPC)	2	.1%	2	.1%	0	.0%	4	.1%
Care of the Elderly (CFPC)	0	.0%	2	.1%	4	.2%	6	.1%
Enhanced Skills: Other Fam. Med. Training	5	.2%	3	.1%	1	.0%	9	.1%
Palliative Medicine	1	.0%	1	.0%	7	.3%	9	.1%
Family Medicine Subtotal	18	.9%	19	.9%	23	1.0%	60	.9%
Anesthesiology	143	6.9%	136	6.4%	142	6.4%	421	6.6%
Critical Care (Anes.)	0	.0%	0	.0%	2	.1%	2	.0%
Transfusion Medicine (Anes.)	2	.1%	0	.0%	0	.0%	2	.0%
Community Medicine	1	.0%	0	.0%	0	.0%	1	.0%
Dermatology	20	1.0%	18	.8%	20	.9%	58	.9%
Diagnostic Radiology	88	4.2%	97	4.6%	104	4.7%	289	4.5%
Neuroradiology	14	.7%	17	.8%	18	.8%	49	.8%
Pediatric Radiology	12	.6%	14	.7%	19	.9%	45	.7%
Emergency Medicine (RCPSC)	33	1.6%	31	1.5%	28	1.3%	92	1.4%
Critical Care (Emergency Medicine)	0	.0%	1	.0%	3	.1%	4	.1%
Pediatric Emergency Medicine	21	1.0%	2	.1%	0	.0%	23	.4%
Internal Medicine	149	7.2%	135	6.4%	124	5.6%	408	6.4%
Cardiology (Int.Med.)	108	5.2%	128	6.0%	140	6.3%	376	5.9%
Clinical Immunology and Allergy (Int.Med.)	6	.3%	6	.3%	3	.1%	15	.2%
Clinical Pharmacology (Int.Med.)	2	.1%	2	.1%	1	.0%	5	.1%
Critical Care (Int.Med.)	32	1.5%	31	1.5%	35	1.6%	98	1.5%
Endocrinology and Metabolism (Int.Med.)	21	1.0%	23	1.1%	24	1.1%	68	1.1%
Gastroenterology (Int.Med.)	38	1.8%	32	1.5%	40	1.8%	110	1.7%
Geriatric Medicine (Int.Med.)	4	.2%	3	.1%	3	.1%	10	.2%
Hematology (Int.Med.)	24	1.2%	21	1.0%	27	1.2%	72	1.1%
Infectious Diseases (Int.Med.)	7	.3%	12	.6%	10	.4%	29	.5%
Medical Oncology (Int.Med.)	19	.9%	29	1.4%	39	1.8%	87	1.4%
Nephrology (Int.Med.)	34	1.6%	35	1.7%	39	1.8%	108	1.7%
Respirology (Int.Med.)	27	1.3%	27	1.3%	30	1.3%	84	1.3%
Rheumatology (Int.Med.)	18	.9%	16	.8%	25	1.1%	59	.9%
Transfusion Medicine (Int.Med.)	0	.0%	3	.1%	1	.0%	4	.1%
Medical Genetics	9	.4%	11	.5%	16	.7%	36	.6%

TABLE A-5B – continued

	2005		2006		2007		Total	
Neurology	74	3.6%	70	3.3%	75	3.4%	219	3.4%
Neurology (Pediatrics)	20	1.0%	11	.5%	17	.8%	48	.7%
Nuclear Medicine	6	.3%	9	.4%	7	.3%	22	.3%
Occupational Medicine	3	.1%	4	.2%	4	.2%	11	.2%
Pediatrics	75	3.6%	75	3.5%	78	3.5%	228	3.6%
Cardiology (Ped.)	23	1.1%	30	1.4%	26	1.2%	79	1.2%
Clinical Immunology and Allergy (Ped.)	6	.3%	8	.4%	9	.4%	23	.4%
Clinical Pharmacology (Ped.)	4	.2%	5	.2%	4	.2%	13	.2%
Critical Care (Ped.)	18	.9%	27	1.3%	28	1.3%	73	1.1%
Endocrinology and Metabolism (Ped.)	12	.6%	12	.6%	15	.7%	39	.6%
Gastroenterology (Ped.)	20	1.0%	14	.7%	19	.9%	53	.8%
Developmental Pediatrics (Ped.)	1	.0%	3	.1%	4	.2%	8	.1%
Pediatric Emergency Medicine (Ped.)	3	.1%	20	.9%	17	.8%	40	.6%
Hematology/Oncology (Ped.)	31	1.5%	30	1.4%	28	1.3%	89	1.4%
Infectious Diseases (Ped.)	13	.6%	20	.9%	16	.7%	49	.8%
Neonatal-Perinatal Medicine (Ped.)	61	2.9%	53	2.5%	65	2.9%	179	2.8%
Nephrology (Ped.)	8	.4%	12	.6%	16	.7%	36	.6%
Respirology (Ped.)	10	.5%	13	.6%	13	.6%	36	.6%
Rheumatology (Ped.)	12	.6%	14	.7%	9	.4%	35	.5%
Physical Medicine and Rehabilitation	6	.3%	6	.3%	6	.3%	18	.3%
Psychiatry	52	2.5%	50	2.4%	48	2.2%	150	2.3%
Clinical Pharmacology (Psych.)	0	.0%	1	.0%	0	.0%	1	.0%
Radiation Oncology	32	1.5%	34	1.6%	42	1.9%	108	1.7%
Medical Specialties Subtotal	1322	63.6%	1351	63.8%	1439	64.6%	4112	64.0%
Anatomical Pathology	52	2.5%	45	2.1%	46	2.1%	143	2.2%
General Pathology	5	.2%	3	.1%	3	.1%	11	.2%
Hematological Pathology	8	.4%	6	.3%	9	.4%	23	.4%
Medical Biochemistry	8	.4%	7	.3%	8	.4%	23	.4%
Medical Microbiology	10	.5%	7	.3%	7	.3%	24	.4%
Neuropathology	3	.1%	4	.2%	2	.1%	9	.1%
Lab Medicine Subtotal	86	4.1%	72	3.4%	75	3.4%	233	3.6%
Cardiac Surgery	62	3.0%	52	2.5%	51	2.3%	165	2.6%
Thoracic Surgery (Cardiac Surg.)	2	.1%	0	.0%	0	.0%	2	.0%

TABLE A-5B – continued

	2005		2006		2007		Total	
Critical Care (Cardiac Surg.)	0	.0%	0	.0%	1	.0%	1	.0%
General Surgery	103	5.0%	118	5.6%	99	4.4%	320	5.0%
Colorectal Surgery	1	.0%	3	.1%	3	.1%	7	.1%
Critical Care (General Surgery)	0	.0%	1	.0%	2	.1%	3	.0%
General Surgical Oncology	7	.3%	5	.2%	9	.4%	21	.3%
Pediatric General Surgery	11	.5%	13	.6%	13	.6%	37	.6%
Thoracic Surgery	17	.8%	17	.8%	21	.9%	55	.9%
Vascular Surgery	7	.3%	10	.5%	10	.4%	27	.4%
Neurosurgery	60	2.9%	56	2.6%	66	3.0%	182	2.8%
Obstetrics/Gynecology	51	2.5%	51	2.4%	44	2.0%	146	2.3%
Gynecologic Oncology	9	.4%	10	.5%	11	.5%	30	.5%
Gynecologic.Rep.Endocrin./ Infertility	11	.5%	9	.4%	6	.3%	26	.4%
Maternal-Fetal Medicine	12	.6%	21	1.0%	19	.9%	52	.8%
Ophthalmology	54	2.6%	58	2.7%	63	2.8%	175	2.7%
Otolaryngology	31	1.5%	34	1.6%	43	1.9%	108	1.7%
Orthopedic Surgery	135	6.5%	145	6.8%	150	6.7%	430	6.7%
Plastic Surgery	40	1.9%	39	1.8%	39	1.8%	118	1.8%
Urology	38	1.8%	34	1.6%	39	1.8%	111	1.7%
Surgical Specialties Subtotal	651	31.3%	676	31.9%	689	31.0%	2016	31.4%
Total	2077	100%	2118	100%	2226	100%	6421	100%

TABLE A-5C
CANADIAN FACULTIES OF MEDICINE

SPECIALTIES FOR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(FELLOWS)

	2005		2006		2007		Total	
Family Medicine	5	.4%	5	.4%	10	.6%	20	.5%
Care of the Elderly (CFPC)	0	.0%	4	.3%	4	.3%	8	.2%
Enhanced Skills: Other Fam. Med. Training	4	.3%	2	.1%	2	.1%	8	.2%
Palliative Medicine	2	.2%	2	.1%	9	.6%	13	.3%
Family Medicine Subtotal	11	.8%	13	.9%	25	1.6%	49	1.2%
Anesthesiology	115	8.8%	113	8.1%	125	8.1%	353	8.3%
Critical Care (Anes.)	0	.0%	0	.0%	1	.1%	1	.0%
Transfusion Medicine (Anes.)	2	.2%	0	.0%	0	.0%	2	.0%
Community Medicine	1	.1%	0	.0%	0	.0%	1	.0%
Dermatology	11	.8%	6	.4%	10	.6%	27	.6%
Diagnostic Radiology	65	5.0%	82	5.9%	86	5.6%	233	5.5%
Neuroradiology	16	1.2%	16	1.2%	17	1.1%	49	1.2%
Pediatric Radiology	15	1.1%	15	1.1%	20	1.3%	50	1.2%
Emergency Medicine (RCPSC)	2	.2%	5	.4%	6	.4%	13	.3%
Critical Care (Emergency Med.)	0	.0%	0	.0%	1	.1%	1	.0%
Pediatric Emergency Medicine	17	1.3%	2	.1%	0	.0%	19	.4%
Internal Medicine	4	.3%	2	.1%	7	.5%	13	.3%
Cardiology (Int.Med.)	94	7.2%	112	8.1%	130	8.4%	336	7.9%
Clinical Immunology and Allergy (Int.Med.)	2	.2%	1	.1%	3	.2%	6	.1%
Clinical Pharmacology (Int.Med.)	3	.2%	5	.4%	3	.2%	11	.3%
Critical Care (Int.Med)	29	2.2%	30	2.2%	32	2.1%	91	2.1%
Endocrinology and Metabolism (Int.Med.)	9	.7%	6	.4%	7	.5%	22	.5%
Gastroenterology (Int.Med.)	19	1.5%	24	1.7%	30	1.9%	73	1.7%
Geriatric Medicine (Int.Med.)	5	.4%	2	.1%	3	.2%	10	.2%
Hematology (Int.Med.)	21	1.6%	15	1.1%	20	1.3%	56	1.3%
Infectious Diseases (Int.Med.)	4	.3%	5	.4%	4	.3%	13	.3%
Medical Oncology (Int.Med.)	21	1.6%	29	2.1%	37	2.4%	87	2.1%
Nephrology (Int.Med.)	29	2.2%	33	2.4%	40	2.6%	102	2.4%
Respirology (Int.Med.)	23	1.8%	23	1.7%	24	1.6%	70	1.7%
Rheumatology (Int.Med.)	10	.8%	14	1.0%	21	1.4%	45	1.1%
Transfusion Medicine (Int.Med.)	0	.0%	4	.3%	1	.1%	5	.1%
Medical Genetics	4	.3%	6	.4%	10	.6%	20	.5%
Neurology	51	3.9%	46	3.3%	51	3.3%	148	3.5%
Neurology (Pediatrics)	17	1.3%	9	.6%	13	.8%	39	.9%
Nuclear Medicine	3	.2%	6	.4%	0	.0%	9	.2%

TABLE A-5C – continued

	2005		2006		2007		Total	
Occupational Medicine	1	.1%	0	.0%	0	.0%	1	.0%
Pediatrics	20	1.5%	20	1.4%	19	1.2%	59	1.4%
Cardiology (Ped.)	21	1.6%	26	1.9%	22	1.4%	69	1.6%
Clinical Immunology and Allergy (Ped.)	4	.3%	6	.4%	7	.5%	17	.4%
Clinical Pharmacology (Ped.)	7	.5%	7	.5%	7	.5%	21	.5%
Critical Care (Ped.)	16	1.2%	25	1.8%	26	1.7%	67	1.6%
Endocrinology and Metabolism (Ped.)	10	.8%	10	.7%	17	1.1%	37	.9%
Gastroenterology (Ped.)	18	1.4%	13	.9%	19	1.2%	50	1.2%
Developmental Pediatrics (Ped.)	2	.2%	4	.3%	4	.3%	10	.2%
Pediatric Emergency Medicine (Ped.)	2	.2%	17	1.2%	17	1.1%	36	.8%
Hematology/Oncology (Ped.)	31	2.4%	29	2.1%	28	1.8%	88	2.1%
Infectious Diseases (Ped.)	12	.9%	14	1.0%	14	.9%	40	.9%
Neonatal-Perinatal Medicine (Ped.)	66	5.0%	58	4.2%	65	4.2%	189	4.5%
Nephrology (Ped.)	7	.5%	11	.8%	12	.8%	30	.7%
Respirology (Ped.)	4	.3%	7	.5%	8	.5%	19	.4%
Rheumatology (Ped.)	9	.7%	12	.9%	8	.5%	29	.7%
Physical Med and Rehab	1	.1%	2	.1%	4	.3%	7	.2%
Psychiatry	25	1.9%	31	2.2%	32	2.1%	88	2.1%
Clinical Pharmacology (Psych.)	0	.0%	1	.1%	0	.0%	1	.0%
Radiation Oncology	20	1.5%	21	1.5%	29	1.9%	70	1.7%
Medical Specialties Subtotal	868	66.4%	925	66.7%	1040	67.2%	2833	66.8%
Anatomical Pathology	30	2.3%	25	1.8%	23	1.5%	78	1.8%
General Pathology	3	.2%	4	.3%	4	.3%	11	.3%
Hematological Pathology	2	.2%	2	.1%	3	.2%	7	.2%
Medical Microbiology	0	.0%	0	.0%	2	.1%	2	.0%
Neuropathology	2	.2%	3	.2%	1	.1%	6	.1%
Lab Medicine Subtotal	37	2.8%	34	2.5%	33	2.1%	104	2.5%
Cardiac Surgery	49	3.7%	40	2.9%	38	2.5%	127	3.0%
General Surgery	40	3.1%	50	3.6%	47	3.0%	137	3.2%
Colorectal Surgery	1	.1%	3	.2%	2	.1%	6	.1%
Critical Care (General Surg.)	0	.0%	0	.0%	1	.1%	1	.0%
General Surgical Oncology	5	.4%	3	.2%	8	.5%	16	.4%
Pediatric General Surgery	5	.4%	5	.4%	5	.3%	15	.4%
Thoracic Surgery	18	1.4%	15	1.1%	20	1.3%	53	1.2%
Vascular Surgery	5	.4%	9	.6%	10	.6%	24	.6%
Neurosurgery	37	2.8%	34	2.5%	42	2.7%	113	2.7%

TABLE A-5C - continued

	2005		2006		2007		Total	
Obstetrics/Gynecology	19	1.5%	17	1.2%	19	1.2%	55	1.3%
Gynecologic Oncology	8	.6%	8	.6%	11	.7%	27	.6%
Gynecologic.Rep.Endocrin / Infertility	8	.6%	6	.4%	5	.3%	19	.4%
Maternal-Fetal Medicine	12	.9%	22	1.6%	19	1.2%	53	1.2%
Ophthalmology	38	2.9%	42	3.0%	46	3.0%	126	3.0%
Otolaryngology	15	1.1%	21	1.5%	32	2.1%	68	1.6%
Orthopedic Surgery	87	6.7%	97	7.0%	99	6.4%	283	6.7%
Plastic Surgery	16	1.2%	20	1.4%	22	1.4%	58	1.4%
Urology	28	2.1%	23	1.7%	24	1.6%	75	1.8%
Surgical Specialties Subtotal	391	29.9%	415	29.9%	450	29.1%	1256	29.6%
Total	1307	100%	1387	100%	1548	100%	4242	100%

TABLE A-6A
CANADIAN FACULTIES OF MEDICINE

BROAD SPECIALTIES FOR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(EXCLUDING FELLOWS AND VISA TRAINEES)

	2005		2006		2007		Total	
Non-specialized Training	5	.5%	0	.0%	0	.0%	5	.2%
Family Medicine	393	42.1%	439	40.6%	472	36.8%	1304	39.5%
Training following Family Medicine or Specialty	3	.3%	3	.3%	1	.1%	7	.2%
Medical Specialties	350	37.5%	423	39.1%	560	43.6%	1333	40.4%
Lab Medicine Specialties	59	6.3%	80	7.4%	96	7.5%	235	7.1%
Surgical Specialties	123	13.2%	136	12.6%	155	12.1%	414	12.6%
Total	933	100%	1081	100%	1284	100%	3298	100%

TABLE A-6B
CANADIAN FACULTIES OF MEDICINE

BROAD SPECIALTIES FOR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(VISA TRAINEES)

	2005		2006		2007		Total	
Family Medicine	17	.8%	18	.8%	16	.7%	51	.8%
Training following Family Medicine or Specialty	1	.0%	1	.0%	7	.3%	9	.1%
Medical Specialties	1322	63.6%	1351	63.8%	1439	64.6%	4112	64.0%
Lab Medicine Specialties	86	4.1%	72	3.4%	75	3.4%	233	3.6%
Surgical Specialties	651	31.3%	676	31.9%	689	31.0%	2016	31.4%
Total	2077	100%	2118	100%	2226	100%	6421	100%

TABLE A-6C
CANADIAN FACULTIES OF MEDICINE

BROAD SPECIALTIES FOR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(FELLOWS)

	2005		2006		2007		Total	
Family Medicine	9	.7%	11	.8%	16	1.0%	36	.8%
Training following Family Medicine or Specialty	2	.2%	2	.1%	9	.6%	13	.3%
Medical Specialties	868	66.4%	925	66.7%	1040	67.2%	2833	66.8%
Lab Medicine Specialties	37	2.8%	34	2.5%	33	2.1%	104	2.5%
Surgical Specialties	391	29.9%	415	29.9%	450	29.1%	1256	29.6%
Total	1307	100%	1387	100%	1548	100%	4242	100%

TABLE A-7A
CANADIAN FACULTIES OF MEDICINE

YEARS SINCE M.D. EARNED FOR FIRST YEAR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(EXCLUDING VISA TRAINEES)

	2005		2006		2007		Total	
0 - 4 Years	87	28.4%	122	29.7%	163	34.8%	372	31.4%
5 - 9 Years	81	26.5%	114	27.7%	117	24.9%	312	26.3%
10 - 14 Years	68	22.2%	92	22.4%	89	19.0%	249	21.0%
15 - 19 Years	36	11.8%	49	11.9%	54	11.5%	139	11.7%
20 - 24 Years	27	8.8%	22	5.4%	34	7.2%	83	7.0%
25 - 29 Years	5	1.6%	10	2.4%	10	2.1%	25	2.1%
30 - 34 Years	2	.7%	1	.2%	2	.4%	5	.4%
35 - 39 Years	0	.0%	1	.2%	0	.0%	1	.1%
Total	306	100%	411	100%	469	100%	1186	100%

TABLE A-7B
CANADIAN FACULTIES OF MEDICINE

YEARS SINCE M.D. EARNED FOR FIRST YEAR IMGs IN POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(VISA TRAINEES)

	2005		2006		2007		Total	
0 - 4 Years	98	58.0%	88	62.9%	91	77.8%	277	65.0%
5 - 9 Years	62	36.7%	38	27.1%	17	14.5%	117	27.5%
10 - 14 Years	8	4.7%	10	7.1%	4	3.4%	22	5.2%
15 - 19 Years	0	.0%	3	2.1%	3	2.6%	6	1.4%
20 - 24 Years	1	.6%	1	.7%	1	.9%	3	.7%
25 - 29 Years	0	.0%	0	.0%	1	.9%	1	.2%
30 - 34 Years	0	.0%	0	.0%	0	.0%	0	.0%
35 - 39 Years	0	.0%	0	.0%	0	.0%	0	.0%
Total	169	100%	140	100%	117	100%	426	100%

TABLE A-8A
CANADIAN FACULTIES OF MEDICINE

METRICS OF AGE OF IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(EXCLUDING VISA TRAINEES)

	Mean	Minimum	Maximum	Range	Total
2005	35.66	24.00	56.00	32.00	306
2006	35.35	24.00	59.00	35.00	411
2007	35.25	24.00	56.00	32.00	469

TABLE A-8B
CANADIAN FACULTIES OF MEDICINE

METRICS OF AGE OF IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 – 2007
(VISA TRAINEES)

	Mean	Minimum	Maximum	Range	Total
2005	29.54	25.00	44.00	19.00	169
2006	29.82	25.00	45.00	20.00	140
2007	28.69	24.00	46.00	22.00	117

TABLE A-9A
CANADIAN FACULTIES OF MEDICINE

TRAINING PROVINCE FOR IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(EXCLUDING VISA TRAINEES)

	2005		2006		2007		Total	
Newfoundland and Labrador	8	2.6%	9	2.2%	8	1.7%	25	2.1%
Nova Scotia	17	5.6%	22	5.4%	29	6.2%	68	5.7%
Quebec	69	22.5%	70	17.0%	64	13.6%	203	17.1%
Ontario	98	32.0%	208	50.6%	220	46.9%	526	44.4%
Manitoba	32	10.5%	11	2.7%	34	7.2%	77	6.5%
Saskatchewan	26	8.5%	20	4.9%	20	4.3%	66	5.6%
Alberta	49	16.0%	51	12.4%	70	14.9%	170	14.3%
British Columbia	7	2.3%	20	4.9%	24	5.1%	51	4.3%
Total	306	100%	411	100%	469	100%	1186	100%

TABLE A-9B
CANADIAN FACULTIES OF MEDICINE

TRAINING PROVINCE FOR IMGs IN THEIR FIRST YEAR OF POST-M.D. TRAINING
BY REPORT YEAR
2005 - 2007
(VISA TRAINEES)

	2005		2006		2007		Total	
Nova Scotia	10	5.9%	5	3.6%	7	6.0%	22	5.2%
Quebec	51	30.2%	49	35.0%	37	31.6%	137	32.2%
Ontario	69	40.8%	55	39.3%	47	40.2%	171	40.1%
Manitoba	10	5.9%	12	8.6%	5	4.3%	27	6.3%
Saskatchewan	2	17.2%	4	2.9%	2	1.7%	8	1.9%
Alberta	16	9.5%	11	7.9%	12	10.3%	39	9.2%
British Columbia	11	6.5%	4	2.9%	7	6.0%	22	5.2%
Total	169	100%	140	100%	117	100%	426	100%



Assessment Centres

A.1 Introduction

Assessment centres vary in responsibilities depending on jurisdiction. Certain assessment centres focus on outcomes related to admission into postgraduate training; some conduct practice ready assessment leading to opportunities for licensure; and others assess for both categories of outcomes. Generally, assessment centres work closely with their provincial regulatory authority and/or with particular Canadian faculties of medicine to assess clinical competencies, review/report results, and oversee, when required, remediation processes. Some assessment centres, such as the Manitoba Medical Licensure Program for International Medical Graduates, evaluate IMGs from other provinces.

Datasets and report years presented in this section:

Newfoundland and Labrador Clinical Skills Assessment and Training (CSAT)	2005 – 2006 - 2007
Nova Scotia: Clinician Assessment Practice Program (CAPP)	2007
Manitoba: Medical Licensure Program for International Medical Graduates (MLPIMG)	2005 – 2006 - 2007
Saskatchewan: Division of Continuing Professional Learning (CPL) College of Medicine at the University of Saskatchewan Extended Refresher Course Process for International Medical Graduates	2005 - 2006 - 2007
Alberta: Alberta International Medical Graduate Program (AIMGP)	2005 – 2006 - 2007
British Columbia: International Medical Graduates of British Columbia (IMG-BC)	2005 – 2006 - 2007

A.2 Inclusion Criteria

Assessment centres submit individual level records on a calendar year basis on individuals matching all of the following criteria:

1. Completed first professional qualification in medicine or M.D outside of Canada
2. Participated in an assessment program during the report year

Counts on IMGs who submitted a request for assessment and were rejected for failing to meet the minimal admissibility requirement are not available. Due to variation in the procedures of each assessment centre, participation in an assessment program is defined according to slightly different standards for the specific assessment centre. A rigid and exhaustive review process was conducted to ensure that representatives of every IMG assessment centre approved the findings and diagrams displayed in this report.

A.3 Data Elements Reported in Tables

In addition to the common data elements described in the introductory section of this report, assessment centres submit information that allows reporting on the following themes:

1. Practice ready outcomes
2. Referrals for remediation training
3. Postgraduate training opportunities or referrals
4. Participation in specific assessment procedures; interviews, orientation sessions, mentorships, training opportunities

A.4 Table Ordering and Logic of Contents

Results from participating assessment centres are presented using an east to west arrangement. Variation in the data reported between assessment centres is due to differences in assessment processes and limitations faced by data providers regarding the assembly and sharing of information. Data sharing agreements comply with specific jurisdictional constraints and limit the capacity of full standardization. For tables with a descending order rank, the sum of all report years is used to generate the rank.

A.5 Notes Specific to Particular Assessment Centres

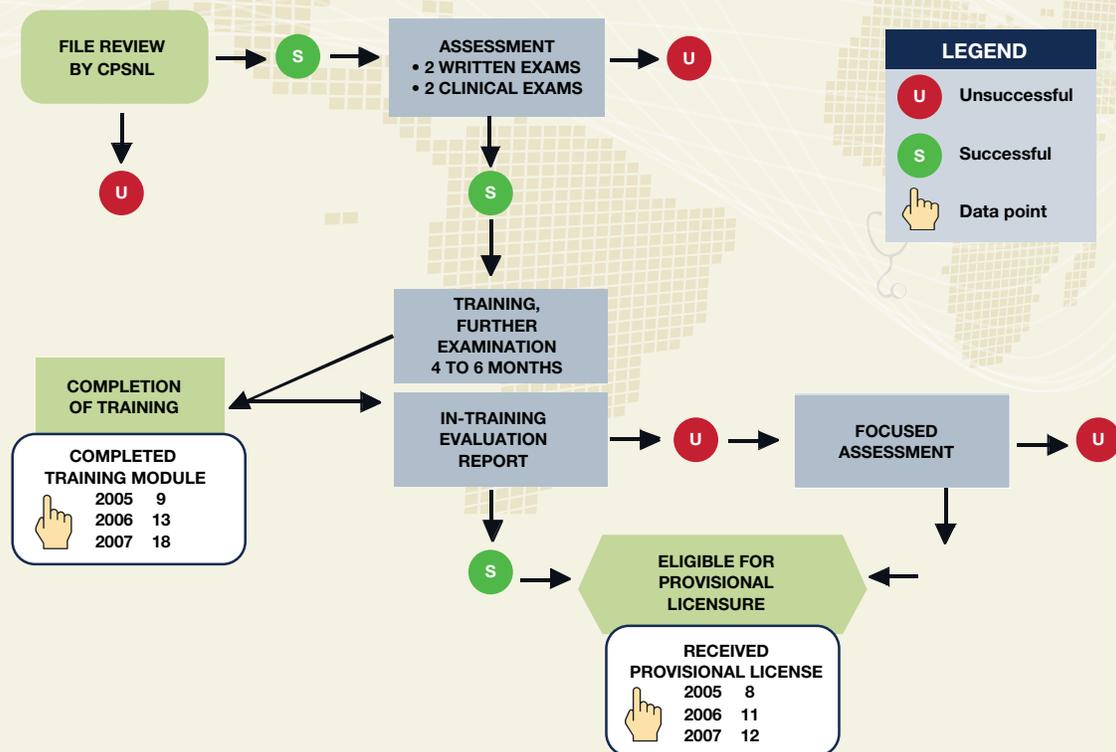
Each assessment centre has its own set of tables preceded by an introduction. These introductions contain a diagram and notes that relate the tables to the specific part of the process. Findings reported in this section result solely from data submitted by the assessment centres. The tables were not derived by cross-referencing data from the assessment centres with data from other data provider types.



Newfoundland and Labrador

Clinical Skills Assessment and Training Program (CSAT)

The diagram below displays the major components of the CSAT program in Newfoundland and Labrador and the matching data points collected by the National IMG Database project. Essentially, the assessment and training program begins with an application procedure and ends with IMGs referred for a provisional license to practice medicine in Newfoundland and Labrador.



Notes

- 1) Every IMG who completed the training module successfully completed the assessment module.
- 2) Numbers beside each report year refer to the same cohort of IMGs. For example: of the 9 IMGs who completed training in 2005, 8 were granted a provisional license between 2005 and 2007.
- 3) Counts of IMGs who received a provisional license by the College of Physicians and Surgeons of Newfoundland and Labrador (CPSNL) were obtained by cross-referencing CSAT program records with CPSNL licensing records compiled by the National IMG Database Project. Some IMGs complete the training component of the CSAT program in December of a report year. Thus, it is highly unlikely these IMGs will be licensed by the CPSNL during that same report year.

CSAT Assessed IMGs	CSAT Trainees Awarded Provisional Licenses by the CPSNL, by Report Year			
Report Year (IMGs completing training)	2005	2006	2007	Total
2005 (9)	7	1	-	8
2006 (13)	-	10	1	11
2007 (18)	-	-	12	12

TABLE B1-1A
NEWFOUNDLAND AND LABRADOR CLINICAL SKILLS ASSESSMENT AND TRAINING PROGRAM
IMGs WHO COMPLETED THE CSAT PROGRAM
BY REPORT YEAR
2005 – 2007

	2005	2006	2007	Total
CSAT	9	13	18	40

* Completion refers to completing the 4 to 6 month training module of the program.

TABLE B1-2A
NEWFOUNDLAND AND LABRADOR CLINICAL SKILLS ASSESSMENT AND TRAINING PROGRAM
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO COMPLETED THE CSAT TRAINING
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	4	44.4%	3	23.1%	1	5.6%	8	20.0%
Americas	1	11.1%	4	30.8%	1	5.6%	6	15.0%
Asia	4	44.4%	5	38.5%	15	83.3%	24	60.0%
Europe	0	.0%	1	7.7%	1	5.6%	2	5.0%
Total	9	100%	13	100%	18	100%	40	100%

* Completion refers to completing the 4 to 6 month training module of the program.

TABLE B1-3A
NEWFOUNDLAND AND LABRADOR CLINICAL SKILLS ASSESSMENT AND TRAINING PROGRAM
COUNTRY WHERE M.D. EARNED FOR IMGs WHO COMPLETED THE CSAT TRAINING
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Iraq	0	.0%	2	15.4%	9	50.0%	11	27.5%
India	3	33.3%	1	7.7%	3	16.7%	7	17.5%
Nigeria	3	33.3%	1	7.7%	1	5.6%	5	12.5%
Iran	1	11.1%	1	7.7%	2	11.1%	4	10.0%
Colombia	0	.0%	3	23.1%	1	5.6%	4	10.0%
Egypt	1	11.1%	2	15.4%	0	.0%	3	7.5%
Russia	0	.0%	1	7.7%	0	.0%	1	2.5%
Philippines	0	.0%	1	7.7%	0	.0%	1	2.5%
Pakistan	0	.0%	0	.0%	1	5.6%	1	2.5%
Hungary	0	.0%	0	.0%	1	5.6%	1	2.5%
Cuba	1	11.1%	0	.0%	0	.0%	1	2.5%
Chile	0	.0%	1	7.7%	0	.0%	1	2.5%
Total	9	100%	13	100%	18	100%	40	100%

* Completion refers to completing the 4 to 6 month training module of the program.

TABLE B1-4A
NEWFOUNDLAND AND LABRADOR CLINICAL SKILLS ASSESSMENT AND TRAINING PROGRAM
GENDER OF IMGs WHO COMPLETED THE CSAT PROGRAM
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Women	3	33.3%	8	61.5%	9	50.0%	20	50.0%
Men	6	66.7%	4	30.8%	9	50.0%	19	47.5%
Not available	0	.0%	1	7.7%	0	.0%	1	2.5%
Total	9	100%	13	100%	18	100%	40	100%

* Completion refers to completing the 4 to 6 month training module of the program.

TABLE B1-5A
NEWFOUNDLAND AND LABRADOR CLINICAL SKILLS ASSESSMENT AND TRAINING PROGRAM
YEARS SINCE M.D. EARNED FOR IMGs WHO COMPLETED THE CSAT PROGRAM
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
0 - 4 Years	0	.0%	1	7.7%	0	.0%	1	2.5%
5 - 9 Years	4	44.4%	4	30.8%	4	22.2%	12	30.0%
10 - 14 Years	3	33.3%	4	30.8%	6	33.3%	13	32.5%
15 - 19 Years	1	11.1%	2	15.4%	6	33.3%	9	22.5%
20 - 24 Years	0	.0%	2	15.4%	1	5.6%	3	7.5%
25 - 29 Years	1	11.1%	0	.0%	1	5.6%	2	5.0%
Total	9	100%	13	100%	18	100%	40	100%

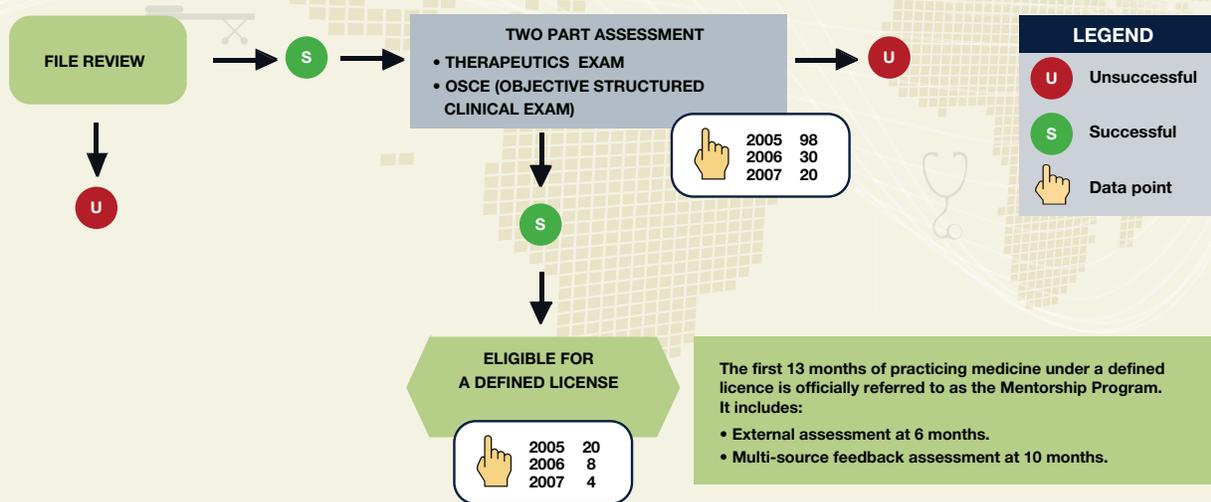
* Completion refers to completing the 4 to 6 month training module of the program.



Nova Scotia

Clinician Assessment for Practice Program (CAPP)

The diagram below displays the major components of the Nova Scotia CAPP and the matching data points collected by the National IMG Database project. Essentially, IMGs begin the assessment process by submitting their dossier/credentials for review to participate in an assessment for eligibility to practice medicine in Nova Scotia under a defined license.



Notes

- 1) Counts beside each report year refer to the same cohort of IMGs. For example: of the 98 IMGs who completed the two-part assessment in 2005, 20 were recommended for a defined license.
- 2) In 2005, there were two rounds of the two-part assessment instead of one.
- 3) In 2005, 4 of the 20 IMGs referred for a defined license did not request the license and complete the 13-month Mentorship Program.
In 2006, 2 of the 8 IMGs did not request the license and complete the 13 month Mentorship Program.
In 2007, all four admissible IMGs requested the defined license and began the Mentorship Program.

TABLE B2-1A
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM

IMGs WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 - 2007

	2005	2006	2007	Total
CAPP	98	30	20	148

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice medicine in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-1B
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM

IMGs REFERRED FOR A DEFINED LICENSE WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Admissible for a defined license	20	20.4%	8	26.7%	4	20.0%	32	21.6%
Not admissible for practice	78	79.6%	21	70.0%	16	80.0%	115	77.7%
Not available	0	.0%	1	3.3%	0	.0%	1	.7%
Total	98	100%	30	100%	20	100%	148	100%

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice medicine in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-2A
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	20	20.4%	3	10.0%	2	10.0%	25	16.9%
Americas	5	5.1%	2	6.7%	0	.0%	7	4.7%
Asia	64	65.3%	18	60.0%	16	80.0%	98	66.2%
Europe	9	9.2%	7	23.3%	2	10.0%	18	12.2%
Total	98	100%	30	100%	20	100%	148	100%

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice medicine in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-2B
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs REFERRED FOR A DEFINED LICENSE
WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	1	5.0%	0	.0%	0	.0%	1	3.1%
Americas	0	.0%	2	25.0%	0	.0%	2	6.3%
Asia	18	90.0%	3	37.5%	4	100%	25	78.1%
Europe	1	5.0%	3	37.5%	0	.0%	4	12.5%
Total	20	100%	8	100%	4	100%	32	100%

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice medicine in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-3A
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM

COUNTRY WHERE M.D. EARNED FOR IMGs WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Pakistan	19	19.4%	6	20.0%	1	5.0%	26	17.6%
India	14	14.3%	7	23.3%	4	20.0%	25	16.9%
Egypt	16	16.3%	2	6.7%	1	5.0%	19	12.8%
Sri Lanka	11	11.2%	2	6.7%	2	10.0%	15	10.1%
Iraq	5	5.1%	2	6.7%	2	10.0%	9	6.1%
Iran	3	3.1%	1	3.3%	4	20.0%	8	5.4%
Russia	4	4.1%	2	6.7%	1	5.0%	7	4.7%
Bangladesh	7	7.1%	0	.0%	0	.0%	7	4.7%
Nigeria	3	3.1%	1	3.3%	1	5.0%	5	3.4%
Cuba	3	3.1%	0	.0%	0	.0%	3	2.0%
Colombia	2	2.0%	1	3.3%	0	.0%	3	2.0%
Serbia and Montenegro	1	1.0%	1	3.3%	0	.0%	2	1.4%
Romania	1	1.0%	1	3.3%	0	.0%	2	1.4%
China (PRC)	1	1.0%	0	.0%	1	5.0%	2	1.4%
Belarus	1	1.0%	1	3.3%	0	.0%	2	1.4%
Afghanistan	2	2.0%	0	.0%	0	.0%	2	1.4%
Yemen	0	.0%	0	.0%	1	5.0%	1	.7%
UK Scotland	0	.0%	1	3.3%	0	.0%	1	.7%
United Kingdom	0	.0%	1	3.3%	0	.0%	1	.7%
Syrian Arab Republic	1	1.0%	0	.0%	0	.0%	1	.7%
Slovakia	1	1.0%	0	.0%	0	.0%	1	.7%
Philippines	1	1.0%	0	.0%	0	.0%	1	.7%
Lithuania	1	1.0%	0	.0%	0	.0%	1	.7%
Libya	1	1.0%	0	.0%	0	.0%	1	.7%
Brazil	0	.0%	1	3.3%	0	.0%	1	.7%
Armenia	0	.0%	0	.0%	1	5.0%	1	.7%
Albania	0	.0%	0	.0%	1	5.0%	1	.7%
Total	98	100%	30	100%	20	100%	148	100%

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-3B
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM

COUNTRY WHERE M.D. EARNED FOR IMGs REFERRED FOR A DEFINED LICENSE
WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
India	6	30.0%	2	25.0%	1	25.0%	9	28.1%
Pakistan	5	25.0%	1	12.5%	0	.0%	6	18.8%
Sri Lanka	4	20.0%	0	.0%	0	.0%	4	12.5%
Bangladesh	3	15.0%	0	.0%	0	.0%	3	9.4%
UK Scotland	0	.0%	1	12.5%	0	.0%	1	3.1%
United Kingdom	0	.0%	1	12.5%	0	.0%	1	3.1%
Serbia and Montenegro	0	.0%	1	12.5%	0	.0%	1	3.1%
Romania	1	5.0%	0	.0%	0	.0%	1	3.1%
Iraq	0	.0%	0	.0%	1	25.0%	1	3.1%
Iran	0	.0%	0	.0%	1	25.0%	1	3.1%
Egypt	1	5.0%	0	.0%	0	.0%	1	3.1%
Colombia	0	.0%	1	12.5%	0	.0%	1	3.1%
Brazil	0	.0%	1	12.5%	0	.0%	1	3.1%
Armenia	0	.0%	0	.0%	1	25.0%	1	3.1%
Total	20	100%	8	100%	4	100%	32	100%

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-4A
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM
GENDER OF IMGs WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Women	53	54.1%	17	56.7%	9	45.0%	79	53.4%
Men	45	45.9%	13	43.3%	11	55.0%	69	46.6%
Total	98	100%	30	100%	20	100%	148	100%

* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.

TABLE B2-5A
NOVA SCOTIA CLINICIAN ASSESSMENT FOR PRACTICE PROGRAM
YEARS SINCE M.D. EARNED FOR IMGs WHO COMPLETED PART A OF THE CAPP
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
0 - 4 Years	3	3.1%	0	.0%	0	.0%	3	2.0%
5 - 9 Years	12	12.2%	5	16.7%	3	15.0%	20	13.5%
10 - 14 Years	20	20.4%	6	20.0%	10	50.0%	36	24.3%
15 - 19 Years	29	29.6%	4	13.3%	3	15.0%	36	24.3%
20 - 24 Years	17	17.3%	7	23.3%	4	20.0%	28	18.9%
25 - 29 Years	9	9.2%	7	23.3%	0	.0%	16	10.8%
30 - 34 Years	7	7.1%	1	3.3%	0	.0%	8	5.4%
35 - 39 Years	1	1.0%	0	.0%	0	.0%	1	.7%
Total	98	100%	30	100%	20	100%	148	100%

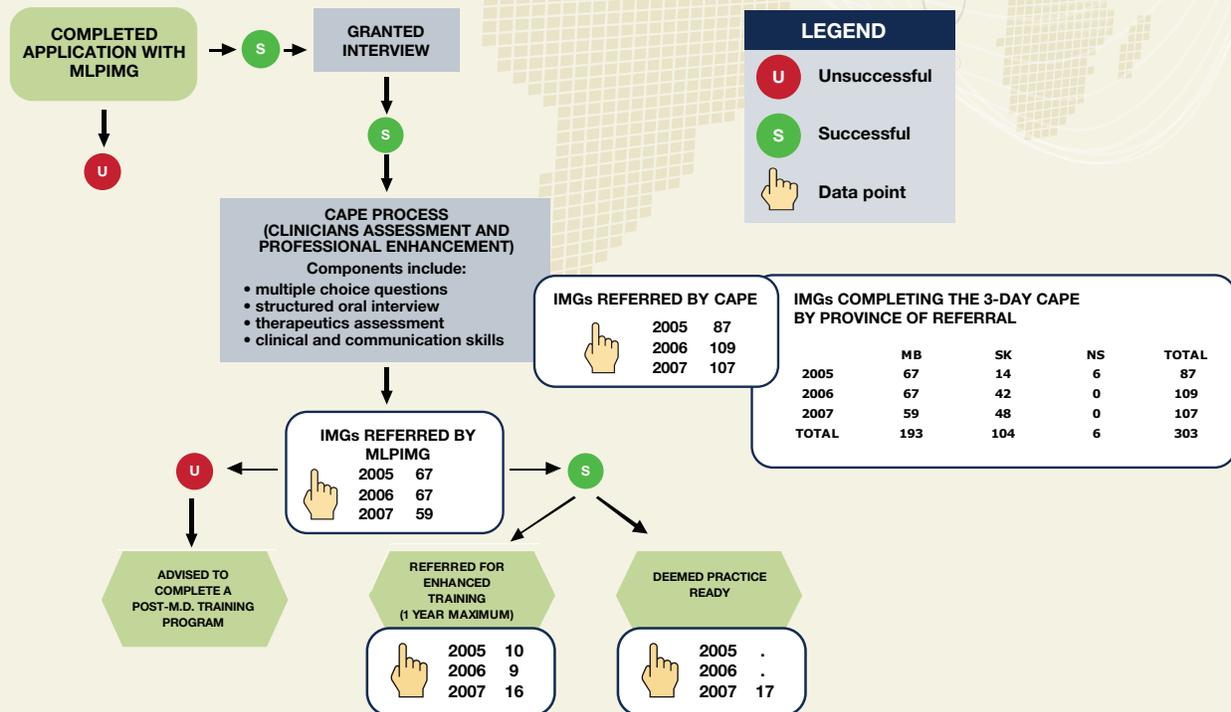
* Completing Part A of the Nova Scotia CAPP equates to completing every step leading to a referral for a defined license to practice in Nova Scotia. IMGs who do not qualify for the initial two-part assessment are not included.



Manitoba

Medical Licensure Program for International Medical Graduates (MLPIMG)

The diagram below displays the major components of the MLPIMG and matching data points collected by the National IMG Database project. The MLPIMG manages the admission, evaluation and referral of IMGs seeking a license to practise medicine as a primary care physician in Manitoba. This process includes completion of the Clinicians Assessment and Professional Enhancement (CAPE) evaluation program. The CAPE program also provides assessments for IMGs referred from provinces other than Manitoba, primarily Saskatchewan. For the latter group, the College of Physicians and Surgeons of Saskatchewan review the results from the 3-day CAPE assessment. In Manitoba, IMGs who complete the CAPE via the MLPIMG may (1) obtain a practice ready outcome and be referred directly to the CPSM for licensure; (2) obtain a referral for enhanced training for a maximum of 12 months; or (3) be advised to complete a postgraduate training program in a Canadian medical faculty.



Notes

- Counts beside each report year refer to the same cohort of IMGs. For example: of the 87 IMGs who successfully completed the CAPE in 2005, 67 were referred through the MLPIMG. Of these, 10 were deemed to require enhanced training for a period lasting up to one year before being considered practice ready.
- In 2005, the CAPE assessed 6 IMGs from Nova Scotia. In 2006 and 2007 there were no participants from this province.
- Counts on IMGs referred through the MLPIMG who were deemed practice ready in 2005 and 2006 are unavailable.

TABLE B3-1A
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES
 PROVINCE WHERE REFERRAL FOR IMGs WHO COMPLETED CAPE
 BY REPORT YEAR
 2005 - 2007

	2005		2006		2007		Total	
Manitoba	67	77.0%	67	61.5%	59	55.1%	193	63.7%
Nova Scotia	6	6.9%	0	.0%	0	.0%	6	2.0%
Saskatchewan	14	16.1%	42	38.5%	48	44.9%	104	34.3%
Total	87	100%	109	100%	107	100%	303	100%

TABLE B3-2A
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES
 GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO COMPLETED CAPE
 BY REPORT YEAR
 2005 - 2007

	2005		2006		2007		Total	
Africa	58	66.7%	87	79.8%	67	62.6%	212	70.0%
Americas	3	3.4%	1	.9%	2	1.9%	6	2.0%
Asia	22	25.3%	18	16.5%	34	31.8%	74	24.4%
Europe	4	4.6%	3	2.8%	4	3.7%	11	3.6%
Total	87	100%	109	100%	107	100%	303	100%

TABLE B3-2B
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES
 GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO COMPLETED CAPE
 BY REPORT YEAR
 2005 - 2007
 (REFERRAL PROVINCE: MANITOBA)

	2005		2006		2007		Total	
Africa	44	65.7%	47	70.1%	26	44.1%	117	60.6%
Americas	1	1.5%	0	.0%	1	1.7%	2	1.0%
Asia	19	28.4%	17	25.4%	29	49.2%	65	33.7%
Europe	3	4.5%	3	4.5%	3	5.1%	9	4.7%
Total	67	100%	67	100%	59	100%	193	100%

TABLE B3-3A
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES
COUNTRY WHERE M.D. EARNED FOR IMGs WHO COMPLETED CAPE
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
South Africa	17	19.5%	41	37.6%	38	35.5%	96	31.7%
Egypt	18	20.7%	27	24.8%	19	17.8%	64	21.1%
Libya	17	19.5%	14	12.8%	4	3.7%	35	11.6%
Pakistan	7	8.0%	7	6.4%	12	11.2%	26	8.6%
Iran	4	4.6%	2	1.8%	6	5.6%	12	4.0%
Iraq	4	4.6%	4	3.7%	3	2.8%	11	3.6%
India	1	1.1%	2	1.8%	3	2.8%	6	2.0%
Sri Lanka	2	2.3%	1	.9%	2	1.9%	5	1.7%
Nigeria	3	3.4%	2	1.8%	0	.0%	5	1.7%
Democratic Republic Congo	1	1.1%	1	.9%	3	2.8%	5	1.7%
Bangladesh	3	3.4%	0	.0%	2	1.9%	5	1.7%
Somalia	2	2.3%	1	.9%	1	.9%	4	1.3%
Russia	0	.0%	1	.9%	2	1.9%	3	1.0%
United States	0	.0%	1	.9%	1	.9%	2	.7%
Philippines	0	.0%	1	.9%	1	.9%	2	.7%
Dominican Republic	1	1.1%	0	.0%	1	.9%	2	.7%
Cuba	2	2.3%	0	.0%	0	.0%	2	.7%
China (PRC)	1	1.1%	0	.0%	1	.9%	2	.7%
Yemen	0	.0%	0	.0%	1	.9%	1	.3%
Vietnam	0	.0%	1	.9%	0	.0%	1	.3%
United Kingdom	0	.0%	0	.0%	1	.9%	1	.3%
USSR	0	.0%	1	.9%	0	.0%	1	.3%
Ukraine	1	1.1%	0	.0%	0	.0%	1	.3%
Uganda	0	.0%	1	.9%	0	.0%	1	.3%
Syrian Arab Republic	0	.0%	0	.0%	1	.9%	1	.3%
Sudan	0	.0%	0	.0%	1	.9%	1	.3%
Macedonia	1	1.1%	0	.0%	0	.0%	1	.3%
Israel	0	.0%	0	.0%	1	.9%	1	.3%
Republic of Ireland	1	1.1%	0	.0%	0	.0%	1	.3%
Germany	0	.0%	0	.0%	1	.9%	1	.3%
Ethiopia	0	.0%	0	.0%	1	.9%	1	.3%
Burma	0	.0%	0	.0%	1	.9%	1	.3%
Bulgaria	1	1.1%	0	.0%	0	.0%	1	.3%
Belgium	0	.0%	1	.9%	0	.0%	1	.3%
Total	87	100%	109	100%	107	100%	303	100%

TABLE B3-3B
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES

COUNTRY WHERE M.D. EARNED FOR IMGs WHO COMPLETED CAPE
 BY REPORT YEAR
 2005 - 2007
 (REFERRAL PROVINCE: MANITOBA)

	2005		2006		2007		Total	
Egypt	17	25.4%	27	40.3%	19	32.2%	63	32.6%
Libya	17	25.4%	14	20.9%	4	6.8%	35	18.1%
Pakistan	6	9.0%	7	10.4%	11	18.6%	24	12.4%
Iran	4	6.0%	2	3.0%	6	10.2%	12	6.2%
Iraq	4	6.0%	4	6.0%	3	5.1%	11	5.7%
South Africa	5	7.5%	3	4.5%	0	.0%	8	4.1%
Nigeria	3	4.5%	2	3.0%	0	.0%	5	2.6%
India	1	1.5%	1	1.5%	3	5.1%	5	2.6%
Sri Lanka	1	1.5%	1	1.5%	2	3.4%	4	2.1%
Somalia	2	3.0%	1	1.5%	1	1.7%	4	2.1%
Russia	0	.0%	1	1.5%	2	3.4%	3	1.6%
Dominican Republic	1	1.5%	0	.0%	1	1.7%	2	1.0%
China (PRC)	1	1.5%	0	.0%	1	1.7%	2	1.0%
Bangladesh	2	3.0%	0	.0%	0	.0%	2	1.0%
Yemen	0	.0%	0	.0%	1	1.7%	1	.5%
Vietnam	0	.0%	1	1.5%	0	.0%	1	.5%
USSR	0	.0%	1	1.5%	0	.0%	1	.5%
Ukraine	1	1.5%	0	.0%	0	.0%	1	.5%
Syrian Arab Republic	0	.0%	0	.0%	1	1.7%	1	.5%
Sudan	0	.0%	0	.0%	1	1.7%	1	.5%
Philippines	0	.0%	1	1.5%	0	.0%	1	.5%
Israel	0	.0%	0	.0%	1	1.7%	1	.5%
Republic of Ireland	1	1.5%	0	.0%	0	.0%	1	.5%
Germany	0	.0%	0	.0%	1	1.7%	1	.5%
Ethiopia	0	.0%	0	.0%	1	1.7%	1	.5%
Bulgaria	1	1.5%	0	.0%	0	.0%	1	.5%
Belgium	0	.0%	1	1.5%	0	.0%	1	.5%
Total	67	100%	67	100%	59	100%	193	100%

TABLE B3-4A
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES

GENDER OF IMGs WHO COMPLETED CAPE
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Women	24	27.6%	34	31.2%	31	29.0%	89	29.4%
Men	63	72.4%	74	67.9%	76	71.0%	213	70.3%
Not available	0	.0%	1	.9%	0	.0%	1	.3%
Total	87	100%	109	100%	107	100%	303	100%

TABLE B3-4B
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES

GENDER OF IMGs WHO COMPLETED CAPE
BY REPORT YEAR
2005 - 2007
(REFERRAL PROVINCE: MANITOBA)

	2005		2006		2007		Total	
Women	19	28.4%	21	31.3%	17	28.8%	57	29.5%
Men	48	71.6%	45	67.2%	42	71.2%	135	69.9%
Not available	0	.0%	1	1.5%	0	.0%	1	.5%
Total	67	100%	67	100%	59	100%	193	100%

TABLE B3-5A
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES

YEARS SINCE M.D. EARNED FOR IMGs WHO COMPLETED CAPE
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
0 - 4 Years	4	4.6%	18	16.5%	19	17.8%	41	13.5%
5 - 9 Years	28	32.2%	28	25.7%	21	19.6%	77	25.4%
10 - 14 Years	16	18.4%	20	18.3%	17	15.9%	53	17.5%
15 - 19 Years	22	25.3%	14	12.8%	17	15.9%	53	17.5%
20 - 24 Years	9	10.3%	18	16.5%	14	13.1%	41	13.5%
25 - 29 Years	6	6.9%	6	5.5%	10	9.3%	22	7.3%
30 - 34 Years	1	1.1%	4	3.7%	4	3.7%	9	3.0%
35 - 39 Years	0	.0%	0	.0%	3	2.8%	3	1.0%
Not available	1	1.1%	1	.9%	2	1.9%	4	1.3%
Total	87	100%	109	100%	107	100%	303	100%

TABLE B3-5B
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES

YEARS SINCE M.D. EARNED FOR IMGs WHO COMPLETED CAPE
 BY REPORT YEAR
 2005 - 2007
 (REFERRAL PROVINCE: MANITOBA)

	2005		2006		2007		Total	
0 - 4 Years	1	1.5%	1	1.5%	0	.0%	2	1.0%
5 - 9 Years	24	35.8%	16	23.9%	8	13.6%	48	24.9%
10 - 14 Years	12	17.9%	19	28.4%	15	25.4%	46	23.8%
15 - 19 Years	15	22.4%	12	17.9%	14	23.7%	41	21.2%
20 - 24 Years	8	11.9%	13	19.4%	8	13.6%	29	15.0%
25 - 29 Years	5	7.5%	4	6.0%	9	15.3%	18	9.3%
30 - 34 Years	1	1.5%	1	1.5%	2	3.4%	4	2.1%
35 - 39 Years	0	.0%	0	.0%	1	1.7%	1	.5%
Not available	1	1.5%	1	1.5%	2	3.4%	4	2.1%
Total	67	100%	67	100%	59	100%	193	100%

TABLE B3-6A
MANITOBA MEDICAL LICENSURE PROGRAM FOR INTERNATIONAL MEDICAL GRADUATES

IMGs WHO COMPLETED CAPE AND DEEMED ADMISSIBLE FOR ENHANCED TRAINING
 BY REPORT YEAR
 2005 - 2007
 (REFERRAL PROVINCE: MANITOBA)

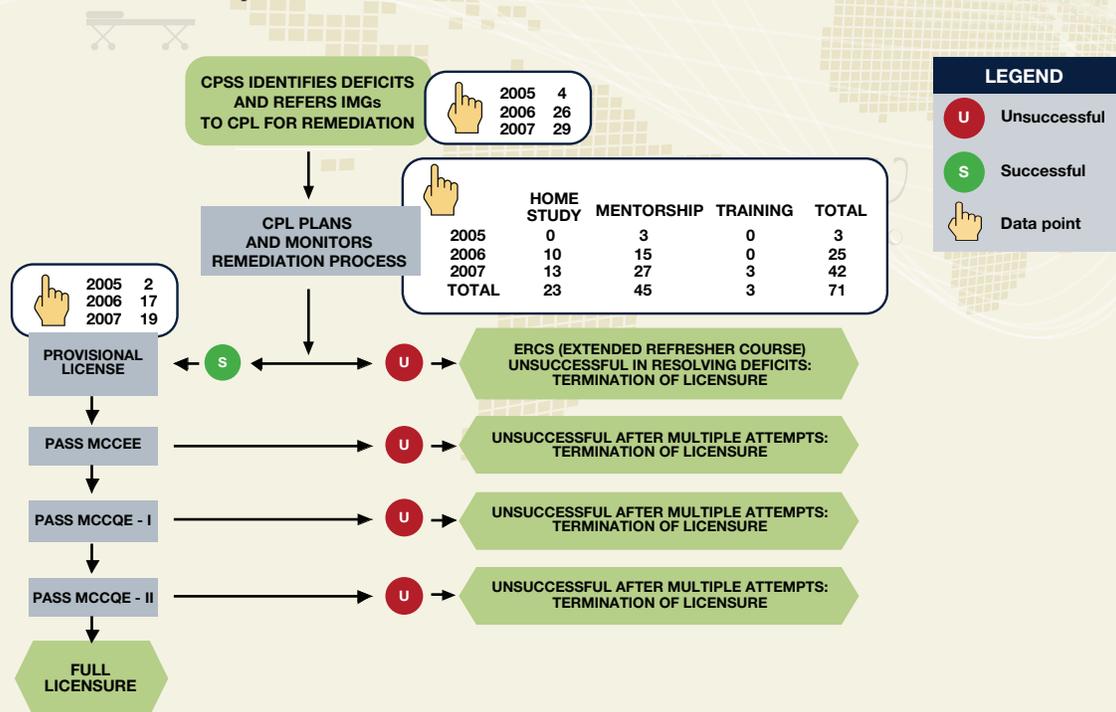
	2005		2006		2007		Total	
Admissible for enhanced training	10	14.9%	9	13.4%	16	27.1%	35	18.1%
Not admissible for training	57	85.1%	58	86.6%	43	72.9%	158	81.9%
Total	67	100%	67	100%	59	100%	193	100%

Saskatchewan

Division of Continuing Professional Learning (CPL) College Of Medicine Extended Refresher Course Process for International Medical Graduates (IMGs)

SECTION
B4

The diagram below displays the major components of the Saskatchewan's CPL process and matching data points collected by the National IMG Database project. In Saskatchewan, the College of Physicians and Surgeons of Saskatchewan (CPSS) refers IMGs to Manitoba's Clinician Assessment and Professional Enhancement (CAPE) process. The CAPE process assesses IMGs and reports its findings to the CPSS. CPSS may refer IMGs to the CPL for remediation that may be in the form of a home study and/or mentorship and/or additional training. The extent of the remediation process depends on the needs of the individual IMG. The CPL database reports on those IMGs referred to it for remediation.



Notes

- 1) IMGs initially referred for remediation may not participate in the CPL process (e.g. return to home country, decision to seek licensure in another jurisdiction).
- 2) The counts of IMGs associated with each report year refer to the same cohort of IMGs. For example: of the 4 IMGs referred to the CPL for remediation in 2005, 2 had qualified for a provisional license as of March 1, 2009.
- 3) The counts of IMGs by report year who received a Provisional License after completing remediation through CPL are current as of March 1, 2009.
- 4) The counts of IMGs associated with each report year for Home Study, Mentorship, and Training indicate that any one IMG referred for remediation may participate in multiple activities. Various components of upgrading may occur in sequence or be completed during the same time period.
- 5) Home Study may include recommended reading on any topic, completion of a program in PHELO (Public Health Ethical, Legal and Organizational Aspects of Medicine), and/or a Pharmacy module. PHELO and the Pharmacy modules are manuals/workbooks with exercises marked by the CPL (for PHELO) or the Department of Pharmacology (Pharmacy module).

TABLE B4-1A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
IMGs WHO COMPLETED CAPE AND REFERRED TO CPL
BY REPORT YEAR
2005 – 2007

	2005	2006	2007	Total
CPL	4	26	29	59

* CPL assessment process requires the completion of the four components of the Manitoba Cape.

TABLE B4-2A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO COMPLETED CAPE AND REFERRED TO CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	1	25.0%	17	65.4%	15	51.7%	33	55.9%
Americas	0	.0%	1	3.8%	0	.0%	1	1.7%
Asia	1	25.0%	1	3.8%	2	6.9%	4	6.8%
Not available	2	50.0%	7	26.9%	12	41.4%	21	35.6%
Total	4	100%	26	100%	29	100%	59	100%

* CPL process requires the completion of the four components of the Manitoba CAPE.

TABLE B4-3A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
COUNTRY WHERE M.D. EARNED FOR IMGs WHO COMPLETED CAPE AND REFERRED TO CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
South Africa	0	.0%	15	57.7%	11	37.9%	26	44.1%
Democratic Republic Congo	1	25.0%	1	3.8%	3	10.3%	5	8.5%
Bangladesh	1	25.0%	0	.0%	1	3.4%	2	3.4%
United States	0	.0%	1	3.8%	0	.0%	1	1.7%
Uganda	0	.0%	0	.0%	1	3.4%	1	1.7%
Philippines	0	.0%	0	.0%	1	3.4%	1	1.7%
Libya	0	.0%	1	3.8%	0	.0%	1	1.7%
India	0	.0%	1	3.8%	0	.0%	1	1.7%
Not available	2	50.0%	7	26.9%	12	41.4%	21	35.6%
Total	4	100%	26	100%	29	100%	59	100%

* CPL process requires the completion of the four components of the Manitoba CAPE.

TABLE B4-4A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
GENDER OF IMGs WHO COMPLETED CAPE AND REFERRED TO CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Women	1	25.0%	9	34.6%	5	17.2%	15	25.4%
Men	3	75.0%	13	50.0%	19	65.5%	35	59.3%
Not available	0	.0%	4	15.4%	5	17.2%	9	15.3%
Total	4	100%	26	100%	29	100%	59	100%

* CPL process requires the completion of the four components of the Manitoba CAPE.

TABLE B4-5A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
YEARS SINCE M.D. EARNED FOR IMGs WHO COMPLETED CAPE AND REFERRED TO CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
0 - 4 Years	0	.0%	7	26.9%	6	20.7%	13	22.0%
5 - 9 Years	2	50.0%	7	26.9%	2	6.9%	11	18.6%
15 - 19 Years	1	25.0%	3	11.5%	1	3.4%	5	8.5%
20 - 24 Years	0	.0%	1	3.8%	4	13.8%	5	8.5%
25 - 29 Years	0	.0%	0	.0%	2	6.9%	2	3.4%
30 - 34 Years	0	.0%	1	3.8%	2	6.9%	3	5.1%
Not available	1	25.0%	7	26.9%	12	41.4%	20	33.9%
Total	4	100%	26	100%	29	100%	59	100%

* CPL process requires the completion of the four components of the Manitoba CAPE.

TABLE B4-6A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
IMGs WHO COMPLETED CAPE AND WERE DEEMED PRACTICE READY BY CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Deemed Practice Ready	2	50.0%	17	65.4%	19	65.5%	38	64.4%
Deemed Not Practice Ready	2	50.0%	8	30.8%	3	10.3%	13	22.0%
Not available	0	.0%	1	3.8%	7	24.1%	8	13.6%
Total	4	100%	26	100%	29	100%	59	100%

* CPL process requires the completion of the four components of the Manitoba CAPE.

TABLE B4-7A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
IMGs WHO COMPLETED CAPE AND OFFERED TRAINING BY CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Referred for Training	0	.0%	0	.0%	3	10.3%	3	5.1%
Not Referred for Training	3	75.0%	25	96.2%	26	89.7%	54	91.5%
Not available	1	25.0%	1	3.8%	0	.0%	2	3.4%
Total	4	100%	26	100%	29	100%	59	100%

* Only IMGs whose province of referral is Saskatchewan are eligible for training in Saskatchewan. CPL assessment process requires the completion of four components of the Manitoba CAPE.

TABLE B4-8A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
IMGs WHO COMPLETED CAPE AND OFFERED MENTORSHIP BY CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Referred to Mentorship	3	75.0%	15	57.7%	27	93.1%	45	76.3%
Not Referred to Mentorship	0	.0%	1	3.8%	1	3.4%	2	3.4%
Not available	1	25.0%	10	38.5%	1	3.4%	12	20.3%
Total	4	100%	26	100%	29	100%	59	100%

* Only IMGs whose province of referral is Saskatchewan are eligible for training in Saskatchewan. CPL assessment process requires the completion of four components of the Manitoba CAPE.

TABLE B4-9A
SASKATCHEWAN CONTINUING PROFESSIONAL LEARNING

COLLEGE OF MEDICINE
IMGs WHO COMPLETED CAPE AND OFFERED HOME STUDY BY CPL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Referred to Home Study	0	.0%	10	38.5%	12	41.4%	22	37.3%
Not Referred to Home Study	3	75.0%	4	15.4%	16	55.2%	23	39.0%
Not available	1	25.0%	12	46.2%	1	3.4%	14	23.7%
Total	4	100%	26	100%	29	100%	59	100%

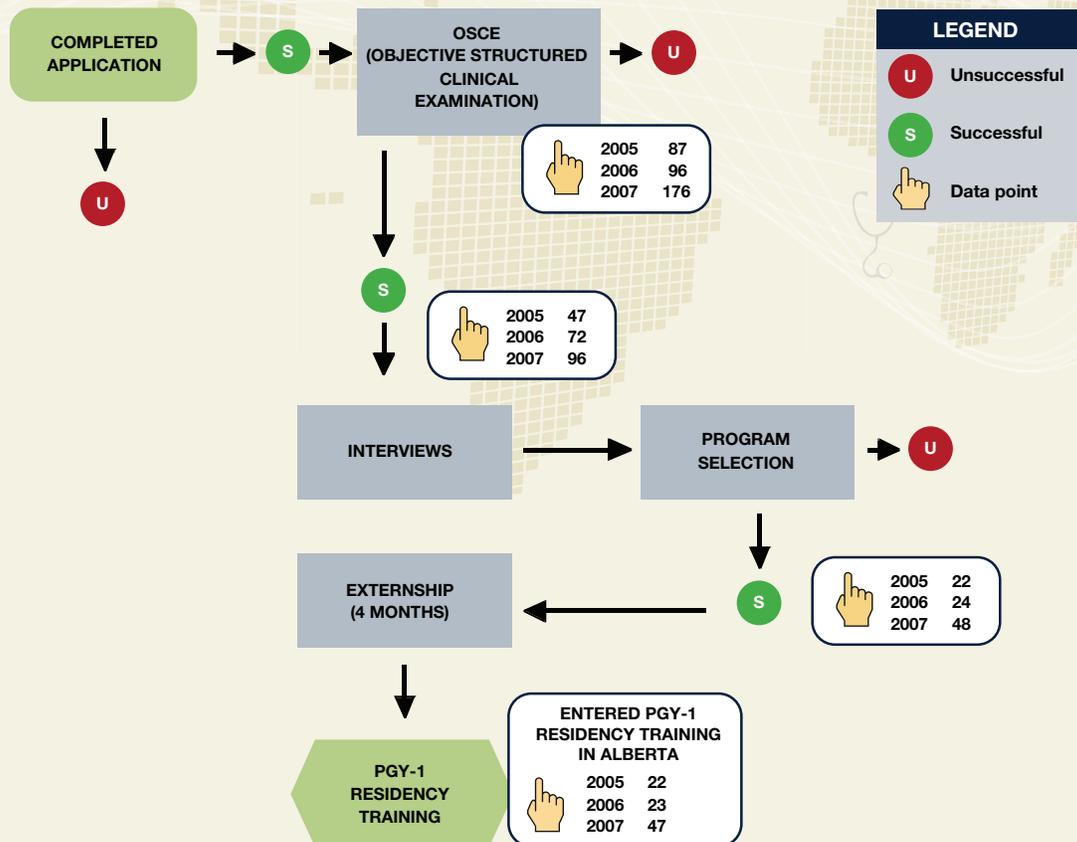
* Only IMGs whose province of referral is Saskatchewan are eligible for training in Saskatchewan. CPL assessment process requires the completion of four components of the Manitoba CAPE.



Alberta

Alberta International Medical Graduate Program (AIMGP)

The diagram below displays the major components of the Alberta IMG Program assessment and the matching data points collected by the National IMG Database project. Essentially, the assessment program begins with an application procedure and ends with IMGs selected for entry in a residency program in Alberta at the PGY-1 level.



Notes

- 1) The counts beside each report year refer to the same cohort of IMGs. For example: of the 87 IMGs who successfully completed the clinical skills examination in 2005, 22 were offered a 4-month externship.
- 2) The counts above the Interviews module provide a count of IMGs who exceeded the minimal pass score on the Clinical Skills Examination (OSCE). Data were obtained in aggregate format directly from the AIMG Program.
- 3) The counts beside the PGY-1 Residency Training hexagon show the number of IMGs who were offered and accepted a post-M.D. training position in Alberta following the successful completion of the AIMGP assessment. These counts were obtained by cross-referencing the AIMG Program data with the CAPER post-M.D. training database.

TABLE B5-1A
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

IMGs TAKING THE CLINICAL SKILLS EXAMINATION
BY REPORT YEAR
2005 - 2007

	2005	2006	2007	Total
IMGs	87	96	176	359

TABLE B5-1B
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

IMGs ENTERING THE EXTERNSHIP PHASE OF THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Yes	22	25.3%	24	25.0%	48	27.3%	94	26.2%
No	65	74.7%	72	75.0%	128	72.7%	265	73.8%
Total	87	100%	96	100%	176	100%	359	100%

* Completion of the Alberta IMG Program assessment equates to the completion of every process necessary for selection into a residency program in Alberta. IMGs who do not qualify for the initial clinical examination are not included.

TABLE B5-2A
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO COMPLETED THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Africa	8	9.2%	13	13.5%	24	13.6%	45	12.5%
Americas	7	8.0%	9	9.4%	13	7.4%	29	8.1%
Asia	63	72.4%	48	50.0%	97	55.1%	208	57.9%
Europe	9	10.3%	24	25.0%	35	19.9%	68	18.9%
Oceania	0	.0%	2	2.1%	5	2.8%	7	1.9%
Not available	0	.0%	0	.0%	2	1.1%	2	.6%
Total	87	100%	96	100%	176	100%	359	100%

* Completion of the Alberta IMG Program assessment equates to the completion of every process necessary for selection into a residency program in Alberta. IMGs who do not qualify for the initial clinical examination are not included.

TABLE B5-2B
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs OFFERED RESIDENCY TRAINING
VIA THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Africa	2	9.1%	4	16.7%	5	10.4%	11	11.7%
Americas	3	13.6%	4	16.7%	4	8.3%	11	11.7%
Asia	13	59.1%	12	50.0%	26	54.2%	51	54.3%
Europe	4	18.2%	3	12.5%	10	20.8%	17	18.1%
Oceania	0	.0%	1	4.2%	2	4.2%	3	3.2%
Not available	0	.0%	0	.0%	1	2.1%	1	1.1%
Total	22	100%	24	100%	48	100%	94	100%

TABLE B5-3A
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

COUNTRY WHERE M.D. EARNED FOR IMGs WHO COMPLETED THE AIMGP ASSESSMENT
 BY REPORT YEAR
 2005 – 2007

	2005		2006		2007		Total	
Pakistan	24	27.6%	13	13.5%	28	15.9%	65	18.1%
India	15	17.2%	15	15.6%	24	13.6%	54	15.0%
Iran	4	4.6%	7	7.3%	14	8.0%	25	7.0%
China (PRC)	9	10.3%	4	4.2%	9	5.1%	22	6.1%
Colombia	4	4.6%	5	5.2%	9	5.1%	18	5.0%
Philippines	5	5.7%	3	3.1%	9	5.1%	17	4.7%
Ukraine	1	1.1%	5	5.2%	8	4.5%	14	3.9%
Russia	3	3.4%	3	3.1%	8	4.5%	14	3.9%
Egypt	3	3.4%	4	4.2%	7	4.0%	14	3.9%
Romania	3	3.4%	5	5.2%	5	2.8%	13	3.6%
Iraq	2	2.3%	2	2.1%	6	3.4%	10	2.8%
Sudan	4	4.6%	1	1.0%	2	1.1%	7	1.9%
Nigeria	0	.0%	3	3.1%	4	2.3%	7	1.9%
Belarus	1	1.1%	3	3.1%	2	1.1%	6	1.7%
Germany	0	.0%	2	2.1%	3	1.7%	5	1.4%
Somalia	0	.0%	1	1.0%	3	1.7%	4	1.1%
Libya	0	.0%	1	1.0%	3	1.7%	4	1.1%
Australia	0	.0%	1	1.0%	3	1.7%	4	1.1%
Syrian Arab Republic	2	2.3%	1	1.0%	0	.0%	3	.8%
Poland	0	.0%	1	1.0%	2	1.1%	3	.8%
Fiji	0	.0%	1	1.0%	2	1.1%	3	.8%
Bosnia – Herzegovina	0	.0%	1	1.0%	2	1.1%	3	.8%
Yugoslavia	0	.0%	1	1.0%	1	.6%	2	.6%
Venezuela	1	1.1%	0	.0%	1	.6%	2	.6%
Nicaragua	1	1.1%	1	1.0%	0	.0%	2	.6%
Lebanon	0	.0%	1	1.0%	1	.6%	2	.6%
Italy	1	1.1%	0	.0%	1	.6%	2	.6%
Grenada	0	.0%	1	1.0%	1	.6%	2	.6%
Ghana	0	.0%	1	1.0%	1	.6%	2	.6%
Ethiopia	0	.0%	1	1.0%	1	.6%	2	.6%
Democratic Republic Congo	0	.0%	1	1.0%	1	.6%	2	.6%
Bangladesh	1	1.1%	0	.0%	1	.6%	2	.6%
Azerbaijan	1	1.1%	1	1.0%	0	.0%	2	.6%
Argentina	0	.0%	1	1.0%	1	.6%	2	.6%
Turkey	0	.0%	0	.0%	1	.6%	1	.3%
Tanzania	1	1.1%	0	.0%	0	.0%	1	.3%
Sri Lanka	0	.0%	0	.0%	1	.6%	1	.3%
Slovakia	0	.0%	1	1.0%	0	.0%	1	.3%
Zimbabwe	0	.0%	0	.0%	1	.6%	1	.3%

TABLE B5-3A - continued

	2005		2006		2007		Total	
Malaysia	0	.0%	0	.0%	1	.6%	1	.3%
South Korea	0	.0%	0	.0%	1	.6%	1	.3%
Israel	0	.0%	1	1.0%	0	.0%	1	.3%
Hungary	0	.0%	1	1.0%	0	.0%	1	.3%
Dominican Republic	1	1.1%	0	.0%	0	.0%	1	.3%
Czech Republic	0	.0%	0	.0%	1	.6%	1	.3%
Croatia	0	.0%	0	.0%	1	.6%	1	.3%
Cuba	0	.0%	1	1.0%	0	.0%	1	.3%
Bulgaria	0	.0%	1	1.0%	0	.0%	1	.3%
Belize	0	.0%	0	.0%	1	.6%	1	.3%
Algeria	0	.0%	0	.0%	1	.6%	1	.3%
Albania	0	.0%	0	.0%	1	.6%	1	.3%
Afghanistan	0	.0%	0	.0%	1	.6%	1	.3%
Not available	0	.0%	0	.0%	2	1.1%	2	.6%
Total	87	100%	96	100%	176	100%	359	100%

* Completion of the Alberta IMG Program assessment equates to the completion of every process necessary for selection into a residency program in Alberta. IMGs who do not qualify for the initial clinical examination are not included.

TABLE B5-3B
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

COUNTRY WHERE M.D. EARNED FOR IMGs OFFERED RESIDENCY TRAINING
VIA THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
India	5	22.7%	5	20.8%	11	22.9%	21	22.3%
Pakistan	2	9.1%	4	16.7%	5	10.4%	11	11.7%
Colombia	2	9.1%	3	12.5%	3	6.3%	8	8.5%
Romania	3	13.6%	0	.0%	2	4.2%	5	5.3%
Philippines	1	4.5%	1	4.2%	2	4.2%	4	4.3%
Nigeria	0	.0%	2	8.3%	2	4.2%	4	4.3%
Iran	1	4.5%	0	.0%	3	6.3%	4	4.3%
China (PRC)	3	13.6%	1	4.2%	0	.0%	4	4.3%
Ukraine	0	.0%	0	.0%	3	6.3%	3	3.2%
Sudan	2	9.1%	0	.0%	1	2.1%	3	3.2%
Russia	1	4.5%	1	4.2%	1	2.1%	3	3.2%
Poland	0	.0%	1	4.2%	2	4.2%	3	3.2%
Iraq	0	.0%	0	.0%	3	6.3%	3	3.2%
Egypt	0	.0%	1	4.2%	1	2.1%	2	2.1%
Australia	0	.0%	0	.0%	2	4.2%	2	2.1%
Yugoslavia	0	.0%	0	.0%	1	2.1%	1	1.1%
Venezuela	1	4.5%	0	.0%	0	.0%	1	1.1%
Slovakia	0	.0%	1	4.2%	0	.0%	1	1.1%
Malaysia	0	.0%	0	.0%	1	2.1%	1	1.1%
Libya	0	.0%	0	.0%	1	2.1%	1	1.1%
Israel	0	.0%	1	4.2%	0	.0%	1	1.1%
Grenada	0	.0%	0	.0%	1	2.1%	1	1.1%
Germany	0	.0%	0	.0%	1	2.1%	1	1.1%
Fiji	0	.0%	1	4.2%	0	.0%	1	1.1%
Cuba	0	.0%	1	4.2%	0	.0%	1	1.1%
Democratic Republic Congo	0	.0%	1	4.2%	0	.0%	1	1.1%
Azerbaijan	1	4.5%	0	.0%	0	.0%	1	1.1%
Afghanistan	0	.0%	0	.0%	1	2.1%	1	1.1%
Not available	0	.0%	0	.0%	1	2.1%	1	1.1%
Total	22	100%	24	100%	48	100%	94	100%

TABLE B5-4A
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

GENDER OF IMGs WHO COMPLETED THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Women	55	63.2%	58	60.4%	89	50.6%	202	56.3%
Men	32	36.8%	38	39.6%	85	48.3%	155	43.2%
Not available	0	.0%	0	.0%	2	1.1%	2	.6%
Total	87	100%	96	100%	176	100%	359	100%

* Completion of the Alberta IMG Program assessment equates to the completion of every process necessary for selection into a residency program in Alberta. IMGs who do not qualify for the initial clinical examination are not included.

TABLE B5-4B
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

GENDER OF IMGs OFFERED RESIDENCY TRAINING VIA THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Women	17	77.3%	15	62.5%	29	60.4%	61	64.9%
Men	5	22.7%	9	37.5%	18	37.5%	32	34.0%
Not available	0	.0%	0	.0%	1	2.1%	1	1.1%
Total	22	100%	24	100%	48	100%	94	100%

TABLE B5-5A
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

YEARS SINCE M.D. EARNED FOR IMGs WHO COMPLETED THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
0 - 4 Years	6	6.9%	11	11.5%	16	9.1%	33	9.2%
5 - 9 Years	20	23.0%	28	29.2%	45	25.6%	93	25.9%
10 - 14 Years	23	26.4%	22	22.9%	30	17.0%	75	20.9%
15 - 19 Years	13	14.9%	15	15.6%	37	21.0%	65	18.1%
20 - 24 Years	20	23.0%	15	15.6%	28	15.9%	63	17.5%
25 - 29 Years	5	5.7%	3	3.1%	10	5.7%	18	5.0%
30 - 34 Years	0	.0%	2	2.1%	6	3.4%	8	2.2%
Not available	0	.0%	0	.0%	4	2.3%	4	1.1%
Total	87	100%	96	100%	176	100%	359	100%

* Completion of the Alberta IMG Program assessment equates to the completion of every process necessary for selection into a residency program in Alberta. IMGs who do not qualify for the initial clinical examination are not included.

TABLE B5-5B
ALBERTA INTERNATIONAL MEDICAL GRADUATE PROGRAM

YEARS SINCE M.D. EARNED FOR IMGs OFFERED RESIDENCY TRAINING
VIA THE AIMGP ASSESSMENT
BY REPORT YEAR
2005 - 2007

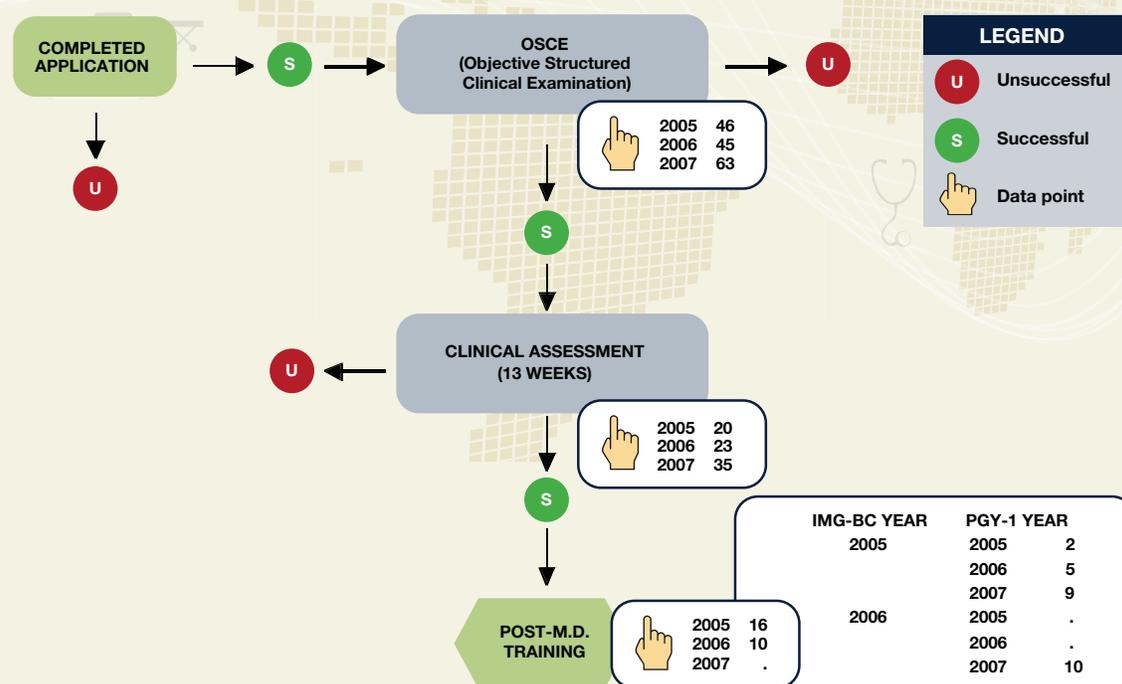
	2005		2006		2007		Total	
0 - 4 Years	3	13.6%	3	12.5%	7	14.6%	13	13.8%
5 - 9 Years	8	36.4%	10	41.7%	18	37.5%	36	38.3%
10 - 14 Years	6	27.3%	5	20.8%	6	12.5%	17	18.1%
15 - 19 Years	1	4.5%	3	12.5%	10	20.8%	14	14.9%
20 - 24 Years	3	13.6%	2	8.3%	5	10.4%	10	10.6%
25 - 29 Years	1	4.5%	0	.0%	1	2.1%	2	2.1%
30 - 34 Years	0	.0%	1	4.2%	0	.0%	1	1.1%
Not available	0	.0%	0	.0%	1	2.1%	1	1.1%
Total	22	100%	24	100%	48	100%	94	100%

British Columbia

International Medical Graduate Program of British Columbia (IMG-BC)

SECTION
B6

The diagram displays the major components of the International Medical Graduate Program of British Columbia and the matching data points collected by the National IMG Database project. After completing an on-line application process, eligible IMGs take part in an Objective Structured Clinical Examination (OSCE). Results of the OSCE are used to select a cohort of IMGs to participate in a 13-week Clinical Assessment Program that begins with a 1-week orientation session. Results of the Clinical Assessment are forwarded to the Canadian Resident Matching Service (CaRMS) where IMGs compete for postgraduate training positions within Canada's faculties of medicine. Successful completion of the IMG-BC clinical assessment is a prerequisite for application in one of the 18 (12 family medicine – 6 specialty) residency training positions reserved for IMGs at the University of British Columbia.



Notes:

- Counts beside each report year refer to the same cohort of IMGs. For example: of the 46 IMGs who completed the OSCE in 2005, 20 were admitted to the clinical assessment. Of these 20 IMGs, 16 secured postgraduate training positions in a Canadian faculty of medicine during the 2005 to 2007 report year range.
- The counts in the two boxes on the right of the Post-M.D. Training hexagon show the number of IMGs who were offered and accepted a postgraduate training position after successfully completing the clinical assessment. IMGs **may not enter** postgraduate training in the same year they complete the IMG-BC assessment. Accordingly, the larger box on the right of the Post-M.D. Training hexagon specifies the counts and report year in which successfully assessed IMGs were found to have entered residency training within the 2005 to 2007 report year range. Counts in the two boxes on the right of the Post-M.D. Training hexagon **were obtained by cross-referencing** the IMG-BC records with post-M.D. training records from the CAPER database. These numbers were not supplied by IMG-BC. Of the 26 postgraduate training positions found, 20 were with the Faculty of Medicine at the University of British Columbia.
- By cross-referencing the IMG-BC records with post-M.D. training records from the CAPER database, 17 IMGs who failed to qualify for the clinical assessment, after completing the OSCE, were found to have obtained a postgraduate training opportunity during the 2005 to 2007 report year range. Of these 17 postgraduate training positions found, 15 were with the Faculty of Medicine at the University of British Columbia.

TABLE B6-1A
INTERNATIONAL MEDICAL GRADUATE PROGRAM OF BRITISH COLUMBIA

IMGs WHO COMPLETED THE CLINICAL EXAM (OSCE) OF THE IMG-BC PROGRAM
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
IMG-BC	46	100%	45	100%	63	100%	154	100%

TABLE B6-1B
INTERNATIONAL MEDICAL GRADUATE PROGRAM OF BRITISH COLUMBIA

IMGs ADMITTED TO THE 13-WEEK CLINICAL ASSESSMENT OF THE IMG-BC PROGRAM
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Admitted	20	43.5%	23	51.1%	35	55.6%	78	50.6%
Not admitted	26	56.5%	22	48.9%	28	44.4%	76	49.4%
Total	46	100%	45	100%	63	100%	154	100%

TABLE B6-2A
INTERNATIONAL MEDICAL GRADUATE PROGRAM OF BRITISH COLUMBIA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs
ADMITTED TO THE 13-WEEK CLINICAL ASSESSMENT
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Africa	0	.0%	0	.0%	4	11.4%	4	5.1%
Americas	2	10.0%	2	8.7%	2	5.7%	6	7.7%
Asia	12	60.0%	14	60.9%	20	57.1%	46	59.0%
Europe	6	30.0%	6	26.1%	8	22.9%	20	25.6%
Oceania	0	.0%	1	4.3%	1	2.9%	2	2.6%
Total	20	100%	23	100%	35	100%	78	100%

TABLE B6-3A
BRITISH COLUMBIA IMG-BC ASSESSMENT PROGRAM

COUNTRY WHERE M.D. EARNED FOR IMGs ADMITTED TO THE 13-WEEK CLINICAL ASSESSMENT
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Iran	4	20.0%	4	17.4%	4	11.4%	12	15.4%
China (PRC)	3	15.0%	4	17.4%	4	11.4%	11	14.1%
India	1	5.0%	2	8.7%	5	14.3%	8	10.3%
Russia	1	5.0%	2	8.7%	2	5.7%	5	6.4%
Romania	1	5.0%	1	4.3%	3	8.6%	5	6.4%
South Korea	1	5.0%	0	.0%	3	8.6%	4	5.1%
Venezuela	1	5.0%	1	4.3%	0	.0%	2	2.6%
South Africa	0	.0%	0	.0%	2	5.7%	2	2.6%
Slovakia	1	5.0%	0	.0%	1	2.9%	2	2.6%
Poland	0	.0%	1	4.3%	1	2.9%	2	2.6%
Philippines	1	5.0%	0	.0%	1	2.9%	2	2.6%
Pakistan	0	.0%	2	8.7%	0	.0%	2	2.6%
Israel	0	.0%	1	4.3%	1	2.9%	2	2.6%
Colombia	1	5.0%	0	.0%	1	2.9%	2	2.6%
Ukraine	0	.0%	1	4.3%	0	.0%	1	1.3%
Peru	0	.0%	1	4.3%	0	.0%	1	1.3%
Nigeria	0	.0%	0	.0%	1	2.9%	1	1.3%
Malaysia	0	.0%	1	4.3%	0	.0%	1	1.3%
Jordan	1	5.0%	0	.0%	0	.0%	1	1.3%
Italy	1	5.0%	0	.0%	0	.0%	1	1.3%
Iraq	0	.0%	0	.0%	1	2.9%	1	1.3%
Fiji	0	.0%	1	4.3%	0	.0%	1	1.3%
Egypt	0	.0%	0	.0%	1	2.9%	1	1.3%
China-Taiwan	1	5.0%	0	.0%	0	.0%	1	1.3%
Bulgaria	0	.0%	0	.0%	1	2.9%	1	1.3%
Brazil	0	.0%	0	.0%	1	2.9%	1	1.3%
Bosnia - Herzegovina	1	5.0%	0	.0%	0	.0%	1	1.3%
Belarus	0	.0%	1	4.3%	0	.0%	1	1.3%
Austria	1	5.0%	0	.0%	0	.0%	1	1.3%
Australia	0	.0%	0	.0%	1	2.9%	1	1.3%
Armenia	0	.0%	0	.0%	1	2.9%	1	1.3%
Total	20	100%	23	100%	35	100%	78	100%

TABLE B6-4A
INTERNATIONAL MEDICAL GRADUATE PROGRAM OF BRITISH COLUMBIA

GENDER OF IMGs ADMITTED TO THE 13-WEEK CLINICAL ASSESSMENT
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Women	11	55.0%	13	56.5%	18	51.4%	42	53.8%
Men	9	45.0%	10	43.5%	17	48.6%	36	46.2%
Total	20	100%	23	100%	35	100%	78	100%

TABLE B6-5A
INTERNATIONAL MEDICAL GRADUATE PROGRAM OF BRITISH COLUMBIA

YEARS SINCE M.D. EARNED FOR IMGs ADMITTED TO THE 13-WEEK CLINICAL ASSESSMENT
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
0 - 4 Years	0	.0%	3	13.0%	7	20.0%	10	12.8%
5 - 9 Years	6	30.0%	5	21.7%	8	22.9%	19	24.4%
10 - 14 Years	4	20.0%	6	26.1%	10	28.6%	20	25.6%
15 - 19 Years	4	20.0%	5	21.7%	6	17.1%	15	19.2%
20 - 24 Years	4	20.0%	2	8.7%	3	8.6%	9	11.5%
25 - 29 Years	2	10.0%	2	8.7%	1	2.9%	5	6.4%
Total	20	100%	23	100%	35	100%	78	100%



College of Family Physicians of Canada (CFPC)

A.1 Introduction

The College of Family Physicians of Canada (CFPC) is a national certification body whose role includes the evaluation and certification of physicians specializing in family medicine and its related special competence programs.

Datasets and report years presented in this section:

College of Family Physicians of Canada

2005 – 2006 – 2007

A.2 Inclusion Criteria

The CFPC submits individual level records on a calendar year basis on individuals matching all of the following criteria:

1. Completed first professional qualification in medicine or M.D. outside of Canada
2. Certified in family medicine

A.3 Data Elements Reported in Tables

In addition to the common data elements described in the introductory section of this report, the CFPC submits information that allows reporting on the following themes;

1. Certifications in family medicine
2. Completion of Some Post-M.D. Training in Canada and/or in the U.S.
3. Eligibility Route Taken by Certificants

A.4 Table Ordering and Logic of Contents

Tables from the CFPC are ordered to match an arrangement common to all certifying bodies included in this report. Variation in the data reported between certifying bodies is due to differences in certification processes and limitations faced by data providers regarding the assembly and sharing of information. Data sharing agreements comply with specific jurisdictional constraints and limit the capacity of full standardization. For tables with a descending order rank, the sum of all report years is used to generate the rank.

A.5 Notes Specific to the CFPC

Records from the 2005 report year do not contain data on the year the M.D. was earned. As a result, metrics on the number of years since M.D. was earned for IMGs certified by the CFPC are not available for 2005.

Findings reported in this section result solely from data submitted by the CFPC. The tables were not derived by cross-referencing data from the CFPC with data from other data provider types. For example, the table indicating if certificants completed some post-M.D. training in Canada is derived from data submitted by the CFPC. This table did not result from a match with data submitted by Canadian Faculties of Medicine.

TABLE C1-1A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 - 2007

	2005	2006	2007	Total
CFPC	186	275	251	712

TABLE C1-2A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Africa	63	33.9%	82	29.8%	68	27.1%	213	29.9%
Americas	22	11.8%	29	10.5%	28	11.2%	79	11.1%
Asia	48	25.8%	100	36.4%	92	36.7%	240	33.7%
Europe	50	26.9%	61	22.2%	58	23.1%	169	23.7%
Oceania	3	1.6%	3	1.1%	5	2.0%	11	1.5%
Total	186	100%	275	100%	251	100%	712	100%

TABLE C1-3A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

COUNTRY WHERE M.D. EARNED FOR IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
South Africa	37	19.9%	26	9.5%	26	10.4%	89	12.5%
Pakistan	12	6.5%	25	9.1%	26	10.4%	63	8.8%
India	11	5.9%	24	8.7%	22	8.8%	57	8.0%
Egypt	8	4.3%	21	7.6%	20	8.0%	49	6.9%
Romania	9	4.8%	12	4.4%	13	5.2%	34	4.8%
Republic of Ireland	8	4.3%	14	5.1%	10	4.0%	32	4.5%
Iran	3	1.6%	13	4.7%	12	4.8%	28	3.9%
Nigeria	10	5.4%	11	4.0%	6	2.4%	27	3.8%
Iraq	6	3.2%	10	3.6%	6	2.4%	22	3.1%
United States	2	1.1%	9	3.3%	7	2.8%	18	2.5%
Libya	1	.5%	11	4.0%	6	2.4%	18	2.5%
Netherlands Antilles	3	1.6%	6	2.2%	6	2.4%	15	2.1%
Sri Lanka	2	1.1%	3	1.1%	9	3.6%	14	2.0%
Algeria	2	1.1%	6	2.2%	4	1.6%	12	1.7%
United Kingdom	3	1.6%	4	1.5%	4	1.6%	11	1.5%
Poland	2	1.1%	4	1.5%	5	2.0%	11	1.5%
Australia	3	1.6%	3	1.1%	5	2.0%	11	1.5%
China (PRC)	4	2.2%	3	1.1%	3	1.2%	10	1.4%
Bangladesh	2	1.1%	5	1.8%	3	1.2%	10	1.4%
Ukraine	4	2.2%	4	1.5%	1	.4%	9	1.3%
Russia	1	.5%	3	1.1%	5	2.0%	9	1.3%
Bulgaria	2	1.1%	1	.4%	4	1.6%	7	1.0%
Syrian Arab Republic	1	.5%	5	1.8%	0	.0%	6	.8%
Saudi Arabia	0	.0%	4	1.5%	2	.8%	6	.8%
Philippines	1	.5%	1	.4%	4	1.6%	6	.8%
Germany	1	.5%	3	1.1%	2	.8%	6	.8%
Cuba	4	2.2%	1	.4%	1	.4%	6	.8%
UK Scotland	2	1.1%	1	.4%	2	.8%	5	.7%
Trinidad and Tobago	0	.0%	5	1.8%	0	.0%	5	.7%
Colombia	2	1.1%	1	.4%	2	.8%	5	.7%
Argentina	2	1.1%	0	.0%	3	1.2%	5	.7%
United Arab Emirates	2	1.1%	0	.0%	2	.8%	4	.6%
Vietnam	2	1.1%	1	.4%	1	.4%	4	.6%
N. Ireland	1	.5%	0	.0%	3	1.2%	4	.6%
Mexico	1	.5%	1	.4%	2	.8%	4	.6%
Grenada	2	1.1%	0	.0%	2	.8%	4	.6%
France	0	.0%	3	1.1%	1	.4%	4	.6%
Ethiopia	0	.0%	1	.4%	3	1.2%	4	.6%
Dominica	2	1.1%	0	.0%	2	.8%	4	.6%

TABLE C1-3A – continued

	2005		2006		2007		Total	
Czech Republic	3	1.6%	1	.4%	0	.0%	4	.6%
Bosnia - Herzegovina	1	.5%	3	1.1%	0	.0%	4	.6%
Sudan	1	.5%	1	.4%	1	.4%	3	.4%
Serbia and Montenegro	1	.5%	0	.0%	2	.8%	3	.4%
Hungary	2	1.1%	0	.0%	1	.4%	3	.4%
Belarus	1	.5%	2	.7%	0	.0%	3	.4%
Yugoslavia	2	1.1%	0	.0%	0	.0%	2	.3%
Switzerland	1	.5%	1	.4%	0	.0%	2	.3%
Sweden	1	.5%	1	.4%	0	.0%	2	.3%
Peru	0	.0%	2	.7%	0	.0%	2	.3%
Latvia	0	.0%	0	.0%	2	.8%	2	.3%
Kuwait	1	.5%	1	.4%	0	.0%	2	.3%
Jamaica	1	.5%	0	.0%	1	.4%	2	.3%
Italy	1	.5%	1	.4%	0	.0%	2	.3%
Dominican Republic	0	.0%	1	.4%	1	.4%	2	.3%
St. Lucia	1	.5%	1	.4%	0	.0%	2	.3%
Croatia	2	1.1%	0	.0%	0	.0%	2	.3%
Burundi	1	.5%	1	.4%	0	.0%	2	.3%
Belgium	0	.0%	2	.7%	0	.0%	2	.3%
Yemen	0	.0%	1	.4%	0	.0%	1	.1%
Uganda	1	.5%	0	.0%	0	.0%	1	.1%
Tunisia	0	.0%	1	.4%	0	.0%	1	.1%
Togo	0	.0%	1	.4%	0	.0%	1	.1%
Tanzania	1	.5%	0	.0%	0	.0%	1	.1%
Spain	1	.5%	0	.0%	0	.0%	1	.1%
Slovakia	0	.0%	0	.0%	1	.4%	1	.1%
Singapore	1	.5%	0	.0%	0	.0%	1	.1%
Zimbabwe	0	.0%	0	.0%	1	.4%	1	.1%
Oman	0	.0%	0	.0%	1	.4%	1	.1%
Netherlands	0	.0%	1	.4%	0	.0%	1	.1%
Morocco	0	.0%	1	.4%	0	.0%	1	.1%
Malaysia	0	.0%	1	.4%	0	.0%	1	.1%
Macedonia	0	.0%	0	.0%	1	.4%	1	.1%
South Korea	0	.0%	1	.4%	0	.0%	1	.1%
Kenya	1	.5%	0	.0%	0	.0%	1	.1%
Jordan	0	.0%	1	.4%	0	.0%	1	.1%
Haiti	1	.5%	0	.0%	0	.0%	1	.1%
Ghana	0	.0%	1	.4%	0	.0%	1	.1%
Estonia	1	.5%	0	.0%	0	.0%	1	.1%
Democratic Republic Congo	0	.0%	0	.0%	1	.4%	1	.1%

TABLE C1-3A – continued

	2005		2006		2007		Total	
Chile	0	.0%	1	.4%	0	.0%	1	.1%
Brazil	1	.5%	0	.0%	0	.0%	1	.1%
Belize	0	.0%	1	.4%	0	.0%	1	.1%
Barbados	0	.0%	0	.0%	1	.4%	1	.1%
Bahrain	0	.0%	1	.4%	0	.0%	1	.1%
Albania	0	.0%	0	.0%	1	.4%	1	.1%
Afghanistan	0	.0%	0	.0%	1	.4%	1	.1%
Total	186	100%	275	100%	251	100%	712	100%

TABLE C1-4A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

GENDER OF IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Women	91	48.9%	146	53.1%	148	59.0%	385	54.1%
Men	95	51.1%	129	46.9%	103	41.0%	327	45.9%
Total	186	100%	275	100%	251	100%	712	100%

TABLE C1-5A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

YEARS SINCE M.D. EARNED FOR IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
0 - 4 Years	.	.	32	11.6%	33	13.1%	65	12.4%
5 - 9 Years	.	.	81	29.5%	70	27.9%	151	28.7%
10 - 14 Years	.	.	65	23.6%	74	29.5%	139	26.4%
15 - 19 Years	.	.	48	17.5%	42	16.7%	90	17.1%
20 - 24 Years	.	.	31	11.3%	22	8.8%	53	10.1%
25 - 29 Years	.	.	11	4.0%	9	3.6%	20	3.8%
30 - 34 Years	.	.	4	1.5%	1	.4%	5	1.0%
35 - 39 Years	.	.	3	1.1%	0	.0%	3	.6%
Total	186	100%	275	100%	251	100%	526	100%

* 2005 data on year of M.D. earned are not available.

TABLE C1-5B
COLLEGE OF FAMILY PHYSICIANS OF CANADA

METRICS OF YEARS SINCE M.D. EARNED FOR IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 – 2007

	Mean	Minimum	Maximum	Range	Count
2005	186
2006	12.73	2.00	37.00	35.00	275
2007	11.85	2.00	30.00	28.00	251

* 2005 data on year of M.D. earned are not available.

TABLE C1-6A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

METRICS OF AGE OF IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 – 2007

	Mean	Minimum	Maximum	Range	Count
2005	39.33	28.00	59.00	31.00	186
2006	38.67	27.00	61.00	34.00	275
2007	37.72	26.00	57.00	31.00	251

* 2 cases are missing a date of birth in report year 2007.

TABLE C1-7A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

IMGs CERTIFIED BY CFPC WHO COMPLETED SOME POST-M.D. TRAINING IN CANADA
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Trained in Canada	96	51.6%	164	59.6%	154	61.4%	414	58.1%
Trained outside Canada only	90	48.4%	111	40.4%	97	38.6%	298	41.9%
Total	186	100%	275	100%	251	100%	712	100%

TABLE C1-7B
COLLEGE OF FAMILY PHYSICIANS OF CANADA

IMGs CERTIFIED BY CFPC WHO COMPLETED SOME POST-M.D. TRAINING IN CANADA AND/OR THE U.S.
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Trained in Canada and/or the U.S.	107	57.5%	182	66.2%	173	68.9%	462	64.9%
Trained outside Canada and/or the U.S.	79	42.5%	93	33.8%	78	31.1%	250	35.1%
Total	186	100%	275	100%	251	100%	712	100%

TABLE C1-8A
COLLEGE OF FAMILY PHYSICIANS OF CANADA

ELIGIBILITY ROUTE TAKEN BY IMGs CERTIFIED BY CFPC
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Practice Eligible	86	46.2%	99	36.0%	80	31.9%	265	37.2%
Residency Eligible	100	53.8%	176	64.0%	171	68.1%	447	62.8%
Total	186	100%	275	100%	251	100%	712	100%

* For details on eligibility routes to certification with CFPC, see www.cfpc.ca



Royal College of Physicians and Surgeons of Canada (RCPSC)

A.1 Introduction

The Royal College of Physicians and Surgeons of Canada (RCPSC) is a national certifying body whose role includes the evaluation and certification of physicians in all medical specialties with the exception of family medicine and its related special competence programs. As of January 2009, RCPSC coordinated certification processes for 61 areas of medical, surgical and laboratory medicine.

Datasets and report years presented in this section:

Royal College of Physicians and Surgeons of Canada

2006 – 2007

A.2 Inclusion Criteria

The RCPSC submits individual level records using a calendar year timeframe on individuals matching all of the following criteria:

1. Completion of first professional qualification in medicine or M.D outside of Canada
2. Certified in a specialty or subspecialty recognized by the RCPSC

A.3 Data Elements Reported in Tables

In addition to the common data elements described in the introductory section of this report, the RCPSC submits information that allows reporting on the following themes;

1. Certifications in a specialty or subspecialty
2. Completion of Some Post-M.D. Training in Canada and/or in the U.S.
4. Assessment Route Taken by IMGs Obtaining a Certification
5. Assessment Route Taken by IMGs Passing a Certification Exam

Within a report year, the number of IMGs passing an RCPSC exam may differ from the number of IMGs certifying with the RCPSC for multiple reasons: 1) IMGs may complete an exam during a report year and receive their official certification status in another report year; 2) IMGs taking the practice ready assessment may pass a RCPSC exam in one report year but complete the program in another.

A.4 Table Ordering and Logic of Contents

Tables from the RCPSC are ordered to match an arrangement common to all certifying bodies included in this report. Variation in the data reported between certifying bodies is due to differences in certification processes and limitations faced by data providers regarding the assembly and sharing of information. Data sharing agreements comply with specific jurisdictional constraints and limit the capacity of full standardization. For tables with a descending order rank, the sum of all report years is used to generate the rank.

A.5 Notes Specific to the RCPSC

Findings reported in this section result solely from data submitted by the RCPSC. The tables were not derived by cross-referencing data from the RCPSC with data from other data provider types. For example, tables indicating if certificants completed some post-M.D. training in Canada were derived from data submitted by the RCPSC. These tables did not result from a match with data submitted by the Canadian Faculties of Medicine.

TABLE C2-1A
ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA

IMGs CERTIFIED BY RCPSC
BY REPORT YEAR
2006 – 2007

	2006		2007		Total	
Anesthesiology	22	5.9%	26	6.2%	48	6.0%
Community Medicine	0	.0%	2	.5%	2	.3%
Dermatology	4	1.1%	3	.7%	7	.9%
Diagnostic Radiology	14	3.7%	17	4.1%	31	3.9%
Emergency Medicine (RCPSC)	5	1.3%	6	1.4%	11	1.4%
Internal Medicine	77	20.5%	91	21.7%	168	21.2%
Cardiology (Int.Med.)	11	2.9%	14	3.3%	25	3.1%
Clinical Immunology and Allergy (Int.Med.)	4	1.1%	3	.7%	7	.9%
Critical Care (Int.Med.)	4	1.1%	4	1.0%	8	1.0%
Endocrinology and Metabolism (Int.Med.)	4	1.1%	2	.5%	6	.8%
Gastroenterology (Int.Med.)	8	2.1%	10	2.4%	18	2.3%
Geriatric Medicine (Int.Med.)	2	.5%	1	.2%	3	.4%
Hematology (Int.Med.)	3	.8%	2	.5%	5	.6%
Infectious Diseases (Int.Med.)	6	1.6%	0	.0%	6	.8%
Medical Oncology (Int.Med.)	2	.5%	4	1.0%	6	.8%
Nephrology (Int.Med.)	6	1.6%	8	1.9%	14	1.8%
Respirology (Int.Med.)	2	.5%	2	.5%	4	.5%
Rheumatology (Int.Med.)	8	2.1%	3	.7%	11	1.4%
Medical Genetics	3	.8%	1	.2%	4	.5%
Neurology	10	2.7%	8	1.9%	18	2.3%
Nuclear Medicine	1	.3%	1	.2%	2	.3%
Pediatrics	31	8.3%	18	4.3%	49	6.2%
Nephrology (Ped.)	1	.3%	0	.0%	1	.1%
Respirology (Ped.)	2	.5%	0	.0%	2	.3%
Physical Medicine and Rehabilitation	3	.8%	2	.5%	5	.6%
Psychiatry	20	5.3%	28	6.7%	48	6.0%
Radiation Oncology	3	.8%	7	1.7%	10	1.3%
Medical Specialties Subtotal	256	68.3%	263	62.8%	519	65.4%
Anatomical Pathology	25	6.7%	29	6.9%	54	6.8%
General Pathology	0	.0%	1	.2%	1	.1%
Hematological Pathology	2	.5%	4	1.0%	6	.8%
Medical Biochemistry	3	.8%	0	.0%	3	.4%
Medical Microbiology	3	.8%	2	.5%	5	.6%
Lab Medicine Subtotal	33	8.8%	36	8.6%	69	8.7%
Cardiac Surgery	2	.5%	7	1.7%	9	1.1%
General Surgery	14	3.7%	27	6.4%	41	5.2%
Pediatric General Surgery	2	.5%	4	1.0%	6	.8%
Thoracic Surgery	0	.0%	1	.2%	1	.1%
Vascular Surgery	1	.3%	2	.5%	3	.4%

TABLE C2-1A – continued

	2006		2007		Total	
Neurosurgery	7	1.9%	8	1.9%	15	1.9%
Obstetrics/Gynecology	22	5.9%	31	7.4%	53	6.7%
Ophthalmology	10	2.7%	12	2.9%	22	2.8%
Otolaryngology	5	1.3%	6	1.4%	11	1.4%
Orthopedic Surgery	15	4.0%	17	4.1%	32	4.0%
Plastic Surgery	3	.8%	3	.7%	6	.8%
Urology	5	1.3%	2	.5%	7	.9%
Surgical Specialties Subtotal	86	22.9%	120	28.6%	206	25.9%
Total	375	100%	419	100%	794	100%

* In 2006, 7 IMGs certified in two specialties. In 2007, 4 IMGs certified in two specialties. IMGs are counted according to the highest level of specialization achieved during the report year. 24 IMGs who certified in a specialty in 2006, certified in a second specialty in 2007.

TABLE C2-1B
 ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA
 BROAD MEDICAL SPECIALTIES FOR IMGs CERTIFIED BY RCPC
 BY REPORT YEAR
 2006 – 2007

	2006		2007		Total	
Medical Specialties	256	68.3%	263	62.8%	519	65.4%
Lab Medicine Specialties	33	8.8%	36	8.6%	69	8.7%
Surgical Specialties	86	22.9%	120	28.6%	206	25.9%
Total	375	100%	419	100%	794	100%

* See Table C2-1A for a detailed list of specialties assigned to each category. In 2006, 7 IMGs were certified in two specialties. In 2007, 4 IMGs certified in two specialties. IMGs are counted according to the highest level of specialization achieved during the report year. 24 IMGs who certified in a specialty in 2006, certified in a second specialty in 2007.

TABLE C2-2A
 ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA
 GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs CERTIFIED BY RCPC
 BY REPORT YEAR
 2006 – 2007

	2006		2007		Total	
Africa	59	15.7%	58	13.8%	117	14.7%
Americas	50	13.3%	47	11.2%	97	12.2%
Asia	208	55.5%	234	55.8%	442	55.7%
Europe	55	14.7%	74	17.7%	129	16.2%
Oceania	3	.8%	5	1.2%	8	1.0%
Not available	0	.0%	1	.2%	1	.1%
Total	375	100%	419	100%	794	100%

* 24 IMGs who were certified in a specialty in 2006 were certified in a second specialty in 2007.

TABLE C2-3A
ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA
COUNTRY OF M.D. EARNED FOR IMGs CERTIFIED BY RCPSC
BY REPORT YEAR
2006 – 2007

	2006		2007		Total	
Saudi Arabia	74	19.7%	89	21.2%	163	20.5%
India	29	7.7%	41	9.8%	70	8.8%
United States	29	7.7%	22	5.3%	51	6.4%
South Africa	22	5.9%	16	3.8%	38	4.8%
Pakistan	19	5.1%	19	4.5%	38	4.8%
Kuwait	20	5.3%	18	4.3%	38	4.8%
Oman	18	4.8%	18	4.3%	36	4.5%
Republic of Ireland	13	3.5%	22	5.3%	35	4.4%
Libya	20	5.3%	14	3.3%	34	4.3%
Egypt	10	2.7%	15	3.6%	25	3.1%
Iran	8	2.1%	14	3.3%	22	2.8%
United Arab Emirates	14	3.7%	5	1.2%	19	2.4%
United Kingdom	6	1.6%	9	2.1%	15	1.9%
Russia	7	1.9%	8	1.9%	15	1.9%
Romania	6	1.6%	7	1.7%	13	1.6%
China (PRC)	6	1.6%	7	1.7%	13	1.6%
Nigeria	4	1.1%	8	1.9%	12	1.5%
Jamaica	5	1.3%	4	1.0%	9	1.1%
Poland	5	1.3%	3	.7%	8	1.0%
Syrian Arab Republic	4	1.1%	3	.7%	7	.9%
Australia	2	.5%	5	1.2%	7	.9%
Iraq	4	1.1%	2	.5%	6	.8%
Colombia	1	.3%	5	1.2%	6	.8%
Brazil	0	.0%	6	1.4%	6	.8%
Bahrain	4	1.1%	2	.5%	6	.8%
UK Scotland	3	.8%	2	.5%	5	.6%
Slovakia	1	.3%	4	1.0%	5	.6%
Jordan	0	.0%	5	1.2%	5	.6%
Germany	2	.5%	3	.7%	5	.6%
Ukraine	3	.8%	1	.2%	4	.5%
Sri Lanka	1	.3%	3	.7%	4	.5%
Serbia and Montenegro	3	.8%	1	.2%	4	.5%
Philippines	1	.3%	2	.5%	3	.4%
Grenada	2	.5%	1	.2%	3	.4%
Argentina	2	.5%	1	.2%	3	.4%
Albania	2	.5%	1	.2%	3	.4%
N. Ireland	1	.3%	1	.2%	2	.3%
Turkey	0	.0%	2	.5%	2	.3%
Trinidad and Tobago	0	.0%	2	.5%	2	.3%

TABLE C2-3A - continued

	2006		2007		Total	
Thailand	1	.3%	1	.2%	2	.3%
Singapore	2	.5%	0	.0%	2	.3%
Zimbabwe	1	.3%	1	.2%	2	.3%
Netherlands Antilles	0	.0%	2	.5%	2	.3%
Montserrat	1	.3%	1	.2%	2	.3%
Mexico	2	.5%	0	.0%	2	.3%
Israel	1	.3%	1	.2%	2	.3%
Hungary	1	.3%	1	.2%	2	.3%
Honduras	1	.3%	1	.2%	2	.3%
Dominican Republic	1	.3%	1	.2%	2	.3%
St. Lucia	2	.5%	0	.0%	2	.3%
Dominica	1	.3%	1	.2%	2	.3%
Croatia	0	.0%	2	.5%	2	.3%
Bulgaria	0	.0%	2	.5%	2	.3%
Bosnia – Herzegovina	0	.0%	2	.5%	2	.3%
Algeria	1	.3%	1	.2%	2	.3%
Zambia	1	.3%	0	.0%	1	.1%
Yemen	1	.3%	0	.0%	1	.1%
Venezuela	1	.3%	0	.0%	1	.1%
Tanzania	0	.0%	1	.2%	1	.1%
Switzerland	1	.3%	0	.0%	1	.1%
Somalia	0	.0%	1	.2%	1	.1%
Panama	1	.3%	0	.0%	1	.1%
New Zealand	1	.3%	0	.0%	1	.1%
Saint Kitts and Nevis	1	.3%	0	.0%	1	.1%
Moldova	0	.0%	1	.2%	1	.1%
Macedonia	1	.3%	0	.0%	1	.1%
Lithuania	0	.0%	1	.2%	1	.1%
Lebanon	0	.0%	1	.2%	1	.1%
Latvia	0	.0%	1	.2%	1	.1%
Kazakhstan	0	.0%	1	.2%	1	.1%
Italy	0	.0%	1	.2%	1	.1%
Ethiopia	0	.0%	1	.2%	1	.1%
China-Taiwan	1	.3%	0	.0%	1	.1%
Austria	0	.0%	1	.2%	1	.1%
Not available	0	.0%	1	.2%	1	.1%
Total	375	100%	419	100%	794	100%

TABLE C2-4A
ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA

YEARS SINCE M.D. EARNED FOR IMGs CERTIFIED BY RCPSC (AGGREGATED)
BY REPORT YEAR
2006 – 2007

	2006		2007		Total	
0 - 4 Years	4	1.1%	3	.7%	7	.9%
5 - 9 Years	148	39.5%	158	37.7%	306	38.5%
10 - 14 Years	116	30.9%	136	32.5%	252	31.7%
15 - 19 Years	65	17.3%	63	15.0%	128	16.1%
20 - 24 Years	32	8.5%	39	9.3%	71	8.9%
25 - 29 Years	10	2.7%	13	3.1%	23	2.9%
30 - 34 Years	0	.0%	6	1.4%	6	.8%
Not available	0	.0%	1	.2%	1	.1%
Total	375	100%	419	100%	794	100%

* 24 IMGs who were certified in a specialty in 2006 were certified in a second specialty in 2007.

TABLE C2-5A
ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA

METRICS OF YEARS SINCE M.D. EARNED FOR IMGs CERTIFIED BY RCPSC
BY REPORT YEAR
2006 – 2007

	Mean	Minimum	Maximum	Range	Total
2006	12.05	4.00	28.00	24.00	375
2007	12.61	4.00	33.00	29.00	419

* Report year 2007 contains one record with a missing value. 24 IMGs who certified in a specialty in 2006, certified in a second specialty in 2007.

TABLE C2-6A
ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA

IMGs CERTIFIED BY RCPSC WHO COMPLETE D SOME POST-M.D. TRAINING IN CANADA
BY REPORT YEAR
2006 – 2007

	2006		2007		Total	
Trained in Canada	280	74.7%	299	71.4%	579	72.9%
Trained outside Canada only	95	25.3%	120	28.6%	215	27.1%
Total	375	100%	419	100%	794	100%

* 24 IMGs who were certified in a specialty in 2006 were certified in a second specialty in 2007.

TABLE C2-6B
ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA

IMGs CERTIFIED BY RCPSC WHO COMPLETED SOME POST-M.D. TRAINING IN CANADA AND/OR THE U.S.
BY REPORT YEAR
2006 – 2007

	2006		2007		Total	
Trained in Canada and/or the U.S.	336	89.6%	346	82.6%	682	85.9%
Trained outside Canada and/or the U.S.	39	10.4%	73	17.4%	112	14.1%
Total	375	100%	419	100%	794	100%

* 24 IMGs who certified in a specialty in 2006, certified in a second specialty in 2007.

TABLE C2-7A
 ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA
 ASSESSMENT ROUTE FOR IMGs CERTIFIED BY RCPSC
 BY REPORT YEAR
 2006 – 2007

	2006		2007		Total	
Practice Ready Assessment	0	.0%	36	8.6%	36	4.5%
Regular Assessment	375	100%	383	91.4%	758	95.5%
Total	375	100%	419	100%	794	100%

* IMGs assessed through the practice ready process must complete a continuing professional development program after passing a specialty exam with RCPSC. Only then can they become certified by the RCPSC. This program usually lasts more than one year and can include the completion of a research project.

TABLE C2-7B
 ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA
 ASSESSMENT ROUTE FOR IMGs PASSING A CERTIFICATION EXAMINATION WITH RCPSC
 BY REPORT YEAR
 2006 – 2007

	2006		2007		Total	
Practice Ready Assessment	25	6.3%	16	4.0%	41	5.1%
Regular Assessment	374	93.7%	382	96.0%	756	94.9%
Total	399	100%	398	100%	797	100%

* The count of IMGs passing an RCPSC exam differs from the count of IMGs certifying with RCPSC for multiple reasons: (1) IMGs can complete an exam during a report year and receive their official certification status in another report year and (2) IMGs taking the practice ready assessment often pass a RCPSC exam in one report year but complete the program in another report year.



Medical Council of Canada (MCC)

A.1 Introduction

The Medical Council of Canada (MCC) develops and administers examinations to evaluate the competency of physicians. These include the MCC Evaluating Examination (MCCEE) administered to graduates of medical schools not accredited by the Committee on Accreditation of Canadian Medical Schools (CACMS) or the Liaison Committee on Medical Education (LCME) in the United States. The MCCEE is a prerequisite for eligibility to challenge the MCC's Qualifying Examinations Part I (MCCQEI) and Part II (MCCQEII). Successful completion of MCC Qualifying Exams leads to the designation as a Licentiate of the Medical Council of Canada (LMCC), which is generally a precondition to medical licensure in many Canadian jurisdictions.

Datasets and report years presented in this section:

Medical Council of Canada

2005 - 2006 - 2007

A.2 Inclusion Criteria

The Medical Council of Canada submits individual level records on a calendar year basis on individuals matching the following criteria:

1. Completed first professional qualification in medicine or M.D outside of Canada
AND
2. Received an exemption from taking the MCCEE
OR
3. Passed the MCCEE, MCCQEI and/or MCCQEII

A.3 Data Elements Reported in Tables

In addition to the common data elements described in the introductory section of this report, the Medical Council of Canada submits information that allows reporting on the following themes;

1. Examinations passed
2. Country of birth

A.4 Table Ordering and Logic of Contents

MCC tables are organized according to the order in which MCC Examinations must be completed to obtain the LMCC. For tables with a descending order rank, the sum of all report years is used to generate the rank.

A.5 Notes Specific to Particular the Medical Council of Canada

Findings reported in this section result solely from data submitted by the MCC. The tables were not derived by cross-referencing data from the MCC with data from other data provider types.

Graduates of U.S. allopathic medical schools that are accredited by CACMS and/or the LCME may proceed directly to the MCCQEI without completing the MCCEE. However, graduates from U.S. osteopathic medical schools must complete the MCCEE as a prerequisite for proceeding to the MCCQEI.

TABLE C3-1A
 MEDICAL COUNCIL OF CANADA
 IMGs WHO PASSED THE MCCEE
 BY REPORT YEAR
 2005 – 2007

	2005	2006	2007	Total
Passed MCCEE	2119	2248	2425	6792

TABLE C3-1B
 MEDICAL COUNCIL OF CANADA
 IMGs WHO PASSED THE MCCQE-I
 BY REPORT YEAR
 2005 – 2007

	2005	2006	2007	Total
Passed MCCQE-I	1166	1375	1225	3766

TABLE C3-1C
 MEDICAL COUNCIL OF CANADA
 IMGs WHO PASSED THE MCCQE-II
 BY REPORT YEAR
 2005 – 2007

	2005	2006	2007	Total
Passed MCCQE-II	818	795	813	2426

TABLE C3-2A
MEDICAL COUNCIL OF CANADA

LEGAL STATUS OF IMGs WHO PASSED THE MCCEE
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Canadian citizens	469	22.1%	503	22.4%	519	21.4%	1491	22.0%
Citizens of other countries only	1650	77.9%	1745	77.6%	1906	78.6%	5301	78.0%
Total	2119	100%	2248	100%	2425	100%	6792	100%

* Data on legal status are self-reported by MCC examinees. Cross-referencing the MCC records held in the National IMG Database with Canadian Post-M.D. training records revealed that some IMGs who reported being Canadian citizens were permanent residents.

TABLE C3-2B
MEDICAL COUNCIL OF CANADA

LEGAL STATUS OF IMGs WHO PASSED THE MCCQE-I
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Canadian citizens	316	27.1%	375	27.3%	313	25.6%	1004	26.7%
Citizens of other countries only	850	72.9%	1000	72.7%	912	74.4%	2762	73.3%
Total	1166	100%	1375	100%	1225	100%	3766	100%

* Data on legal status are self-reported by MCC examinees. Cross-referencing the MCC records held in the National IMG Database with Canadian Post-M.D. training records revealed that some IMGs who reported being Canadian citizens were permanent residents.

TABLE C3-2C
MEDICAL COUNCIL OF CANADA

LEGAL STATUS FOR IMGs WHO PASSED THE MCCQE-II
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Canadian citizens	260	31.8%	255	32.1%	245	30.1%	760	31.3%
Citizens of other countries only	558	68.2%	540	67.9%	568	69.9%	1666	68.7%
Total	818	100%	795	100%	813	100%	2426	100%

* Data on legal status are self-reported by MCC examinees. Cross-referencing the MCC records held in the National IMG Database with Canadian Post-M.D. training records revealed that some IMGs who reported being Canadian citizens were permanent residents.

TABLE C3-3A
MEDICAL COUNCIL OF CANADA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO PASSED THE MCCEE
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	440	20.8%	468	20.8%	512	21.1%	1420	20.9%
Americas	241	11.4%	275	12.2%	285	11.8%	801	11.8%
Asia	1018	48.0%	1040	46.3%	1162	47.9%	3220	47.4%
Europe	394	18.6%	423	18.8%	414	17.1%	1231	18.1%
Oceania	26	1.2%	42	1.9%	52	2.1%	120	1.8%
Total	2119	100%	2248	100%	2425	100%	6792	100%

TABLE C3-3B
MEDICAL COUNCIL OF CANADA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO PASSED THE MCCQE-I
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	316	27.1%	329	23.9%	320	26.1%	965	25.6%
Americas	138	11.8%	185	13.5%	149	12.2%	472	12.5%
Asia	462	39.6%	530	38.5%	488	39.8%	1480	39.3%
Europe	235	20.2%	302	22.0%	239	19.5%	776	20.6%
Oceania	15	1.3%	29	2.1%	29	2.4%	73	1.9%
Total	1166	100%	1375	100%	1225	100%	3766	100%

TABLE C3-3C
MEDICAL COUNCIL OF CANADA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs WHO PASSED THE MCCQE-II
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Africa	246	30.1%	252	31.7%	275	33.8%	773	31.9%
Americas	87	10.6%	82	10.3%	85	10.5%	254	10.5%
Asia	323	39.5%	303	38.1%	278	34.2%	904	37.3%
Europe	147	18.0%	147	18.5%	159	19.6%	453	18.7%
Oceania	15	1.8%	11	1.4%	16	2.0%	42	1.7%
Total	818	100%	795	100%	813	100%	2426	100%

TABLE C3-4A
MEDICAL COUNCIL OF CANADA

COUNTRY WHERE M.D. EARNED FOR IMGs WHO PASSED THE MCCEE
 BY REPORT YEAR
 2005 – 2007

	2005		2006		2007		Total	
Afghanistan	3	.1%	2	.1%	0	.0%	5	.1%
Albania	5	.2%	1	.0%	1	.0%	7	.1%
Algeria	23	1.1%	30	1.3%	18	.7%	71	1.0%
Antigua	1	.0%	3	.1%	0	.0%	4	.1%
Argentina	16	.8%	16	.7%	4	.2%	36	.5%
Armenia	3	.1%	2	.1%	4	.2%	9	.1%
Aruba	0	.0%	0	.0%	1	.0%	1	.0%
Australia	24	1.1%	37	1.6%	46	1.9%	107	1.6%
Austria	1	.0%	2	.1%	2	.1%	5	.1%
Azerbaijan	3	.1%	4	.2%	2	.1%	9	.1%
Bahrain	12	.6%	18	.8%	21	.9%	51	.8%
Bangladesh	30	1.4%	32	1.4%	21	.9%	83	1.2%
Barbados	4	.2%	3	.1%	2	.1%	9	.1%
Belarus	7	.3%	3	.1%	7	.3%	17	.3%
Belgium	9	.4%	8	.4%	3	.1%	20	.3%
Belize	2	.1%	3	.1%	2	.1%	7	.1%
Bolivia	1	.0%	1	.0%	1	.0%	3	.0%
Bosnia - Herzegovina	4	.2%	4	.2%	2	.1%	10	.1%
Brazil	13	.6%	8	.4%	11	.5%	32	.5%
Bulgaria	13	.6%	15	.7%	12	.5%	40	.6%
Burkina Faso	0	.0%	2	.1%	0	.0%	2	.0%
Burma (Myanmar)	0	.0%	6	.3%	3	.1%	9	.1%
Burundi	0	.0%	0	.0%	2	.1%	2	.0%
Cambodia	0	.0%	0	.0%	1	.0%	1	.0%
Cameroon	0	.0%	2	.1%	2	.1%	4	.1%
Cayman Islands	2	.1%	1	.0%	10	.4%	13	.2%
Chile	4	.2%	3	.1%	0	.0%	7	.1%
China-Taiwan	0	.0%	4	.2%	2	.1%	6	.1%
China (PRC)	59	2.8%	59	2.6%	72	3.0%	190	2.8%
Colombia	25	1.2%	28	1.2%	25	1.0%	78	1.1%
Cook Islands	0	.0%	1	.0%	1	.0%	2	.0%
Costa Rica	0	.0%	4	.2%	2	.1%	6	.1%
Croatia	3	.1%	1	.0%	3	.1%	7	.1%
Cuba	9	.4%	8	.4%	2	.1%	19	.3%
Czech Republic	3	.1%	5	.2%	9	.4%	17	.3%
Democratic Republic Congo	4	.2%	12	.5%	4	.2%	20	.3%
Denmark	1	.0%	0	.0%	1	.0%	2	.0%
Dominica	15	.7%	15	.7%	16	.7%	46	.7%
Dominican Republic	8	.4%	10	.4%	6	.2%	24	.4%

TABLE C3-4A – continued

	2005		2006		2007		Total	
Ecuador	1	.0%	2	.1%	1	.0%	4	.1%
Egypt	154	7.3%	177	7.9%	155	6.4%	486	7.2%
El Salvador	2	.1%	2	.1%	0	.0%	4	.1%
Estonia	0	.0%	1	.0%	0	.0%	1	.0%
Ethiopia	1	.0%	4	.2%	2	.1%	7	.1%
Fiji	1	.0%	1	.0%	0	.0%	2	.0%
Finland	0	.0%	1	.0%	0	.0%	1	.0%
France	16	.8%	18	.8%	19	.8%	53	.8%
Georgia	1	.0%	1	.0%	0	.0%	2	.0%
Germany	13	.6%	15	.7%	19	.8%	47	.7%
Hana	1	.0%	1	.0%	3	.1%	5	.1%
Greece	0	.0%	2	.1%	1	.0%	3	.0%
Grenada	34	1.6%	21	.9%	44	1.8%	99	1.5%
Guatemala	0	.0%	4	.2%	0	.0%	4	.1%
Guinea	0	.0%	0	.0%	1	.0%	1	.0%
Guyana	1	.0%	4	.2%	4	.2%	9	.1%
Haiti	13	.6%	15	.7%	5	.2%	33	.5%
Hungary	4	.2%	5	.2%	6	.2%	15	.2%
India	156	7.4%	157	7.0%	180	7.4%	493	7.3%
Indonesia	1	.0%	0	.0%	0	.0%	1	.0%
Iran	107	5.0%	111	4.9%	125	5.2%	343	5.1%
Iraq	43	2.0%	63	2.8%	71	2.9%	177	2.6%
Ireland	57	2.7%	66	2.9%	71	2.9%	194	2.9%
Israel	8	.4%	12	.5%	13	.5%	33	.5%
Italy	3	.1%	2	.1%	3	.1%	8	.1%
Ivory Coast	1	.0%	0	.0%	1	.0%	2	.0%
Jamaica	6	.3%	6	.3%	7	.3%	19	.3%
Japan	2	.1%	4	.2%	6	.2%	12	.2%
Jordan	13	.6%	10	.4%	17	.7%	40	.6%
Kazakhstan	3	.1%	6	.3%	4	.2%	13	.2%
Kenya	3	.1%	2	.1%	1	.0%	6	.1%
Kuwait	38	1.8%	28	1.2%	27	1.1%	93	1.4%
Kyrgyzstan	0	.0%	1	.0%	1	.0%	2	.0%
Latvia	1	.0%	2	.1%	1	.0%	4	.1%
Lebanon	13	.6%	8	.4%	6	.2%	27	.4%
Libya	70	3.3%	38	1.7%	87	3.6%	195	2.9%
Lithuania	2	.1%	1	.0%	2	.1%	5	.1%
Macedonia	4	.2%	1	.0%	1	.0%	6	.1%
Madagascar	1	.0%	0	.0%	1	.0%	2	.0%
Malaysia	3	.1%	1	.0%	0	.0%	4	.1%

TABLE C3-4A - continued

	2005		2006		2007		Total	
Mali	0	.0%	0	.0%	2	.1%	2	.0%
Malta	0	.0%	0	.0%	1	.0%	1	.0%
Mexico	18	.8%	8	.4%	10	.4%	36	.5%
Moldova	5	.2%	9	.4%	8	.3%	22	.3%
Morocco	7	.3%	15	.7%	12	.5%	34	.5%
Nepal	1	.0%	3	.1%	5	.2%	9	.1%
Netherlands	6	.3%	3	.1%	4	.2%	13	.2%
Netherlands Antilles	32	1.5%	62	2.8%	70	2.9%	164	2.4%
New Zealand	1	.0%	3	.1%	4	.2%	8	.1%
Nicaragua	1	.0%	1	.0%	0	.0%	2	.0%
Nigeria	35	1.7%	49	2.2%	82	3.4%	166	2.4%
Norway	0	.0%	1	.0%	0	.0%	1	.0%
Oman	24	1.1%	25	1.1%	13	.5%	62	.9%
Pakistan	151	7.1%	134	6.0%	157	6.5%	442	6.5%
Palestine	0	.0%	2	.1%	1	.0%	3	.0%
Panama	1	.0%	0	.0%	0	.0%	1	.0%
Papua New Guinea	0	.0%	0	.0%	1	.0%	1	.0%
Paraguay	0	.0%	1	.0%	1	.0%	2	.0%
Peru	4	.2%	4	.2%	1	.0%	9	.1%
Philippines	38	1.8%	44	2.0%	25	1.0%	107	1.6%
Poland	30	1.4%	36	1.6%	27	1.1%	93	1.4%
Romania	64	3.0%	58	2.6%	49	2.0%	171	2.5%
Russia	43	2.0%	57	2.5%	38	1.6%	138	2.0%
Rwanda	1	.0%	0	.0%	0	.0%	1	.0%
Saint Kitts and Nevis	9	.4%	15	.7%	26	1.1%	50	.7%
Saudi Arabia	208	9.8%	202	9.0%	300	12.4%	710	10.5%
Senegal	4	.2%	5	.2%	1	.0%	10	.1%
Serbia and Montenegro	4	.2%	6	.3%	3	.1%	13	.2%
Sierra Leone	0	.0%	0	.0%	1	.0%	1	.0%
Singapore	2	.1%	0	.0%	2	.1%	4	.1%
Slovakia	6	.3%	7	.3%	0	.0%	13	.2%
Somalia	2	.1%	0	.0%	1	.0%	3	.0%
South Africa	105	5.0%	104	4.6%	104	4.3%	313	4.6%
South Korea	24	1.1%	20	.9%	7	.3%	51	.8%
Spain	2	.1%	2	.1%	1	.0%	5	.1%
Sri Lanka	23	1.1%	14	.6%	23	.9%	60	.9%
St. Lucia	2	.1%	3	.1%	2	.1%	7	.1%
Sudan	8	.4%	8	.4%	12	.5%	28	.4%
Sweden	1	.0%	1	.0%	1	.0%	3	.0%
Switzerland	5	.2%	7	.3%	6	.2%	18	.3%

TABLE C3-4A – continued

	2005		2006		2007		Total	
Syrian Arab Republic	20	.9%	23	1.0%	21	.9%	64	.9%
Tajikistan	0	.0%	1	.0%	1	.0%	2	.0%
Tanzania	1	.0%	2	.1%	0	.0%	3	.0%
Thailand	2	.1%	3	.1%	4	.2%	9	.1%
Togo	1	.0%	1	.0%	2	.1%	4	.1%
Trinidad and Tobago	12	.6%	13	.6%	15	.6%	40	.6%
Tunisia	8	.4%	8	.4%	5	.2%	21	.3%
Turkey	6	.3%	6	.3%	4	.2%	16	.2%
Uganda	5	.2%	2	.1%	4	.2%	11	.2%
Ukraine	29	1.4%	27	1.2%	27	1.1%	83	1.2%
United Arab Emirates	14	.7%	22	1.0%	19	.8%	55	.8%
United Kingdom	33	1.6%	43	1.9%	77	3.2%	153	2.3%
UK N. Ireland	4	.2%	1	.0%	4	.2%	9	.1%
UK Scotland	16	.8%	12	.5%	5	.2%	33	.5%
United States	2	.1%	1	.0%	4	.2%	7	.1%
Uruguay	2	.1%	3	.1%	4	.2%	9	.1%
Uzbekistan	3	.1%	4	.2%	1	.0%	8	.1%
Venezuela	1	.0%	7	.3%	9	.4%	17	.3%
Vietnam	2	.1%	3	.1%	3	.1%	8	.1%
Yemen	2	.1%	5	.2%	0	.0%	7	.1%
Zambia	1	.0%	1	.0%	3	.1%	5	.1%
Zimbabwe	4	.2%	5	.2%	6	.2%	15	.2%
Total	2119	100%	2248	100%	2425	100%	6792	100%

TABLE C3-4B
MEDICAL COUNCIL OF CANADA

COUNTRY WHERE M.D. EARNED FOR IMGs WHO PASSED THE MCCQE-I
 BY REPORT YEAR
 2005 – 2007

	2005		2006		2007		Total	
Afghanistan	4	.3%	1	.1%	0	.0%	5	.1%
Albania	4	.3%	5	.4%	1	.1%	10	.3%
Algeria	29	2.5%	21	1.5%	10	.8%	60	1.6%
Antigua	1	.1%	0	.0%	1	.1%	2	.1%
Argentina	7	.6%	10	.7%	7	.6%	24	.6%
Armenia	0	.0%	4	.3%	2	.2%	6	.2%
Australia	11	.9%	27	2.0%	26	2.1%	64	1.7%
Austria	0	.0%	1	.1%	1	.1%	2	.1%
Azerbaijan	1	.1%	1	.1%	2	.2%	4	.1%
Bahrain	0	.0%	0	.0%	3	.2%	3	.1%
Bangladesh	19	1.6%	19	1.4%	18	1.5%	56	1.5%
Barbados	2	.2%	1	.1%	0	.0%	3	.1%
Belarus	7	.6%	7	.5%	3	.2%	17	.5%
Belgium	3	.3%	5	.4%	2	.2%	10	.3%
Belize	1	.1%	1	.1%	1	.1%	3	.1%
Benin	0	.0%	1	.1%	0	.0%	1	.0%
Bosnia - Herzegovina	3	.3%	2	.1%	3	.2%	8	.2%
Brazil	9	.8%	8	.6%	6	.5%	23	.6%
Bulgaria	14	1.2%	12	.9%	7	.6%	33	.9%
Burkina Faso	0	.0%	0	.0%	1	.1%	1	.0%
Burma (Myanmar)	0	.0%	0	.0%	7	.6%	7	.2%
Burundi	0	.0%	0	.0%	1	.1%	1	.0%
Cameroon	0	.0%	1	.1%	1	.1%	2	.1%
Cayman Islands	0	.0%	0	.0%	1	.1%	1	.0%
Chile	1	.1%	1	.1%	2	.2%	4	.1%
China-Taiwan	2	.2%	0	.0%	2	.2%	4	.1%
China (PRC)	32	2.7%	38	2.8%	54	4.4%	124	3.3%
Colombia	22	1.9%	30	2.2%	23	1.9%	75	2.0%
Cook Islands	0	.0%	0	.0%	1	.1%	1	.0%
Costa Rica	0	.0%	0	.0%	3	.2%	3	.1%
Croatia	2	.2%	3	.2%	0	.0%	5	.1%
Cuba	6	.5%	8	.6%	1	.1%	15	.4%
Czech Republic	2	.2%	1	.1%	3	.2%	6	.2%
Democratic Republic Congo	2	.2%	5	.4%	2	.2%	9	.2%
Denmark	0	.0%	1	.1%	1	.1%	2	.1%
Dominica	4	.3%	8	.6%	1	.1%	13	.3%
Dominican Republic	2	.2%	6	.4%	4	.3%	12	.3%
Ecuador	1	.1%	0	.0%	1	.1%	2	.1%
Egypt	87	7.5%	126	9.2%	106	8.7%	319	8.5%

TABLE C3-4B – continued

	2005		2006		2007		Total	
El Salvador	2	.2%	1	.1%	0	.0%	3	.1%
Estonia	0	.0%	1	.1%	1	.1%	2	.1%
Ethiopia	7	.6%	3	.2%	0	.0%	10	.3%
Fiji	2	.2%	1	.1%	0	.0%	3	.1%
Finland	0	.0%	0	.0%	1	.1%	1	.0%
France	4	.3%	7	.5%	8	.7%	19	.5%
Georgia	1	.1%	1	.1%	1	.1%	3	.1%
Germany	6	.5%	9	.7%	7	.6%	22	.6%
Ghana	1	.1%	0	.0%	2	.2%	3	.1%
Greece	0	.0%	2	.1%	1	.1%	3	.1%
Grenada	10	.9%	9	.7%	17	1.4%	36	1.0%
Guyana	2	.2%	4	.3%	2	.2%	8	.2%
Haiti	11	.9%	8	.6%	4	.3%	23	.6%
Hungary	7	.6%	3	.2%	4	.3%	14	.4%
India	104	8.9%	134	9.7%	89	7.3%	327	8.7%
Indonesia	0	.0%	1	.1%	0	.0%	1	.0%
Iran	75	6.4%	78	5.7%	95	7.8%	248	6.6%
Iraq	30	2.6%	41	3.0%	44	3.6%	115	3.1%
Ireland	38	3.3%	34	2.5%	35	2.9%	107	2.8%
Israel	3	.3%	7	.5%	4	.3%	14	.4%
Italy	2	.2%	2	.1%	1	.1%	5	.1%
Ivory Coast	0	.0%	0	.0%	1	.1%	1	.0%
Jamaica	4	.3%	2	.1%	2	.2%	8	.2%
Japan	1	.1%	0	.0%	3	.2%	4	.1%
Jordan	4	.3%	4	.3%	4	.3%	12	.3%
Kazakhstan	0	.0%	5	.4%	3	.2%	8	.2%
Kenya	1	.1%	2	.1%	2	.2%	5	.1%
Kuwait	0	.0%	1	.1%	2	.2%	3	.1%
Kyrgyzstan	1	.1%	0	.0%	0	.0%	1	.0%
Latvia	0	.0%	1	.1%	1	.1%	2	.1%
Lebanon	8	.7%	4	.3%	3	.2%	15	.4%
Libya	41	3.5%	29	2.1%	26	2.1%	96	2.5%
Lithuania	1	.1%	0	.0%	1	.1%	2	.1%
Macedonia	2	.2%	4	.3%	1	.1%	7	.2%
Madagascar	0	.0%	1	.1%	0	.0%	1	.0%
Malaysia	2	.2%	1	.1%	1	.1%	4	.1%
Malta	1	.1%	0	.0%	1	.1%	2	.1%
Mexico	8	.7%	6	.4%	2	.2%	16	.4%
Moldova	3	.3%	4	.3%	8	.7%	15	.4%
Morocco	3	.3%	6	.4%	7	.6%	16	.4%

TABLE C3-4B – continued

	2005		2006		2007		Total	
Nepal	0	.0%	3	.2%	1	.1%	4	.1%
Netherlands	2	.2%	5	.4%	1	.1%	8	.2%
Netherlands Antilles	7	.6%	16	1.2%	19	1.6%	42	1.1%
New Zealand	2	.2%	1	.1%	2	.2%	5	.1%
Nigeria	26	2.2%	25	1.8%	40	3.3%	91	2.4%
Oman	3	.3%	5	.4%	5	.4%	13	.3%
Pakistan	100	8.6%	85	6.2%	72	5.9%	257	6.8%
Palestine	0	.0%	1	.1%	0	.0%	1	.0%
Panama	1	.1%	0	.0%	0	.0%	1	.0%
Paraguay	0	.0%	1	.1%	0	.0%	1	.0%
Peru	2	.2%	4	.3%	4	.3%	10	.3%
Philippines	14	1.2%	25	1.8%	19	1.6%	58	1.5%
Poland	8	.7%	29	2.1%	17	1.4%	54	1.4%
Romania	44	3.8%	50	3.6%	31	2.5%	125	3.3%
Russia	23	2.0%	39	2.8%	27	2.2%	89	2.4%
Rwanda	1	.1%	0	.0%	1	.1%	2	.1%
Saint Kitts and Nevis	1	.1%	6	.4%	3	.2%	10	.3%
Saudi Arabia	13	1.1%	25	1.8%	16	1.3%	54	1.4%
Senegal	3	.3%	1	.1%	1	.1%	5	.1%
Serbia and Montenegro	5	.4%	4	.3%	7	.6%	16	.4%
Sierra Leone	0	.0%	0	.0%	1	.1%	1	.0%
Singapore	0	.0%	2	.1%	0	.0%	2	.1%
Slovakia	3	.3%	8	.6%	1	.1%	12	.3%
Somalia	1	.1%	3	.2%	0	.0%	4	.1%
South Africa	102	8.7%	92	6.7%	100	8.2%	294	7.8%
South Korea	13	1.1%	5	.4%	5	.4%	23	.6%
Spain	2	.2%	0	.0%	0	.0%	2	.1%
Sri Lanka	8	.7%	18	1.3%	11	.9%	37	1.0%
St. Lucia	1	.1%	1	.1%	0	.0%	2	.1%
Sudan	4	.3%	3	.2%	9	.7%	16	.4%
Sweden	0	.0%	0	.0%	1	.1%	1	.0%
Switzerland	2	.2%	1	.1%	6	.5%	9	.2%
Syrian Arab Republic	7	.6%	10	.7%	11	.9%	28	.7%
Tajikistan	2	.2%	0	.0%	0	.0%	2	.1%
Tanzania	1	.1%	0	.0%	0	.0%	1	.0%
Thailand	2	.2%	0	.0%	1	.1%	3	.1%
Togo	0	.0%	0	.0%	1	.1%	1	.0%
Trinidad and Tobago	3	.3%	12	.9%	8	.7%	23	.6%
Tunisia	1	.1%	7	.5%	2	.2%	10	.3%
Turkey	6	.5%	4	.3%	5	.4%	15	.4%

TABLE C3-4B – continued

	2005		2006		2007		Total	
Uganda	3	.3%	2	.1%	3	.2%	8	.2%
Ukraine	23	2.0%	22	1.6%	15	1.2%	60	1.6%
United Arab Emirates	3	.3%	3	.2%	1	.1%	7	.2%
United Kingdom	15	1.3%	30	2.2%	35	2.9%	80	2.1%
UK N. Ireland	3	.3%	3	.2%	2	.2%	8	.2%
UK Scotland	6	.5%	7	.5%	5	.4%	18	.5%
United States	27	2.3%	36	2.6%	32	2.6%	95	2.5%
Uruguay	1	.1%	1	.1%	0	.0%	2	.1%
Uzbekistan	2	.2%	0	.0%	2	.2%	4	.1%
Venezuela	2	.2%	5	.4%	5	.4%	12	.3%
Vietnam	2	.2%	2	.1%	1	.1%	5	.1%
Yemen	0	.0%	2	.1%	1	.1%	3	.1%
Zambia	0	.0%	1	.1%	1	.1%	2	.1%
Zimbabwe	3	.3%	0	.0%	2	.2%	5	.1%
Total	1166	100%	1375	100%	1225	100%	3766	100%

TABLE C3-4C
MEDICAL COUNCIL OF CANADA

COUNTRY WHERE M.D. EARNED FOR IMGs WHO PASSED THE MCCQE-II
 BY REPORT YEAR
 2005 – 2007

	2005		2006		2007		Total	
Afghanistan	0	.0%	1	.1%	2	.2%	3	.1%
Albania	2	.2%	1	.1%	5	.6%	8	.3%
Algeria	9	1.1%	11	1.4%	10	1.2%	30	1.2%
Antigua	0	.0%	0	.0%	2	.2%	2	.1%
Argentina	4	.5%	5	.6%	3	.4%	12	.5%
Armenia	0	.0%	1	.1%	1	.1%	2	.1%
Australia	11	1.3%	8	1.0%	15	1.8%	34	1.4%
Austria	0	.0%	0	.0%	1	.1%	1	.0%
Azerbaijan	1	.1%	3	.4%	1	.1%	5	.2%
Bangladesh	17	2.1%	13	1.6%	10	1.2%	40	1.6%
Barbados	1	.1%	0	.0%	0	.0%	1	.0%
Belarus	6	.7%	2	.3%	2	.2%	10	.4%
Belgium	4	.5%	2	.3%	1	.1%	7	.3%
Belize	1	.1%	0	.0%	0	.0%	1	.0%
Bosnia – Herzegovina	4	.5%	0	.0%	3	.4%	7	.3%
Brazil	2	.2%	4	.5%	4	.5%	10	.4%
Bulgaria	4	.5%	7	.9%	7	.9%	18	.7%
Burma (Myanmar)	0	.0%	0	.0%	1	.1%	1	.0%
Burundi	1	.1%	1	.1%	0	.0%	2	.1%
Cameroon	0	.0%	0	.0%	1	.1%	1	.0%
Chile	1	.1%	0	.0%	1	.1%	2	.1%
China (PRC)	14	1.7%	17	2.1%	12	1.5%	43	1.8%
Colombia	11	1.3%	13	1.6%	10	1.2%	34	1.4%
Croatia	1	.1%	2	.3%	0	.0%	3	.1%
Cuba	10	1.2%	2	.3%	4	.5%	16	.7%
Czech Republic	3	.4%	1	.1%	5	.6%	9	.4%
Democratic Republic Congo	2	.2%	3	.4%	5	.6%	10	.4%
Dominica	4	.5%	2	.3%	5	.6%	11	.5%
Dominican Republic	5	.6%	3	.4%	0	.0%	8	.3%
Ecuador	1	.1%	1	.1%	0	.0%	2	.1%
Egypt	54	6.6%	64	8.1%	73	9.0%	191	7.9%
El Salvador	0	.0%	0	.0%	1	.1%	1	.0%
Ethiopia	1	.1%	4	.5%	4	.5%	9	.4%
Fiji	0	.0%	2	.3%	1	.1%	3	.1%
France	3	.4%	3	.4%	3	.4%	9	.4%
Georgia	0	.0%	1	.1%	0	.0%	1	.0%
Germany	3	.4%	4	.5%	3	.4%	10	.4%
Ghana	1	.1%	2	.3%	0	.0%	3	.1%
Greece	1	.1%	0	.0%	2	.2%	3	.1%

TABLE C3-4C – continued

	2005		2006		2007		Total	
Grenada	3	.4%	4	.5%	7	.9%	14	.6%
Guatemala	1	.1%	0	.0%	0	.0%	1	.0%
Guinea	1	.1%	0	.0%	0	.0%	1	.0%
Guyana	0	.0%	1	.1%	1	.1%	2	.1%
Haiti	4	.5%	6	.8%	3	.4%	13	.5%
Hungary	2	.2%	2	.3%	3	.4%	7	.3%
India	68	8.3%	74	9.3%	65	8.0%	207	8.5%
Indonesia	0	.0%	0	.0%	1	.1%	1	.0%
Iran	49	6.0%	47	5.9%	52	6.4%	148	6.1%
Iraq	19	2.3%	22	2.8%	23	2.8%	64	2.6%
Ireland	23	2.8%	21	2.6%	28	3.4%	72	3.0%
Israel	4	.5%	2	.3%	2	.2%	8	.3%
Italy	1	.1%	0	.0%	1	.1%	2	.1%
Ivory Coast	1	.1%	0	.0%	1	.1%	2	.1%
Jamaica	5	.6%	2	.3%	0	.0%	7	.3%
Jordan	2	.2%	3	.4%	3	.4%	8	.3%
Kenya	0	.0%	0	.0%	2	.2%	2	.1%
Kuwait	1	.1%	2	.3%	0	.0%	3	.1%
Kyrgyzstan	0	.0%	1	.1%	2	.2%	3	.1%
Latvia	2	.2%	1	.1%	1	.1%	4	.2%
Lebanon	3	.4%	2	.3%	1	.1%	6	.2%
Libya	31	3.8%	42	5.3%	43	5.3%	116	4.8%
Lithuania	2	.2%	0	.0%	0	.0%	2	.1%
Macedonia	0	.0%	1	.1%	0	.0%	1	.0%
Malaysia	1	.1%	2	.3%	0	.0%	3	.1%
Mali	0	.0%	0	.0%	2	.2%	2	.1%
Mexico	3	.4%	5	.6%	2	.2%	10	.4%
Moldova	1	.1%	1	.1%	2	.2%	4	.2%
Morocco	2	.2%	4	.5%	4	.5%	10	.4%
Nepal	0	.0%	0	.0%	2	.2%	2	.1%
Netherlands	3	.4%	1	.1%	1	.1%	5	.2%
Netherlands Antilles	5	.6%	6	.8%	9	1.1%	20	.8%
New Zealand	4	.5%	1	.1%	0	.0%	5	.2%
Nigeria	21	2.6%	20	2.5%	18	2.2%	59	2.4%
Oman	2	.2%	8	1.0%	0	.0%	10	.4%
Pakistan	89	10.9%	68	8.6%	48	5.9%	205	8.5%
Paraguay	0	.0%	0	.0%	1	.1%	1	.0%
Peru	0	.0%	2	.3%	1	.1%	3	.1%
Philippines	13	1.6%	8	1.0%	12	1.5%	33	1.4%
Poland	7	.9%	7	.9%	9	1.1%	23	.9%

TABLE C3-4C – continued

	2005		2006		2007		Total	
Romania	20	2.4%	26	3.3%	28	3.4%	74	3.1%
Russia	7	.9%	11	1.4%	13	1.6%	31	1.3%
Rwanda	0	.0%	1	.1%	0	.0%	1	.0%
Saint Kitts and Nevis	0	.0%	0	.0%	2	.2%	2	.1%
Saudi Arabia	10	1.2%	8	1.0%	19	2.3%	37	1.5%
Senegal	1	.1%	1	.1%	1	.1%	3	.1%
Serbia and Montenegro	7	.9%	6	.8%	0	.0%	13	.5%
Slovakia	4	.5%	2	.3%	1	.1%	7	.3%
Somalia	1	.1%	1	.1%	1	.1%	3	.1%
South Africa	109	13.3%	86	10.8%	97	11.9%	292	12.0%
Spain	1	.1%	0	.0%	0	.0%	1	.0%
Sri Lanka	11	1.3%	11	1.4%	8	1.0%	30	1.2%
St. Lucia	1	.1%	0	.0%	0	.0%	1	.0%
Sudan	1	.1%	4	.5%	7	.9%	12	.5%
Switzerland	3	.4%	1	.1%	2	.2%	6	.2%
Syrian Arab Republic	9	1.1%	4	.5%	6	.7%	19	.8%
Tanzania	0	.0%	1	.1%	0	.0%	1	.0%
Thailand	1	.1%	1	.1%	0	.0%	2	.1%
Togo	0	.0%	1	.1%	0	.0%	1	.0%
Trinidad and Tobago	0	.0%	3	.4%	9	1.1%	12	.5%
Tunisia	5	.6%	1	.1%	4	.5%	10	.4%
Turkey	3	.4%	1	.1%	3	.4%	7	.3%
Uganda	3	.4%	2	.3%	1	.1%	6	.2%
Ukraine	11	1.3%	15	1.9%	12	1.5%	38	1.6%
United Arab Emirates	2	.2%	1	.1%	3	.4%	6	.2%
United Kingdom	14	1.7%	22	2.8%	20	2.5%	56	2.3%
UK N. Ireland	3	.4%	2	.3%	2	.2%	7	.3%
UK Scotland	5	.6%	6	.8%	4	.5%	15	.6%
United States	25	3.1%	22	2.8%	19	2.3%	66	2.7%
Uzbekistan	1	.1%	0	.0%	1	.1%	2	.1%
Venezuela	0	.0%	1	.1%	1	.1%	2	.1%
Vietnam	2	.2%	1	.1%	0	.0%	3	.1%
Yemen	1	.1%	1	.1%	0	.0%	2	.1%
Zambia	0	.0%	2	.3%	0	.0%	2	.1%
Zimbabwe	2	.2%	1	.1%	1	.1%	4	.2%
Total	818	100%	795	100%	813	100%	2426	100%

TABLE C3-5A
MEDICAL COUNCIL OF CANADA

GENDER OF IMGs WHO PASSED THE MCCEE
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Women	887	41.9%	941	41.9%	992	40.9%	2820	41.5%
Men	1232	58.1%	1307	58.1%	1433	59.1%	3972	58.5%
Total	2119	100%	2248	100%	2425	100%	6792	100%

TABLE C3-5B
MEDICAL COUNCIL OF CANADA

GENDER OF IMGs WHO PASSED THE MCCQE-I
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Women	516	44.3%	621	45.2%	553	45.1%	1690	44.9%
Men	650	55.7%	754	54.8%	672	54.9%	2076	55.1%
Total	1166	100%	1375	100%	1225	100%	3766	100%

TABLE C3-5C
MEDICAL COUNCIL OF CANADA

GENDER OF IMGs WHO PASSED THE MCCQE-II
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Women	373	45.6%	369	46.4%	361	44.4%	1103	45.5%
Men	445	54.4%	426	53.6%	452	55.6%	1323	54.5%
Total	818	100%	795	100%	813	100%	2426	100%

TABLE C3-6A
MEDICAL COUNCIL OF CANADA

YEARS SINCE M.D. EARNED FOR IMGs WHO PASSED THE MCCEE
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Completed Prior to M.D. Earned	203	9.6%	244	10.9%	375	15.5%	822	12.1%
0 - 2 Years	437	20.6%	486	21.6%	540	22.3%	1463	21.5%
3 - 4 Years	217	10.2%	233	10.4%	212	8.7%	662	9.7%
5 - 6 Years	193	9.1%	206	9.2%	204	8.4%	603	8.9%
7 - 9 Years	258	12.2%	240	10.7%	282	11.6%	780	11.5%
10 - 14 Years	317	15.0%	332	14.8%	327	13.5%	976	14.4%
15 - 19 Years	235	11.1%	232	10.3%	216	8.9%	683	10.1%
20 - 24 Years	135	6.4%	153	6.8%	140	5.8%	428	6.3%
25 - 39 Years	63	3.0%	81	3.6%	66	2.7%	210	3.1%
Not available	61	2.9%	41	1.8%	63	2.6%	165	2.4%
Total	2119	100%	2248	100%	2425	100%	6792	100%

TABLE C3-6B
MEDICAL COUNCIL OF CANADA

YEARS SINCE M.D. EARNED FOR IMGs WHO PASSED THE MCCQE-I
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Completed Prior to M.D. Earned	6	.5%	6	.4%	3	.2%	15	.4%
0 - 2 Years	182	15.6%	218	15.9%	231	18.9%	631	16.8%
3 - 4 Years	145	12.4%	125	9.1%	144	11.8%	414	11.0%
5 - 6 Years	140	12.0%	158	11.5%	143	11.7%	441	11.7%
7 - 9 Years	170	14.6%	189	13.7%	175	14.3%	534	14.2%
10 - 14 Years	233	20.0%	275	20.0%	226	18.4%	734	19.5%
15 - 19 Years	154	13.2%	203	14.8%	143	11.7%	500	13.3%
20 - 24 Years	88	7.5%	121	8.8%	104	8.5%	313	8.3%
25 - 39 Years	47	4.0%	73	5.3%	55	4.5%	175	4.6%
40 or More Years	0	.0%	1	.1%	0	.0%	1	.0%
Not available	1	.1%	6	.4%	1	.1%	8	.2%
Total	1166	100%	1375	100%	1225	100%	3766	100%

TABLE C3-6C
MEDICAL COUNCIL OF CANADA

YEARS SINCE M.D. EARNED FOR IMGs WHO PASSED THE MCCQE-II
 BY REPORT YEAR
 2005 - 2007

	2005		2006		2007		Total	
0 - 2 Years	43	5.3%	51	6.4%	62	7.6%	156	6.4%
3 - 4 Years	83	10.1%	70	8.8%	86	10.6%	239	9.9%
5 - 6 Years	112	13.7%	103	13.0%	106	13.0%	321	13.2%
7 - 9 Years	138	16.9%	161	20.3%	130	16.0%	429	17.7%
10 - 14 Years	186	22.7%	170	21.4%	167	20.5%	523	21.6%
15 - 19 Years	117	14.3%	119	15.0%	131	16.1%	367	15.1%
20 - 24 Years	91	11.1%	73	9.2%	79	9.7%	243	10.0%
25 - 39 Years	43	5.3%	47	5.9%	48	5.9%	138	5.7%
Not available	5	.6%	1	.1%	4	.5%	10	.4%
Total	818	100%	795	100%	813	100%	2426	100%



Regulatory Authorities

A.1 Introduction

Regulatory authorities are licensing bodies that determine qualifications for registration and licensure, set standards, and investigate complaints about physicians. Their responsibilities and powers are defined by provincial and/or territorial legislation.

Datasets and report years presented in this section:

College of Physicians and Surgeons of Newfoundland & Labrador	2005 - 2006 - 2007
College of Physicians and Surgeons of Nova Scotia	2007
College of Physicians and Surgeons of New Brunswick	2005 - 2006 - 2007
College of Physicians and Surgeons of Ontario	2005 - 2006 - 2007
College of Physicians and Surgeons of Saskatchewan	2005 - 2006 - 2007
College of Physicians and Surgeons of Alberta	2005 - 2006 - 2007
College of Physicians and Surgeons of British Columbia	2005 - 2006 - 2007
Yukon Medical Council	2005 - 2006 - 2007

A.2 Inclusion Criteria

Regulatory authorities submit individual level records using a calendar year timeframe on individuals matching all of the following criteria:

1. Completed first professional qualification in medicine or M.D outside of Canada
2. Obtained any type of license to practice medicine for the first time within jurisdiction

IMG counts provided in tables for regulatory authorities exclude IMGs whose licensee status was renewed, upgraded or reinstated. For example, counts would not include IMGs who were granted a full/independent license in 2007 after receiving a provisional/temporary license in 2006. Here, only the earliest record is retained in the database. Likewise, counts would not include IMGs who renewed their temporary/conditional license for an additional year of practice. For this reason, counts on IMGs awarded a license to practice medicine presented in this report may not match findings from other studies.

A.3 Data Elements Reported in Tables

In addition to the common data elements described in the introductory section of this report, regulatory authorities may submit information that allows reporting on the following themes;

1. First time licensees granted by licenses type
2. Medical specialties
3. Broad medical specialties
4. Certification status

For tables reporting on the certification status of IMGs granted any type of license by a regulatory authority, certification is with any of the following bodies: RCPSC, CMQ or CFPC.

A.4 Table Ordering and Logic of Contents

Results from participating regulatory authorities are presented using an east to west arrangement. For tables with a descending order rank, the sum of all report years is used to generate the rank.

Variation in the data reported between individual regulatory authorities is due to differences in data submitted by providers. Data sharing agreements comply with specific jurisdictional constraints and limit the capacity of full standardization.

A.5 Notes Specific to Particular Regulatory Authorities

Findings reported in this section result solely from data submitted by regulatory authorities. The tables were not derived by cross-referencing data from regulatory authorities with data from other data provider types. For example, tables identifying the certification status of IMGs who received a license for the first time were derived from data submitted by the specific regulatory authority. These tables did not result from a match with data submitted by certifying bodies.

College of Physicians and Surgeons of Nova Scotia (CPSNS)

Data on IMGs awarded licenses to practice medicine in Nova Scotia became available as of July 2007. Tables in the CPSNS section reflect a July 2007 to December 2007 period. Records submitted by the CPSNS are limited to IMGs who signed and returned a release of information consent form to the CPSNS. For this reason, counts provided in the CPSNS tables underreport the actual number of IMGs licensed for the first time in Nova Scotia.

College of Physicians and Surgeons of British Columbia (CPSBC)

CPSBC generates the annual data submission file approximately on March 1st following the report year using a dynamic database. While the annual data submission contains only IMGs licensed for the first time between January and December 31st of the report year, the records reflect the database as of March 1st. Consequently, the license type awarded to IMGs described in the annual file is accurate to March 1st following the report year.



College of Physicians and Surgeons of Newfoundland and Labrador

TABLE D1-1A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR

IMGs LICENSED FOR THE FIRST TIME BY CPSNL
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Full	33	36.3%	38	35.8%	34	35.8%	105	36.0%
Provisional	58	63.7%	68	64.2%	61	64.2%	187	64.0%
Total	91	100%	106	100%	95	100%	292	100%

TABLE D1-2A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNL
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	30	33.0%	46	43.4%	38	40.0%	114	39.0%
Americas	4	4.4%	8	7.5%	5	5.3%	17	5.8%
Asia	43	47.3%	40	37.7%	33	34.7%	116	39.7%
Europe	11	12.1%	11	10.4%	18	18.9%	40	13.7%
Oceania	3	3.3%	1	.9%	1	1.1%	5	1.7%
Total	91	100%	106	100%	95	100%	292	100%

TABLE D1-2B
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNL
BY REPORT YEAR
2005 – 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Africa	10	30.3%	16	42.1%	13	38.2%	39	37.1%
Americas	1	3.0%	1	2.6%	0	.0%	2	1.9%
Asia	16	48.5%	15	39.5%	10	29.4%	41	39.0%
Europe	5	15.2%	6	15.8%	11	32.4%	22	21.0%
Oceania	1	3.0%	0	.0%	0	.0%	1	1.0%
Total	33	100%	38	100%	34	100%	105	100%

TABLE D1-3A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNL
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Libya	10	11.0%	18	17.0%	17	17.9%	45	15.4%
Iraq	8	8.8%	13	12.3%	11	11.6%	32	11.0%
India	14	15.4%	8	7.5%	9	9.5%	31	10.6%
Pakistan	13	14.3%	10	9.4%	6	6.3%	29	9.9%
Nigeria	6	6.6%	9	8.5%	9	9.5%	24	8.2%
South Africa	3	3.3%	8	7.5%	8	8.4%	19	6.5%
Egypt	8	8.8%	8	7.5%	3	3.2%	19	6.5%
United Kingdom	4	4.4%	4	3.8%	7	7.4%	15	5.1%
Republic of Ireland	2	2.2%	3	2.8%	3	3.2%	8	2.7%
Iran	4	4.4%	2	1.9%	1	1.1%	7	2.4%
United States	0	.0%	2	1.9%	3	3.2%	5	1.7%
Australia	3	3.3%	1	.9%	1	1.1%	5	1.7%
Sri Lanka	2	2.2%	2	1.9%	0	.0%	4	1.4%
Colombia	0	.0%	3	2.8%	1	1.1%	4	1.4%
Yugoslavia	0	.0%	2	1.9%	1	1.1%	3	1.0%
Syrian Arab Republic	0	.0%	0	.0%	3	3.2%	3	1.0%
Poland	2	2.2%	0	.0%	1	1.1%	3	1.0%
Jordan	0	.0%	2	1.9%	1	1.1%	3	1.0%
Hungary	1	1.1%	0	.0%	2	2.1%	3	1.0%
Uganda	0	.0%	2	1.9%	0	.0%	2	.7%
Saudi Arabia	1	1.1%	1	.9%	0	.0%	2	.7%
Russia	1	1.1%	0	.0%	1	1.1%	2	.7%
Romania	1	1.1%	1	.9%	0	.0%	2	.7%
Philippines	0	.0%	1	.9%	1	1.1%	2	.7%
Netherlands Antilles	2	2.2%	0	.0%	0	.0%	2	.7%
Ghana	1	1.1%	1	.9%	0	.0%	2	.7%
Argentina	0	.0%	2	1.9%	0	.0%	2	.7%
Uruguay	1	1.1%	0	.0%	0	.0%	1	.3%
Ukraine	0	.0%	0	.0%	1	1.1%	1	.3%
Turkey	1	1.1%	0	.0%	0	.0%	1	.3%
Sudan	1	1.1%	0	.0%	0	.0%	1	.3%
Slovakia	0	.0%	0	.0%	1	1.1%	1	.3%
Lebanon	0	.0%	1	.9%	0	.0%	1	.3%
Kenya	1	1.1%	0	.0%	0	.0%	1	.3%
Italy	0	.0%	1	.9%	0	.0%	1	.3%
Germany	0	.0%	0	.0%	1	1.1%	1	.3%
Dominican Republic	1	1.1%	0	.0%	0	.0%	1	.3%
Cuba	0	.0%	0	.0%	1	1.1%	1	.3%
Zaire	0	.0%	0	.0%	1	1.1%	1	.3%
China (PRC)	0	.0%	0	.0%	1	1.1%	1	.3%
Chile	0	.0%	1	.9%	0	.0%	1	.3%
Total	91	100%	106	100%	95	100%	292	100%

TABLE D1-3B
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNL
BY REPORT YEAR
2005 – 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Pakistan	8	24.2%	2	5.3%	3	8.8%	13	12.4%
South Africa	2	6.1%	5	13.2%	4	11.8%	11	10.5%
India	3	9.1%	3	7.9%	4	11.8%	10	9.5%
Nigeria	2	6.1%	4	10.5%	3	8.8%	9	8.6%
Iraq	2	6.1%	5	13.2%	2	5.9%	9	8.6%
Egypt	3	9.1%	3	7.9%	2	5.9%	8	7.6%
United Kingdom	2	6.1%	0	.0%	5	14.7%	7	6.7%
Libya	1	3.0%	3	7.9%	3	8.8%	7	6.7%
Republic of Ireland	0	.0%	3	7.9%	3	8.8%	6	5.7%
Iran	3	9.1%	1	2.6%	0	.0%	4	3.8%
Poland	2	6.1%	0	.0%	1	2.9%	3	2.9%
Yugoslavia	0	.0%	1	2.6%	1	2.9%	2	1.9%
Sri Lanka	0	.0%	2	5.3%	0	.0%	2	1.9%
Uruguay	1	3.0%	0	.0%	0	.0%	1	1.0%
Uganda	0	.0%	1	2.6%	0	.0%	1	1.0%
Syrian Arab Republic	0	.0%	0	.0%	1	2.9%	1	1.0%
Slovakia	0	.0%	0	.0%	1	2.9%	1	1.0%
Romania	0	.0%	1	2.6%	0	.0%	1	1.0%
Philippines	0	.0%	1	2.6%	0	.0%	1	1.0%
Kenya	1	3.0%	0	.0%	0	.0%	1	1.0%
Jordan	0	.0%	1	2.6%	0	.0%	1	1.0%
Italy	0	.0%	1	2.6%	0	.0%	1	1.0%
Hungary	1	3.0%	0	.0%	0	.0%	1	1.0%
Ghana	1	3.0%	0	.0%	0	.0%	1	1.0%
Zaire	0	.0%	0	.0%	1	2.9%	1	1.0%
Australia	1	3.0%	0	.0%	0	.0%	1	1.0%
Argentina	0	.0%	1	2.6%	0	.0%	1	1.0%
Total	33	100%	38	100%	34	100%	105	100%

TABLE D1-4A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR
MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSNL
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	50	54.9%	59	55.7%	52	54.7%	161	55.1%
Anesthesiology	4	4.4%	8	7.5%	2	2.1%	14	4.8%
Diagnostic Radiology	4	4.4%	4	3.8%	2	2.1%	10	3.4%
Internal Medicine	13	14.3%	9	8.5%	15	15.8%	37	12.7%
Neurology	1	1.1%	0	.0%	0	.0%	1	.3%
Nuclear Medicine	0	.0%	0	.0%	1	1.1%	1	.3%
Pediatrics	4	4.4%	3	2.8%	1	1.1%	8	2.7%
Psychiatry	5	5.5%	5	4.7%	2	2.1%	12	4.1%
Radiation Oncology	1	1.1%	0	.0%	0	.0%	1	.3%
Medical Specialties Subtotal	32	35.2%	29	27.4%	23	24.2%	84	28.8%
Anatomical Pathology	1	1.1%	6	5.7%	6	6.3%	13	4.5%
General Surgery	2	2.2%	4	3.8%	2	2.1%	8	2.7%
Obstetrics/Gynecology	4	4.4%	3	2.8%	6	6.3%	13	4.5%
Otolaryngology	1	1.1%	0	.0%	1	1.1%	2	.7%
Orthopedic Surgery	0	.0%	3	2.8%	2	2.1%	5	1.7%
Plastic Surgery	1	1.1%	0	.0%	0	.0%	1	.3%
Urology	0	.0%	1	.9%	0	.0%	1	.3%
Surgical Specialties Subtotal	8	8.8%	11	10.4%	11	11.6%	30	10.3%
Other Field of Medicine / Not Listed	0	.0%	1	.9%	3	3.2%	4	1.4%
Total	91	100%	106	100%	95	100%	292	100%

TABLE D1-5A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR
BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSNL
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	50	54.9%	59	55.7%	52	54.7%	161	55.1%
Medical Specialties	32	35.2%	29	27.4%	23	24.2%	84	28.8%
Lab Medicine Specialties	1	1.1%	6	5.7%	6	6.3%	13	4.5%
Surgical Specialties	8	8.8%	11	10.4%	11	11.6%	30	10.3%
Other Specialties / Not Listed	0	.0%	1	.9%	3	3.2%	4	1.4%
Total	91	100%	106	100%	95	100%	292	100%

* See Table D1-4A for details on specialties assigned to each subaroud.

TABLE D1-6A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR
 YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY CPSNL
 BY REPORT YEAR
 2005 - 2007
 (ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
0 - 4 Years	9	9.9%	19	17.9%	13	13.7%	41	14.0%
5 - 9 Years	22	24.2%	21	19.8%	21	22.1%	64	21.9%
10 - 14 Years	28	30.8%	19	17.9%	15	15.8%	62	21.2%
15 - 19 Years	15	16.5%	20	18.9%	20	21.1%	55	18.8%
20 - 24 Years	7	7.7%	16	15.1%	14	14.7%	37	12.7%
25 - 29 Years	7	7.7%	7	6.6%	8	8.4%	22	7.5%
30 - 34 Years	0	.0%	1	.9%	1	1.1%	2	.7%
35 - 39 Years	0	.0%	2	1.9%	2	2.1%	4	1.4%
40 or More Years	3	3.3%	1	.9%	1	1.1%	5	1.7%
Total	91	100%	106	100%	95	100%	292	100%

TABLE D1-7A
COLLEGE OF PHYSICIANS AND SURGEONS OF NEWFOUNDLAND AND LABRADOR
 CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED WITH CPSNL
 BY REPORT YEAR
 2005 - 2007

		2005		2006		2007		Total	
Full	Certified	28	84.8%	34	89.5%	30	88.2%	92	87.6%
	Non-Certified	5	15.2%	4	10.5%	4	11.8%	13	12.4%
	Total	33	100%	38	100%	34	100%	105	100%
Provisional	Certified	25	43.1%	28	41.2%	26	42.6%	79	42.2%
	Non-Certified	33	56.9%	40	58.8%	35	57.4%	108	57.8%
	Total	58	100%	68	100%	61	100%	187	100%
Total	Certified	53	58.2%	62	58.5%	56	58.9%	171	58.6%
	Non-Certified	38	41.8%	44	41.5%	39	41.1%	121	41.4%
	Total	91	100%	106	100%	95	100%	292	100%

* Certification equates to having successfully completed any of the following certification processes: RCPSC, CMQ or CFPC.



College of Physicians and Surgeons of Nova Scotia

TABLE D2-1A
COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA

IMGs LICENSED FOR THE FIRST TIME BY CPSNS
BY REPORT YEAR
2007

	2007	
Defined	7	87.5%
Temp.-Dalhousie	1	12.5%
Total	8	100%

TABLE D2-2A
COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA
GEOGRAPHIC REGION OF M.D. EARNED FOR IMGs LICENSED BY CPSNS
BY REPORT YEAR
2007

	2007	
Africa	1	12.5%
Americas	1	12.5%
Asia	3	37.5%
Europe	3	37.5%
Total	8	100%

TABLE D2-3A
COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNS
BY REPORT YEAR
2007

	2007	
Poland	2	25.0%
India	2	25.0%
Syrian Arab Republic	1	12.5%
Russia	1	12.5%
Egypt	1	12.5%
Colombia	1	12.5%
Total	8	100%

TABLE D2-4A
 COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA
 GENDER OF IMGs LICENSED BY CPSNS
 BY REPORT YEAR
 2007

	2007	
Women	3	37.5%
Men	5	62.5%
Total	8	100%

TABLE D2-5A
 COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA
 MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSNS
 BY REPORT YEAR
 2007

	2007	
Anesthesiology	2	25.0%
Diagnostic Radiology	1	12.5%
Cardiology (Int.Med.)	1	12.5%
Critical Care (Int.Med)	1	12.5%
Neurology	2	25.0%
Psychiatry	1	12.5%
Total	8	100%

TABLE D2-6A
 COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA
 YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY CPSNS
 BY REPORT YEAR
 2007

	2007	
5 - 9 Years	1	12.5%
15 - 19 Years	3	37.5%
20 - 24 Years	2	25.0%
25 - 29 Years	1	12.5%
35 - 39 Years	1	12.5%
Total	8	100%

TABLE D2-7A
COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA
CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED BY CPSNS
BY REPORT YEAR
2007

		2007	
Defined	Certified	0	.0%
	Non-Certified	7	100%
	Total	7	100%
Temp.-Dalhousie	Certified	0	.0%
	Non-Certified	1	100%
	Total	1	100%
Total	Certified	0	.0%
	Non-Certified	8	100%
	Total	8	100%

* Certification equates to having successfully completed any of the following certification processes: RCPSC, CMQ or CFPC. In this particular table however, every certification was granted by the CMQ.

College of Physicians and Surgeons of New Brunswick

TABLE D3-1A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
LICENSES EARNED TO IMGs FOR THE FIRST TIME BY CPSNB
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Full	28	62.2%	24	53.3%	33	52.4%	85	55.6%
Restricted-Public Service	9	20.0%	13	28.9%	22	34.9%	44	28.8%
Locum	8	17.8%	8	17.8%	8	12.7%	24	15.7%
Total	45	100%	45	100%	63	100%	153	100%

* Counts referring to IMGs licensed for the first time are limited to the initial practice license awarded to a particular IMG by the College. These counts do not include license upgrades, transfers or reinstatements.

TABLE D3-2A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	8	17.8%	7	15.6%	26	41.3%	41	26.8%
Americas	10	22.2%	6	13.3%	5	7.9%	21	13.7%
Asia	20	44.4%	15	33.3%	20	31.7%	55	35.9%
Europe	7	15.6%	16	35.6%	11	17.5%	34	22.2%
Oceania	0	.0%	1	2.2%	1	1.6%	2	1.3%
Total	45	100%	45	100%	63	100%	153	100%

TABLE D3-2B
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 – 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Africa	5	17.9%	2	8.3%	14	42.4%	21	24.7%
Americas	8	28.6%	5	20.8%	3	9.1%	16	18.8%
Asia	13	46.4%	9	37.5%	8	24.2%	30	35.3%
Europe	2	7.1%	8	33.3%	7	21.2%	17	20.0%
Oceania	0	.0%	0	.0%	1	3.0%	1	1.2%
Total	28	100%	24	100%	33	100%	85	100%

TABLE D3-3A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
India	8	17.8%	6	13.3%	6	9.5%	20	13.1%
Pakistan	4	8.9%	3	6.7%	4	6.3%	11	7.2%
Egypt	3	6.7%	1	2.2%	6	9.5%	10	6.5%
South Africa	2	4.4%	2	4.4%	5	7.9%	9	5.9%
Republic of Ireland	1	2.2%	3	6.7%	3	4.8%	7	4.6%
Bangladesh	3	6.7%	1	2.2%	3	4.8%	7	4.6%
Saudi Arabia	2	4.4%	1	2.2%	2	3.2%	5	3.3%
Tunisia	1	2.2%	0	.0%	3	4.8%	4	2.6%
Romania	1	2.2%	3	6.7%	0	.0%	4	2.6%
Nigeria	0	.0%	0	.0%	4	6.3%	4	2.6%
France	0	.0%	3	6.7%	1	1.6%	4	2.6%
Dominica	1	2.2%	3	6.7%	0	.0%	4	2.6%
Zaire	0	.0%	1	2.2%	3	4.8%	4	2.6%
Ukraine	0	.0%	1	2.2%	2	3.2%	3	2.0%
Serbia and Montenegro	1	2.2%	0	.0%	2	3.2%	3	2.0%
Poland	1	2.2%	2	4.4%	0	.0%	3	2.0%
Morocco	1	2.2%	1	2.2%	1	1.6%	3	2.0%
Colombia	1	2.2%	0	.0%	2	3.2%	3	2.0%
China (PRC)	1	2.2%	1	2.2%	1	1.6%	3	2.0%
United Kingdom	1	2.2%	1	2.2%	0	.0%	2	1.3%
Sri Lanka	0	.0%	2	4.4%	0	.0%	2	1.3%
Libya	0	.0%	0	.0%	2	3.2%	2	1.3%
Grenada	1	2.2%	1	2.2%	0	.0%	2	1.3%
El Salvador	2	4.4%	0	.0%	0	.0%	2	1.3%
Dominican Republic	1	2.2%	1	2.2%	0	.0%	2	1.3%
Australia	0	.0%	1	2.2%	1	1.6%	2	1.3%
Algeria	0	.0%	1	2.2%	1	1.6%	2	1.3%
Zambia	0	.0%	1	2.2%	0	.0%	1	.7%
Yemen	1	2.2%	0	.0%	0	.0%	1	.7%
Uruguay	1	2.2%	0	.0%	0	.0%	1	.7%
UK Scotland	0	.0%	0	.0%	1	1.6%	1	.7%
Syrian Arab Republic	1	2.2%	0	.0%	0	.0%	1	.7%
Switzerland	0	.0%	1	2.2%	0	.0%	1	.7%
Peru	1	2.2%	0	.0%	0	.0%	1	.7%
Montserrat	0	.0%	0	.0%	1	1.6%	1	.7%
Moldova	0	.0%	0	.0%	1	1.6%	1	.7%
Mexico	1	2.2%	0	.0%	0	.0%	1	.7%
Malaysia	0	.0%	0	.0%	1	1.6%	1	.7%

TABLE D3-3A - continued

	2005		2006		2007		Total	
Macedonia	1	2.2%	0	.0%	0	.0%	1	.7%
Lebanon	0	.0%	0	.0%	1	1.6%	1	.7%
Jordan	0	.0%	1	2.2%	0	.0%	1	.7%
Iraq	0	.0%	0	.0%	1	1.6%	1	.7%
Haiti	0	.0%	0	.0%	1	1.6%	1	.7%
Greece	0	.0%	0	.0%	1	1.6%	1	.7%
Ghana	0	.0%	0	.0%	1	1.6%	1	.7%
Germany	0	.0%	1	2.2%	0	.0%	1	.7%
Burundi	1	2.2%	0	.0%	0	.0%	1	.7%
Burma	0	.0%	0	.0%	1	1.6%	1	.7%
Bulgaria	1	2.2%	0	.0%	0	.0%	1	.7%
Brazil	0	.0%	0	.0%	1	1.6%	1	.7%
Belize	1	2.2%	0	.0%	0	.0%	1	.7%
Belgium	0	.0%	1	2.2%	0	.0%	1	.7%
Argentina	0	.0%	1	2.2%	0	.0%	1	.7%
Total	45	100%	45	100%	63	100%	153	100%

TABLE D3-3B
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
India	5	17.9%	3	12.5%	2	6.1%	10	11.8%
Pakistan	4	14.3%	3	12.5%	1	3.0%	8	9.4%
Egypt	2	7.1%	1	4.2%	5	15.2%	8	9.4%
Republic of Ireland	0	.0%	2	8.3%	3	9.1%	5	5.9%
Zaire	0	.0%	1	4.2%	3	9.1%	4	4.7%
Serbia and Montenegro	1	3.6%	0	.0%	2	6.1%	3	3.5%
Saudi Arabia	2	7.1%	1	4.2%	0	.0%	3	3.5%
Dominica	1	3.6%	2	8.3%	0	.0%	3	3.5%
Ukraine	0	.0%	1	4.2%	1	3.0%	2	2.4%
South Africa	1	3.6%	0	.0%	1	3.0%	2	2.4%
Nigeria	0	.0%	0	.0%	2	6.1%	2	2.4%
Grenada	1	3.6%	1	4.2%	0	.0%	2	2.4%
El Salvador	2	7.1%	0	.0%	0	.0%	2	2.4%
Dominican Republic	1	3.6%	1	4.2%	0	.0%	2	2.4%
China (PRC)	0	.0%	1	4.2%	1	3.0%	2	2.4%
Yemen	1	3.6%	0	.0%	0	.0%	1	1.2%
Uruguay	1	3.6%	0	.0%	0	.0%	1	1.2%
Tunisia	1	3.6%	0	.0%	0	.0%	1	1.2%
Syrian Arab Republic	1	3.6%	0	.0%	0	.0%	1	1.2%
Switzerland	0	.0%	1	4.2%	0	.0%	1	1.2%
Sri Lanka	0	.0%	1	4.2%	0	.0%	1	1.2%
Romania	0	.0%	1	4.2%	0	.0%	1	1.2%
Poland	0	.0%	1	4.2%	0	.0%	1	1.2%
Peru	1	3.6%	0	.0%	0	.0%	1	1.2%
Morocco	0	.0%	0	.0%	1	3.0%	1	1.2%
Montserrat	0	.0%	0	.0%	1	3.0%	1	1.2%
Moldova	0	.0%	0	.0%	1	3.0%	1	1.2%
Mexico	1	3.6%	0	.0%	0	.0%	1	1.2%
Malaysia	0	.0%	0	.0%	1	3.0%	1	1.2%
Macedonia	1	3.6%	0	.0%	0	.0%	1	1.2%
Libya	0	.0%	0	.0%	1	3.0%	1	1.2%
Iraq	0	.0%	0	.0%	1	3.0%	1	1.2%
Haiti	0	.0%	0	.0%	1	3.0%	1	1.2%
Germany	0	.0%	1	4.2%	0	.0%	1	1.2%
Burundi	1	3.6%	0	.0%	0	.0%	1	1.2%
Burma	0	.0%	0	.0%	1	3.0%	1	1.2%
Brazil	0	.0%	0	.0%	1	3.0%	1	1.2%
Belgium	0	.0%	1	4.2%	0	.0%	1	1.2%

TABLE D3-3B - continued

	2005		2006		2007		Total	
Bangladesh	0	.0%	0	.0%	1	3.0%	1	1.2%
Australia	0	.0%	0	.0%	1	3.0%	1	1.2%
Argentina	0	.0%	1	4.2%	0	.0%	1	1.2%
Algeria	0	.0%	0	.0%	1	3.0%	1	1.2%
Total	28	100%	24	100%	33	100%	85	100%

TABLE D3-4A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK

GENDER OF IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Women	11	24.4%	8	17.8%	13	20.6%	32	20.9%
Men	34	75.6%	37	82.2%	50	79.4%	121	79.1%
Total	45	100%	45	100%	63	100%	153	100%

TABLE D3-4B
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK

GENDER OF IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Women	7	25.0%	5	20.8%	6	18.2%	18	21.2%
Men	21	75.0%	19	79.2%	27	81.8%	67	78.8%
Total	28	100%	24	100%	33	100%	85	100%

TABLE D3-5A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSNB
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	23	51.1%	19	42.2%	21	33.3%	63	41.2%
Anesthesiology	3	6.7%	3	6.7%	6	9.5%	12	7.8%
Community Medicine	0	.0%	1	2.2%	1	1.6%	2	1.3%
Diagnostic Radiology	0	.0%	1	2.2%	1	1.6%	2	1.3%
Emergency Medicine (RCPSC)	0	.0%	1	2.2%	0	.0%	1	.7%
Internal Medicine	2	4.4%	4	8.9%	3	4.8%	9	5.9%
Cardiology (Int.Med.)	0	.0%	1	2.2%	2	3.2%	3	2.0%
Critical Care (Int.Med)	0	.0%	0	.0%	1	1.6%	1	.7%
Geriatric Medicine (Int.Med.)	0	.0%	0	.0%	1	1.6%	1	.7%
Medical Oncology (Int.Med.)	0	.0%	0	.0%	1	1.6%	1	.7%
Neurology	0	.0%	1	2.2%	0	.0%	1	.7%
Pediatrics	0	.0%	1	2.2%	2	3.2%	3	2.0%
Psychiatry	4	8.9%	6	13.3%	8	12.7%	18	11.8%
Radiation Oncology	0	.0%	0	.0%	2	3.2%	2	1.3%
Medical Specialties Subtotal	9	20.0%	19	42.2%	28	44.4%	56	36.6%
Anatomical Pathology	3	6.7%	2	4.4%	3	4.8%	8	5.2%
General Pathology	1	2.2%	0	.0%	0	.0%	1	.7%
Lab Medicine Subtotal	4	8.9%	2	4.4%	3	4.8%	9	5.9%
General Surgery	4	8.9%	3	6.7%	2	3.2%	9	5.9%
Neurosurgery	1	2.2%	0	.0%	1	1.6%	2	1.3%
Obstetrics/Gynecology	2	4.4%	1	2.2%	1	1.6%	4	2.6%
Ophthalmology	0	.0%	0	.0%	2	3.2%	2	1.3%
Otolaryngology	0	.0%	0	.0%	3	4.8%	3	2.0%
Orthopedic Surgery	1	2.2%	0	.0%	0	.0%	1	.7%
Urology	1	2.2%	1	2.2%	2	3.2%	4	2.6%
Surgical Specialties Subtotal	9	20.0%	5	11.1%	11	17.5%	25	16.3%
Total	45	100%	45	100%	63	100%	153	100%

TABLE D3-6A
 THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
 BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSNB
 BY REPORT YEAR
 2005 - 2007
 (ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	23	51.1%	19	42.2%	21	33.3%	63	41.2%
Medical Specialties	9	20.0%	19	42.2%	28	44.4%	56	36.6%
Lab Medicine Specialties	4	8.9%	2	4.4%	3	4.8%	9	5.9%
Surgical Specialties	9	20.0%	5	11.1%	11	17.5%	25	16.3%
Total	45	100%	45	100%	63	100%	153	100%

* See Table D3-5A for details on specialties assigned to each subgroup.

TABLE D3-7A
 THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
 YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY CPSNB
 BY REPORT YEAR
 2005 - 2007
 (ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
0 - 4 Years	1	2.2%	4	8.9%	3	4.8%	8	5.2%
5 - 9 Years	13	28.9%	8	17.8%	7	11.1%	28	18.3%
10 - 14 Years	6	13.3%	10	22.2%	17	27.0%	33	21.6%
15 - 19 Years	8	17.8%	6	13.3%	12	19.0%	26	17.0%
20 - 24 Years	8	17.8%	4	8.9%	13	20.6%	25	16.3%
25 - 29 Years	3	6.7%	10	22.2%	9	14.3%	22	14.4%
30 - 34 Years	4	8.9%	3	6.7%	1	1.6%	8	5.2%
40 or More Years	2	4.4%	0	.0%	1	1.6%	3	2.0%
Total	45	100%	45	100%	63	100%	153	100%

TABLE D3-8A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NEW BRUNSWICK
CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED WITH CPSNB
BY REPORT YEAR
2005 – 2007

		2005		2006		2007		Total	
Full	Certified	9	32.1%	9	37.5%	11	33.3%	29	34.1%
	Non-Certified	19	67.9%	15	62.5%	22	66.7%	56	65.9%
	Total	28	100%	24	100%	33	100%	85	100%
Restricted-Public Service	Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Non-Certified	9	100%	13	100%	22	100%	44	100%
	Total	9	100%	13	100%	22	100%	44	100%
Locum	Certified	3	37.5%	6	75.0%	4	50.0%	13	54.2%
	Non-Certified	5	62.5%	2	25.0%	4	50.0%	11	45.8%
	Total	8	100%	8	100%	8	100%	24	100%
Total	Certified	12	26.7%	15	33.3%	15	23.8%	42	27.5%
	Non-Certified	33	73.3%	30	66.7%	48	76.2%	111	72.5%
	Total	45	100%	45	100%	63	100%	153	100%

* Certification equates to having successfully completed any of the following certification processes: RCPSC, CMQ or CFPC.

College of Physicians and Surgeons of Ontario

TABLE D4-1A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
IMGs LICENSED FOR THE FIRST TIME BY CPSO
BY REPORT YEAR
2005 – 2007

	2005		2006		2007		Total	
Independent	116	68.2%	90	53.9%	98	50.3%	304	57.1%
Restricted	48	28.2%	66	39.5%	89	45.6%	203	38.2%
Academic	6	3.5%	11	6.6%	8	4.1%	25	4.7%
Total	170	100%	167	100%	195	100%	532	100%

* Counts referring to IMGs licensed for the first time are limited to the initial practice license awarded to a particular IMG by the College. These counts do not include license upgrades, transfers or reinstatements.

TABLE D4-2A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	62	36.5%	31	18.6%	45	23.1%	138	25.9%
Americas	29	17.1%	31	18.6%	31	15.9%	91	17.1%
Asia	52	30.6%	66	39.5%	70	35.9%	188	35.3%
Europe	24	14.1%	37	22.2%	49	25.1%	110	20.7%
Oceania	3	1.8%	2	1.2%	0	.0%	5	.9%
Total	170	100%	167	100%	195	100%	532	100%

TABLE D4-2B
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 – 2007
(INDEPENDENT LICENSES)

	2005		2006		2007		Total	
Africa	52	44.8%	25	27.8%	32	32.7%	109	35.9%
Americas	12	10.3%	12	13.3%	11	11.2%	35	11.5%
Asia	37	31.9%	34	37.8%	35	35.7%	106	34.9%
Europe	14	12.1%	18	20.0%	20	20.4%	52	17.1%
Oceania	1	.9%	1	1.1%	0	.0%	2	.7%
Total	116	100%	90	100%	98	100%	304	100%

TABLE D4-3A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Pakistan	12	7.1%	27	16.2%	19	9.7%	58	10.9%
India	15	8.8%	16	9.6%	20	10.3%	51	9.6%
South Africa	17	10.0%	13	7.8%	19	9.7%	49	9.2%
Egypt	26	15.3%	7	4.2%	16	8.2%	49	9.2%
United States	11	6.5%	15	9.0%	14	7.2%	40	7.5%
Nigeria	14	8.2%	7	4.2%	6	3.1%	27	5.1%
Iraq	7	4.1%	6	3.6%	6	3.1%	19	3.6%
United Kingdom	2	1.2%	4	2.4%	9	4.6%	15	2.8%
Sri Lanka	5	2.9%	3	1.8%	5	2.6%	13	2.4%
Iran	6	3.5%	2	1.2%	5	2.6%	13	2.4%
Romania	4	2.4%	0	.0%	6	3.1%	10	1.9%
Republic of Ireland	3	1.8%	3	1.8%	4	2.1%	10	1.9%
Syrian Arab Republic	2	1.2%	2	1.2%	4	2.1%	8	1.5%
Russia	0	.0%	2	1.2%	6	3.1%	8	1.5%
Poland	3	1.8%	3	1.8%	1	.5%	7	1.3%
Libya	2	1.2%	2	1.2%	3	1.5%	7	1.3%
Germany	3	1.8%	2	1.2%	2	1.0%	7	1.3%
UK Scotland	0	.0%	4	2.4%	2	1.0%	6	1.1%
France	0	.0%	3	1.8%	3	1.5%	6	1.1%
Dominica	0	.0%	3	1.8%	3	1.5%	6	1.1%
Ukraine	0	.0%	2	1.2%	3	1.5%	5	.9%
Montserrat	2	1.2%	1	.6%	2	1.0%	5	.9%
Italy	1	.6%	2	1.2%	2	1.0%	5	.9%
Hungary	2	1.2%	2	1.2%	1	.5%	5	.9%
Grenada	2	1.2%	2	1.2%	1	.5%	5	.9%
Cuba	2	1.2%	1	.6%	2	1.0%	5	.9%
China (PRC)	0	.0%	2	1.2%	3	1.5%	5	.9%
Brazil	3	1.8%	2	1.2%	0	.0%	5	.9%
Australia	3	1.8%	2	1.2%	0	.0%	5	.9%
N. Ireland	1	.6%	1	.6%	2	1.0%	4	.8%
Netherlands Antilles	3	1.8%	1	.6%	0	.0%	4	.8%
Netherlands	0	.0%	1	.6%	3	1.5%	4	.8%
Saint Kitts and Nevis	0	.0%	0	.0%	4	2.1%	4	.8%
Mexico	2	1.2%	0	.0%	2	1.0%	4	.8%
Israel	0	.0%	3	1.8%	1	.5%	4	.8%
St. Lucia	2	1.2%	2	1.2%	0	.0%	4	.8%
Serbia and Montenegro	1	.6%	2	1.2%	0	.0%	3	.6%
Jordan	0	.0%	0	.0%	3	1.5%	3	.6%

TABLE D4-3A - continued

	2005		2006		2007		Total	
Czech Republic	1	.6%	0	.0%	2	1.0%	3	.6%
Bangladesh	0	.0%	1	.6%	2	1.0%	3	.6%
Uzbekistan	1	.6%	0	.0%	1	.5%	2	.4%
Uganda	0	.0%	2	1.2%	0	.0%	2	.4%
Philippines	0	.0%	1	.6%	1	.5%	2	.4%
Dominican Republic	0	.0%	1	.6%	1	.5%	2	.4%
Colombia	1	.6%	0	.0%	1	.5%	2	.4%
Bosnia - Herzegovina	1	.6%	1	.6%	0	.0%	2	.4%
Austria	0	.0%	1	.6%	1	.5%	2	.4%
Zambia	0	.0%	0	.0%	1	.5%	1	.2%
Turkey	0	.0%	1	.6%	0	.0%	1	.2%
Trinidad and Tobago	1	.6%	0	.0%	0	.0%	1	.2%
Switzerland	0	.0%	0	.0%	1	.5%	1	.2%
Sudan	1	.6%	0	.0%	0	.0%	1	.2%
Spain	1	.6%	0	.0%	0	.0%	1	.2%
Saudi Arabia	1	.6%	0	.0%	0	.0%	1	.2%
Zimbabwe	1	.6%	0	.0%	0	.0%	1	.2%
Moldova	1	.6%	0	.0%	0	.0%	1	.2%
Macedonia	0	.0%	0	.0%	1	.5%	1	.2%
Lebanon	1	.6%	0	.0%	0	.0%	1	.2%
Kuwait	1	.6%	0	.0%	0	.0%	1	.2%
Japan	0	.0%	1	.6%	0	.0%	1	.2%
Jamaica	0	.0%	1	.6%	0	.0%	1	.2%
Honduras	0	.0%	1	.6%	0	.0%	1	.2%
Haiti	0	.0%	0	.0%	1	.5%	1	.2%
Greece	0	.0%	1	.6%	0	.0%	1	.2%
Ghana	1	.6%	0	.0%	0	.0%	1	.2%
Croatia	0	.0%	1	.6%	0	.0%	1	.2%
Burma	0	.0%	1	.6%	0	.0%	1	.2%
Bulgaria	0	.0%	1	.6%	0	.0%	1	.2%
Belgium	0	.0%	1	.6%	0	.0%	1	.2%
Armenia	1	.6%	0	.0%	0	.0%	1	.2%
Argentina	0	.0%	1	.6%	0	.0%	1	.2%
Total	170	100%	167	100%	195	100%	532	100%

TABLE D4-3B
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 - 2007
(INDEPENDENT LICENSES)

	2005		2006		2007		Total	
Egypt	23	19.8%	6	6.7%	10	10.2%	39	12.8%
South Africa	11	9.5%	9	10.0%	14	14.3%	34	11.2%
Pakistan	10	8.6%	12	13.3%	8	8.2%	30	9.9%
India	9	7.8%	8	8.9%	8	8.2%	25	8.2%
Nigeria	13	11.2%	6	6.7%	4	4.1%	23	7.6%
Iraq	6	5.2%	5	5.6%	6	6.1%	17	5.6%
Sri Lanka	5	4.3%	2	2.2%	5	5.1%	12	3.9%
United States	2	1.7%	5	5.6%	4	4.1%	11	3.6%
Republic of Ireland	2	1.7%	3	3.3%	3	3.1%	8	2.6%
Iran	5	4.3%	2	2.2%	1	1.0%	8	2.6%
Romania	3	2.6%	0	.0%	4	4.1%	7	2.3%
Libya	2	1.7%	2	2.2%	3	3.1%	7	2.3%
UK Scotland	0	.0%	3	3.3%	2	2.0%	5	1.6%
Ukraine	0	.0%	2	2.2%	3	3.1%	5	1.6%
United Kingdom	2	1.7%	1	1.1%	1	1.0%	4	1.3%
Syrian Arab Republic	0	.0%	2	2.2%	2	2.0%	4	1.3%
Poland	1	.9%	2	2.2%	0	.0%	3	1.0%
Netherlands Antilles	2	1.7%	1	1.1%	0	.0%	3	1.0%
Montserrat	1	.9%	1	1.1%	1	1.0%	3	1.0%
Hungary	2	1.7%	1	1.1%	0	.0%	3	1.0%
France	0	.0%	1	1.1%	2	2.0%	3	1.0%
Dominica	0	.0%	1	1.1%	2	2.0%	3	1.0%
Cuba	2	1.7%	0	.0%	1	1.0%	3	1.0%
China (PRC)	0	.0%	0	.0%	3	3.1%	3	1.0%
N. Ireland	1	.9%	0	.0%	1	1.0%	2	.7%
Uganda	0	.0%	2	2.2%	0	.0%	2	.7%
Russia	0	.0%	1	1.1%	1	1.0%	2	.7%
Saint Kitts and Nevis	0	.0%	0	.0%	2	2.0%	2	.7%
Jordan	0	.0%	0	.0%	2	2.0%	2	.7%
Italy	0	.0%	1	1.1%	1	1.0%	2	.7%
Grenada	2	1.7%	0	.0%	0	.0%	2	.7%
Dominican Republic	0	.0%	1	1.1%	1	1.0%	2	.7%
St. Lucia	1	.9%	1	1.1%	0	.0%	2	.7%
Czech Republic	1	.9%	0	.0%	1	1.0%	2	.7%
Australia	1	.9%	1	1.1%	0	.0%	2	.7%
Zambia	0	.0%	0	.0%	1	1.0%	1	.3%
Trinidad and Tobago	1	.9%	0	.0%	0	.0%	1	.3%
Sudan	1	.9%	0	.0%	0	.0%	1	.3%

TABLE D4-3B - continued

	2005		2006		2007		Total	
Spain	1	.9%	0	.0%	0	.0%	1	.3%
Serbia and Montenegro	0	.0%	1	1.1%	0	.0%	1	.3%
Saudi Arabia	1	.9%	0	.0%	0	.0%	1	.3%
Zimbabwe	1	.9%	0	.0%	0	.0%	1	.3%
Moldova	1	.9%	0	.0%	0	.0%	1	.3%
Mexico	1	.9%	0	.0%	0	.0%	1	.3%
Macedonia	0	.0%	0	.0%	1	1.0%	1	.3%
Kuwait	1	.9%	0	.0%	0	.0%	1	.3%
Jamaica	0	.0%	1	1.1%	0	.0%	1	.3%
Israel	0	.0%	1	1.1%	0	.0%	1	.3%
Honduras	0	.0%	1	1.1%	0	.0%	1	.3%
Ghana	1	.9%	0	.0%	0	.0%	1	.3%
Croatia	0	.0%	1	1.1%	0	.0%	1	.3%
Burma	0	.0%	1	1.1%	0	.0%	1	.3%
Bosnia - Herzegovina	0	.0%	1	1.1%	0	.0%	1	.3%
Bangladesh	0	.0%	1	1.1%	0	.0%	1	.3%
Total	116	100%	90	100%	98	100%	304	100%

TABLE D4-4A
 COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
 GENDER OF IMGs LICENSED BY CPSO
 BY REPORT YEAR
 2005 - 2007
 (ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Women	53	31.2%	54	32.3%	63	32.3%	170	32.0%
Men	117	68.8%	113	67.7%	132	67.7%	362	68.0%
Total	170	100%	167	100%	195	100%	532	100%

TABLE D4-4B
 COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
 GENDER OF IMGs LICENSED BY CPSO
 BY REPORT YEAR
 2005 - 2007
 (INDEPENDENT LICENSES)

	2005		2006		2007		Total	
Women	37	31.9%	32	35.6%	31	31.6%	100	32.9%
Men	79	68.1%	58	64.4%	67	68.4%	204	67.1%
Total	116	100%	90	100%	98	100%	304	100%

TABLE D4-5A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	82	48.2%	49	29.3%	70	35.9%	201	37.8%
Anesthesiology	1	.6%	3	1.8%	1	.5%	5	.9%
Dermatology	0	.0%	0	.0%	2	1.0%	2	.4%
Diagnostic Radiology	1	.6%	3	1.8%	2	1.0%	6	1.1%
Emergency Medicine (RCPSC)	4	2.4%	0	.0%	0	.0%	4	.8%
Internal Medicine	6	3.5%	6	3.6%	10	5.1%	22	4.1%
Cardiology (Int.Med.)	1	.6%	1	.6%	1	.5%	3	.6%
Endocrinology and Metabolism (Int.Med.)	1	.6%	0	.0%	1	.5%	2	.4%
Gastroenterology (Int.Med.)	0	.0%	0	.0%	1	.5%	1	.2%
Geriatric Medicine (Int.Med.)	1	.6%	0	.0%	0	.0%	1	.2%
Infectious Diseases (Int.Med.)	0	.0%	2	1.2%	1	.5%	3	.6%
Medical Oncology (Int.Med.)	0	.0%	1	.6%	0	.0%	1	.2%
Nephrology (Int.Med.)	0	.0%	2	1.2%	0	.0%	2	.4%
Respirology (Int.Med.)	0	.0%	0	.0%	1	.5%	1	.2%
Rheumatology (Int.Med.)	0	.0%	0	.0%	1	.5%	1	.2%
Neurology	1	.6%	1	.6%	1	.5%	3	.6%
Nuclear Medicine	0	.0%	0	.0%	1	.5%	1	.2%
Pediatrics	5	2.9%	6	3.6%	3	1.5%	14	2.6%
Cardiology (Ped.)	0	.0%	1	.6%	0	.0%	1	.2%
Psychiatry	8	4.7%	7	4.2%	2	1.0%	17	3.2%
Radiation Oncology	1	.6%	0	.0%	1	.5%	2	.4%
Medical Specialties Subtotal	30	17.6%	33	19.8%	29	14.9%	92	17.3%
Anatomical Pathology	2	1.2%	8	4.8%	5	2.6%	15	2.8%
General Pathology	0	.0%	1	.6%	0	.0%	1	.2%
Medical Biochemistry	0	.0%	1	.6%	1	.5%	2	.4%
Neuropathology	0	.0%	1	.6%	0	.0%	1	.2%
Lab Medicine Subtotal	2	1.2%	11	6.6%	6	3.1%	19	3.6%
Thoracic Surgery (Cardiac Surg.)	1	.6%	0	.0%	0	.0%	1	.2%
General Surgery	3	1.8%	3	1.8%	2	1.0%	8	1.5%
Neurosurgery	0	.0%	0	.0%	1	.5%	1	.2%
Obstetrics/Gynecology	6	3.5%	0	.0%	2	1.0%	8	1.5%
Ophthalmology	1	.6%	0	.0%	2	1.0%	3	.6%
Orthopedic Surgery	1	.6%	4	2.4%	0	.0%	5	.9%
Plastic Surgery	1	.6%	0	.0%	1	.5%	2	.4%
Urology	0	.0%	2	1.2%	0	.0%	2	.4%
Surgical Specialties Subtotal	13	7.6%	9	5.4%	8	4.1%	30	5.6%

TABLE D4-5A – continued

	2005		2006		2007		Total	
Other Field of Medicine / Not Listed	43	25.3%	65	38.9%	2	1.0%	110	20.7%
Not available	0	.0%	0	.0%	80	41.0%	80	15.0%
Total	170	100%	167	100%	195	100%	532	100%

TABLE D4-6A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO

BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	82	48.2%	49	29.3%	70	35.9%	201	37.8%
Medical Specialties	30	17.6%	33	19.8%	29	14.9%	92	17.3%
Lab Medicine Specialties	2	1.2%	11	6.6%	6	3.1%	19	3.6%
Surgical Specialties	13	7.6%	9	5.4%	8	4.1%	30	5.6%
Other Field of Medicine / Not Listed	43	25.3%	65	38.9%	2	1.0%	110	20.7%
Not available	0	.0%	0	.0%	80	41.0%	80	15.0%
Total	170	100%	167	100%	195	100%	532	100%

* See Table D4-5A for details on specialties assigned to each subgroup.

TABLE D4-7A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY CPSO
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
0 - 4 Years	8	4.7%	5	3.0%	10	5.1%	23	4.3%
5 - 9 Years	24	14.1%	35	21.0%	35	17.9%	94	17.7%
10 - 14 Years	55	32.4%	37	22.2%	49	25.1%	141	26.5%
15 - 19 Years	30	17.6%	51	30.5%	45	23.1%	126	23.7%
20 - 24 Years	30	17.6%	17	10.2%	35	17.9%	82	15.4%
25 - 29 Years	13	7.6%	12	7.2%	13	6.7%	38	7.1%
30 - 34 Years	7	4.1%	5	3.0%	6	3.1%	18	3.4%
35 - 39 Years	2	1.2%	3	1.8%	1	.5%	6	1.1%
40 or More Years	1	.6%	2	1.2%	1	.5%	4	.8%
Total	170	100%	167	100%	195	100%	532	100%

TABLE D4-8A
COLLEGE OF PHYSICIANS AND SURGEONS OF ONTARIO
CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED WITH CPSO
BY REPORT YEAR
2005 - 2007

		2005		2006		2007		Total	
Independent	Certified	116	100%	88	97.8%	96	98.0%	300	98.7%
	Non-Certified	0	.0%	2	2.2%	2	2.0%	4	1.3%
	Total	116	100%	90	100%	98	100%	304	100%
Restricted	Certified	7	14.6%	7	10.6%	9	10.1%	23	11.3%
	Non-Certified	41	85.4%	59	89.4%	80	89.9%	180	88.7%
	Total	48	100%	66	100%	89	100%	203	100%
Academic	Certified	6	100%	11	100%	8	100%	25	100%
	Non-Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Total	6	100%	11	100%	8	100%	25	100%
Total	Certified	129	75.9%	106	63.5%	113	57.9%	348	65.4%
	Non-Certified	41	24.1%	61	36.5%	82	42.1%	184	34.6%
	Total	170	100%	167	100%	195	100%	532	100%

College of Physicians and Surgeons of Saskatchewan

TABLE D5-1A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

IMGs LICENSED FOR THE FIRST TIME BY CPSS
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Full	13	11.7%	16	12.0%	30	22.9%	59	15.7%
Provisional	21	18.9%	16	12.0%	17	13.0%	54	14.4%
Special	4	3.6%	5	3.8%	7	5.3%	16	4.3%
Unsupervised Locum	67	60.4%	91	68.4%	71	54.2%	229	61.1%
Supervised Locum	6	5.4%	5	3.8%	6	4.6%	17	4.5%
Total	111	100%	133	100%	131	100%	375	100%

* Counts referring to IMGs licensed for the first time are limited to the initial practice license awarded to a particular IMG by the College. These counts do not include license upgrades, transfers or reinstatements. For details on alternative forms of licensure for IMGs in Saskatchewan, please see the CPSS Registration Requirements and Procedures document available at www.quadrant.net/cpss/registration/register.html

TABLE D5-2A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	67	60.4%	75	56.4%	79	60.3%	221	58.9%
Americas	8	7.2%	8	6.0%	10	7.6%	26	6.9%
Asia	20	18.0%	41	30.8%	33	25.2%	94	25.1%
Europe	15	13.5%	9	6.8%	9	6.9%	33	8.8%
Oceania	1	.9%	0	.0%	0	.0%	1	.3%
Total	111	100%	133	100%	131	100%	375	100%

TABLE D5-2B
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Africa	1	7.7%	4	25.0%	12	40.0%	17	28.8%
Americas	2	15.4%	4	25.0%	5	16.7%	11	18.6%
Asia	5	38.5%	6	37.5%	10	33.3%	21	35.6%
Europe	5	38.5%	2	12.5%	3	10.0%	10	16.9%
Total	13	100%	16	100%	30	100%	59	100%

TABLE D5-3A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
South Africa	55	49.5%	56	42.1%	57	43.5%	168	44.8%
India	8	7.2%	17	12.8%	12	9.2%	37	9.9%
Pakistan	6	5.4%	11	8.3%	13	9.9%	30	8.0%
Libya	7	6.3%	5	3.8%	7	5.3%	19	5.1%
United Kingdom	4	3.6%	3	2.3%	2	1.5%	9	2.4%
Nigeria	1	.9%	4	3.0%	4	3.1%	9	2.4%
Egypt	2	1.8%	2	1.5%	2	1.5%	6	1.6%
United States	2	1.8%	1	.8%	2	1.5%	5	1.3%
Philippines	1	.9%	2	1.5%	2	1.5%	5	1.3%
Zaire	0	.0%	3	2.3%	2	1.5%	5	1.3%
Bangladesh	1	.9%	2	1.5%	2	1.5%	5	1.3%
Sri Lanka	0	.0%	2	1.5%	2	1.5%	4	1.1%
Poland	0	.0%	0	.0%	4	3.1%	4	1.1%
Netherlands Antilles	1	.9%	0	.0%	3	2.3%	4	1.1%
Ukraine	3	2.7%	0	.0%	0	.0%	3	.8%
Uganda	0	.0%	3	2.3%	0	.0%	3	.8%
Saudi Arabia	1	.9%	1	.8%	1	.8%	3	.8%
Mexico	0	.0%	1	.8%	2	1.5%	3	.8%
Germany	1	.9%	2	1.5%	0	.0%	3	.8%
Venezuela	2	1.8%	0	.0%	0	.0%	2	.5%
Sudan	1	.9%	0	.0%	1	.8%	2	.5%
Serbia and Montenegro	0	.0%	1	.8%	1	.8%	2	.5%
Zimbabwe	1	.9%	0	.0%	1	.8%	2	.5%
Iraq	2	1.8%	0	.0%	0	.0%	2	.5%
Iran	0	.0%	2	1.5%	0	.0%	2	.5%
Grenada	1	.9%	1	.8%	0	.0%	2	.5%
Ghana	0	.0%	1	.8%	1	.8%	2	.5%
Dominican Republic	0	.0%	1	.8%	1	.8%	2	.5%
Dominica	0	.0%	2	1.5%	0	.0%	2	.5%
Croatia	2	1.8%	0	.0%	0	.0%	2	.5%
Cuba	0	.0%	0	.0%	2	1.5%	2	.5%
Colombia	1	.9%	1	.8%	0	.0%	2	.5%
China (PRC)	0	.0%	2	1.5%	0	.0%	2	.5%
Bosnia - Herzegovina	0	.0%	1	.8%	1	.8%	2	.5%
Bahrain	0	.0%	1	.8%	1	.8%	2	.5%
Zambia	0	.0%	1	.8%	0	.0%	1	.3%
UK Scotland	1	.9%	0	.0%	0	.0%	1	.3%
Tanzania	0	.0%	0	.0%	1	.8%	1	.3%

TABLE D5-3A - continued

	2005		2006		2007		Total	
Somalia	0	.0%	0	.0%	1	.8%	1	.3%
Slovakia	1	.9%	0	.0%	0	.0%	1	.3%
Russia	0	.0%	1	.8%	0	.0%	1	.3%
Romania	1	.9%	0	.0%	0	.0%	1	.3%
Oman	1	.9%	0	.0%	0	.0%	1	.3%
Saint Kitts and Nevis	0	.0%	1	.8%	0	.0%	1	.3%
Latvia	0	.0%	0	.0%	1	.8%	1	.3%
Ivory Coast	0	.0%	0	.0%	1	.8%	1	.3%
Hungary	0	.0%	1	.8%	0	.0%	1	.3%
France	1	.9%	0	.0%	0	.0%	1	.3%
St. Lucia	1	.9%	0	.0%	0	.0%	1	.3%
Burundi	0	.0%	0	.0%	1	.8%	1	.3%
Burma	0	.0%	1	.8%	0	.0%	1	.3%
Bulgaria	1	.9%	0	.0%	0	.0%	1	.3%
Australia	1	.9%	0	.0%	0	.0%	1	.3%
Total	111	100%	133	100%	131	100%	375	100%

TABLE D5-3B
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Pakistan	3	23.1%	3	18.8%	3	10.0%	9	15.3%
India	0	.0%	3	18.8%	6	20.0%	9	15.3%
South Africa	0	.0%	2	12.5%	3	10.0%	5	8.5%
Libya	1	7.7%	1	6.3%	3	10.0%	5	8.5%
Netherlands Antilles	1	7.7%	0	.0%	2	6.7%	3	5.1%
Philippines	1	7.7%	0	.0%	1	3.3%	2	3.4%
Mexico	0	.0%	0	.0%	2	6.7%	2	3.4%
Egypt	0	.0%	0	.0%	2	6.7%	2	3.4%
Bosnia - Herzegovina	0	.0%	1	6.3%	1	3.3%	2	3.4%
Zambia	0	.0%	1	6.3%	0	.0%	1	1.7%
Venezuela	1	7.7%	0	.0%	0	.0%	1	1.7%
UK Scotland	1	7.7%	0	.0%	0	.0%	1	1.7%
Ukraine	1	7.7%	0	.0%	0	.0%	1	1.7%
Tanzania	0	.0%	0	.0%	1	3.3%	1	1.7%
Somalia	0	.0%	0	.0%	1	3.3%	1	1.7%
Serbia and Montenegro	0	.0%	0	.0%	1	3.3%	1	1.7%
Russia	0	.0%	1	6.3%	0	.0%	1	1.7%
Romania	1	7.7%	0	.0%	0	.0%	1	1.7%
Saint Kitts and Nevis	0	.0%	1	6.3%	0	.0%	1	1.7%
Latvia	0	.0%	0	.0%	1	3.3%	1	1.7%
Ivory Coast	0	.0%	0	.0%	1	3.3%	1	1.7%
Iraq	1	7.7%	0	.0%	0	.0%	1	1.7%
Grenada	0	.0%	1	6.3%	0	.0%	1	1.7%
Dominican Republic	0	.0%	1	6.3%	0	.0%	1	1.7%
Croatia	1	7.7%	0	.0%	0	.0%	1	1.7%
Cuba	0	.0%	0	.0%	1	3.3%	1	1.7%
Colombia	0	.0%	1	6.3%	0	.0%	1	1.7%
Burundi	0	.0%	0	.0%	1	3.3%	1	1.7%
Bulgaria	1	7.7%	0	.0%	0	.0%	1	1.7%
Total	13	100%	16	100%	30	100%	59	100%

TABLE D5-4A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

GENDER OF IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Women	26	23.4%	29	21.8%	37	28.2%	92	24.5%
Men	85	76.6%	104	78.2%	94	71.8%	283	75.5%
Total	111	100%	133	100%	131	100%	375	100%

TABLE D5-4B
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

GENDER OF IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Women	6	46.2%	6	37.5%	11	36.7%	23	39.0%
Men	7	53.8%	10	62.5%	19	63.3%	36	61.0%
Total	13	100%	16	100%	30	100%	59	100%

TABLE D5-5A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN
MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	66	59.5%	58	43.6%	65	49.6%	189	50.4%
Anesthesiology	5	4.5%	20	15.0%	9	6.9%	34	9.1%
Community Medicine	0	.0%	0	.0%	1	.8%	1	.3%
Diagnostic Radiology	1	.9%	5	3.8%	5	3.8%	11	2.9%
Emergency Medicine (RCPSC)	0	.0%	0	.0%	1	.8%	1	.3%
Internal Medicine	11	9.9%	9	6.8%	3	2.3%	23	6.1%
Cardiology (Int.Med.)	0	.0%	1	.8%	0	.0%	1	.3%
Infectious Diseases (Int.Med.)	1	.9%	0	.0%	0	.0%	1	.3%
Medical Oncology (Int.Med.)	0	.0%	1	.8%	2	1.5%	3	.8%
Nephrology (Int.Med.)	0	.0%	1	.8%	2	1.5%	3	.8%
Neurology	0	.0%	1	.8%	0	.0%	1	.3%
Pediatrics	2	1.8%	3	2.3%	3	2.3%	8	2.1%
Cardiology (Ped.)	1	.9%	0	.0%	0	.0%	1	.3%
Physical Medicine and Rehabilitation	1	.9%	0	.0%	0	.0%	1	.3%
Psychiatry	8	7.2%	6	4.5%	6	4.6%	20	5.3%
Radiation Oncology	0	.0%	1	.8%	2	1.5%	3	.8%
Medical Specialties Subtotal	30	27.0%	48	36.1%	34	26.0%	112	29.9%
Anatomical Pathology	2	1.8%	1	.8%	1	.8%	4	1.1%
General Pathology	0	.0%	2	1.5%	0	.0%	2	.5%
Lab Medicine Subtotal	2	1.8%	3	2.3%	1	.8%	6	1.6%
General Surgery	4	3.6%	9	6.8%	3	2.3%	16	4.3%
Pediatric General Surgery	1	.9%	0	.0%	0	.0%	1	.3%
Thoracic Surgery	0	.0%	1	.8%	0	.0%	1	.3%
Neurosurgery	0	.0%	1	.8%	3	2.3%	4	1.1%
Obstetrics/Gynecology	3	2.7%	5	3.8%	7	5.3%	15	4.0%
Ophthalmology	0	.0%	1	.8%	3	2.3%	4	1.1%
Otolaryngology	1	.9%	0	.0%	0	.0%	1	.3%
Orthopedic Surgery	1	.9%	0	.0%	3	2.3%	4	1.1%
Plastic Surgery	0	.0%	0	.0%	1	.8%	1	.3%
Urology	2	1.8%	0	.0%	1	.8%	3	.8%
Surgical Specialties Subtotal	12	10.8%	17	12.8%	21	16.0%	50	13.3%
Other Field of Medicine / Not Listed	1	.9%	7	5.3%	10	7.6%	18	4.8%
Total	111	100%	133	100%	131	100%	375	100%

TABLE D5-6A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	66	59.5%	58	43.6%	65	49.6%	189	50.4%
Medical Specialties	30	27.0%	48	36.1%	34	26.0%	112	29.9%
Lab Medicine Specialties	2	1.8%	3	2.3%	1	.8%	6	1.6%
Surgical Specialties	12	10.8%	17	12.8%	21	16.0%	50	13.3%
Other Field of Medicine / Not Listed	1	.9%	7	5.3%	10	7.6%	18	4.8%
Total	111	100%	133	100%	131	100%	375	100%

* See Table D5-5A for details on specialties assigned to each subgroup.

TABLE D5-7A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN

YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY CPSS
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
0 - 4 Years	22	19.8%	23	17.3%	25	19.1%	70	18.7%
5 - 9 Years	25	22.5%	14	10.5%	22	16.8%	61	16.3%
10 - 14 Years	14	12.6%	32	24.1%	23	17.6%	69	18.4%
15 - 19 Years	27	24.3%	23	17.3%	30	22.9%	80	21.3%
20 - 24 Years	11	9.9%	22	16.5%	19	14.5%	52	13.9%
25 - 29 Years	2	1.8%	10	7.5%	7	5.3%	19	5.1%
30 - 34 Years	5	4.5%	8	6.0%	2	1.5%	15	4.0%
35 - 39 Years	4	3.6%	0	.0%	2	1.5%	6	1.6%
40 or More Years	1	.9%	1	.8%	1	.8%	3	.8%
Total	111	100%	133	100%	131	100%	375	100%

TABLE D5-8A
COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN
CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED WITH CPSS
BY REPORT YEAR
2005 – 2007

		2005		2006		2007		Total	
Full	Certified	7	53.8%	11	68.8%	11	36.7%	29	49.2%
	Non-Certified	6	46.2%	5	31.3%	19	63.3%	30	50.8%
	Total	13	100%	16	100%	30	100%	59	100%
Provisional	Certified	1	4.8%	3	18.8%	3	17.6%	7	13.0%
	Non-Certified	20	95.2%	13	81.3%	14	82.4%	47	87.0%
	Total	21	100%	16	100%	17	100%	54	100%
Special	Certified	1	25.0%	0	.0%	0	.0%	1	6.3%
	Non-Certified	3	75.0%	5	100%	7	100%	15	93.8%
	Total	4	100%	5	100%	7	100%	16	100%
Unsupervised Locum	Certified	10	14.9%	8	8.8%	2	2.8%	20	8.7%
	Non-Certified	57	85.1%	83	91.2%	69	97.2%	209	91.3%
	Total	67	100%	91	100%	71	100%	229	100%
Supervised Locum	Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Non-Certified	6	100%	5	100%	6	100%	17	100%
	Total	6	100%	5	100%	6	100%	17	100%
Total	Certified	19	17.1%	22	16.5%	16	12.2%	57	15.2%
	Non-Certified	92	82.9%	111	83.5%	115	87.8%	318	84.8%
	Total	111	100%	133	100%	131	100%	375	100%

* Certification equates to having successfully completed any of the following certification processes: RCPSC, CMQ or CFPC. In Saskatchewan, family physicians are not required to certify with the CFPC in order to qualify for Full licensure. For further details on alternative forms of licensure for IMGs in Saskatchewan, please see the CPSS Registration Requirements and Procedures document at: www.quadrant.net/cpss/registration/register.html

College of Physicians and Surgeons of Alberta

TABLE D6-1A
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA

IMGs LICENSED FOR THE FIRST TIME BY CPSA
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Full Registration	22	16.8%	24	17.3%	20	12.7%	66	15.4%
Conditional Non-specialty Practice	27	20.6%	31	22.3%	39	24.7%	97	22.7%
Conditional Defined Practice	13	9.9%	9	6.5%	6	3.8%	28	6.5%
Provisional Practice	69	52.7%	75	54.0%	93	58.9%	237	55.4%
Total	131	100%	139	100%	158	100%	428	100%

* Counts referring to IMGs licensed for the first time are limited to the initial practice license awarded to a particular IMG by the College. These counts do not include license upgrade, transfers or reinstatements.

TABLE D6-2A
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSA
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	62	47.3%	68	48.9%	71	44.9%	201	47.0%
Americas	10	7.6%	6	4.3%	10	6.3%	26	6.1%
Asia	34	26.0%	36	25.9%	39	24.7%	109	25.5%
Europe	21	16.0%	27	19.4%	37	23.4%	85	19.9%
Oceania	4	3.1%	2	1.4%	1	.6%	7	1.6%
Total	131	100%	139	100%	158	100%	428	100%

TABLE D6-2B
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSA
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Africa	8	36.4%	10	41.7%	4	20.0%	22	33.3%
Americas	1	4.5%	2	8.3%	3	15.0%	6	9.1%
Asia	9	40.9%	8	33.3%	7	35.0%	24	36.4%
Europe	4	18.2%	4	16.7%	6	30.0%	14	21.2%
Total	22	100%	24	100%	20	100%	66	100%

TABLE D6-3A
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSA
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
South Africa	42	32.1%	48	34.5%	42	26.6%	132	30.8%
India	9	6.9%	11	7.9%	15	9.5%	35	8.2%
Pakistan	12	9.2%	9	6.5%	12	7.6%	33	7.7%
United Kingdom	9	6.9%	8	5.8%	10	6.3%	27	6.3%
Nigeria	8	6.1%	5	3.6%	9	5.7%	22	5.1%
Egypt	1	.8%	8	5.8%	9	5.7%	18	4.2%
Libya	8	6.1%	3	2.2%	6	3.8%	17	4.0%
Germany	1	.8%	2	1.4%	8	5.1%	11	2.6%
United States	4	3.1%	2	1.4%	4	2.5%	10	2.3%
Republic of Ireland	4	3.1%	1	.7%	3	1.9%	8	1.9%
Philippines	3	2.3%	1	.7%	3	1.9%	7	1.6%
Netherlands	3	2.3%	2	1.4%	2	1.3%	7	1.6%
Iran	2	1.5%	4	2.9%	1	.6%	7	1.6%
China (PRC)	2	1.5%	3	2.2%	2	1.3%	7	1.6%
Iraq	2	1.5%	2	1.4%	2	1.3%	6	1.4%
Australia	3	2.3%	2	1.4%	1	.6%	6	1.4%
Uganda	0	.0%	2	1.4%	3	1.9%	5	1.2%
Saudi Arabia	0	.0%	3	2.2%	2	1.3%	5	1.2%
Russia	0	.0%	2	1.4%	2	1.3%	4	.9%
Romania	0	.0%	1	.7%	3	1.9%	4	.9%
Yugoslavia	1	.8%	2	1.4%	0	.0%	3	.7%
Poland	0	.0%	2	1.4%	1	.6%	3	.7%
Netherlands Antilles	2	1.5%	1	.7%	0	.0%	3	.7%
Czech Republic	0	.0%	0	.0%	3	1.9%	3	.7%
Colombia	1	.8%	1	.7%	1	.6%	3	.7%
Argentina	2	1.5%	1	.7%	0	.0%	3	.7%
Zambia	1	.8%	0	.0%	1	.6%	2	.5%
N. Ireland	0	.0%	0	.0%	2	1.3%	2	.5%
Turkey	0	.0%	1	.7%	1	.6%	2	.5%
Syrian Arab Republic	1	.8%	1	.7%	0	.0%	2	.5%
Slovakia	0	.0%	2	1.4%	0	.0%	2	.5%
Lithuania	1	.8%	0	.0%	1	.6%	2	.5%
Jamaica	0	.0%	1	.7%	1	.6%	2	.5%
Hungary	0	.0%	2	1.4%	0	.0%	2	.5%
Ethiopia	1	.8%	1	.7%	0	.0%	2	.5%
Venezuela	0	.0%	0	.0%	1	.6%	1	.2%
Trinidad and Tobago	0	.0%	0	.0%	1	.6%	1	.2%
Switzerland	0	.0%	1	.7%	0	.0%	1	.2%

TABLE D6-3A - continued

	2005		2006		2007		Total	
Sweden	0	.0%	0	.0%	1	.6%	1	.2%
Singapore	1	.8%	0	.0%	0	.0%	1	.2%
Zimbabwe	0	.0%	1	.7%	0	.0%	1	.2%
Oman	0	.0%	1	.7%	0	.0%	1	.2%
New Zealand	1	.8%	0	.0%	0	.0%	1	.2%
Malaysia	0	.0%	0	.0%	1	.6%	1	.2%
Kenya	1	.8%	0	.0%	0	.0%	1	.2%
Ghana	0	.0%	0	.0%	1	.6%	1	.2%
Georgia	1	.8%	0	.0%	0	.0%	1	.2%
France	0	.0%	1	.7%	0	.0%	1	.2%
El Salvador	0	.0%	0	.0%	1	.6%	1	.2%
Costa Rica	1	.8%	0	.0%	0	.0%	1	.2%
Brazil	0	.0%	0	.0%	1	.6%	1	.2%
Bosnia - Herzegovina	0	.0%	0	.0%	1	.6%	1	.2%
Belarus	0	.0%	1	.7%	0	.0%	1	.2%
Belgium	1	.8%	0	.0%	0	.0%	1	.2%
Bangladesh	1	.8%	0	.0%	0	.0%	1	.2%
Albania	1	.8%	0	.0%	0	.0%	1	.2%
Total	131	100%	139	100%	158	100%	428	100%

TABLE D6-3B
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSA
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
South Africa	4	18.2%	6	25.0%	1	5.0%	11	16.7%
Pakistan	3	13.6%	2	8.3%	2	10.0%	7	10.6%
India	1	4.5%	3	12.5%	2	10.0%	6	9.1%
United Kingdom	1	4.5%	1	4.2%	3	15.0%	5	7.6%
Nigeria	2	9.1%	1	4.2%	2	10.0%	5	7.6%
Republic of Ireland	3	13.6%	0	.0%	2	10.0%	5	7.6%
Libya	2	9.1%	1	4.2%	1	5.0%	4	6.1%
Poland	0	.0%	2	8.3%	0	.0%	2	3.0%
Jamaica	0	.0%	1	4.2%	1	5.0%	2	3.0%
Iran	1	4.5%	1	4.2%	0	.0%	2	3.0%
Egypt	0	.0%	2	8.3%	0	.0%	2	3.0%
United States	0	.0%	0	.0%	1	5.0%	1	1.5%
Syrian Arab Republic	1	4.5%	0	.0%	0	.0%	1	1.5%
Singapore	1	4.5%	0	.0%	0	.0%	1	1.5%
Saudi Arabia	0	.0%	0	.0%	1	5.0%	1	1.5%
Romania	0	.0%	0	.0%	1	5.0%	1	1.5%
Philippines	0	.0%	0	.0%	1	5.0%	1	1.5%
Netherlands Antilles	0	.0%	1	4.2%	0	.0%	1	1.5%
Netherlands	0	.0%	1	4.2%	0	.0%	1	1.5%
Malaysia	0	.0%	0	.0%	1	5.0%	1	1.5%
Iraq	0	.0%	1	4.2%	0	.0%	1	1.5%
Georgia	1	4.5%	0	.0%	0	.0%	1	1.5%
Costa Rica	1	4.5%	0	.0%	0	.0%	1	1.5%
Colombia	0	.0%	0	.0%	1	5.0%	1	1.5%
China (PRC)	0	.0%	1	4.2%	0	.0%	1	1.5%
Bangladesh	1	4.5%	0	.0%	0	.0%	1	1.5%
Total	22	100%	24	100%	20	100%	66	100%

TABLE D6-4A
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA
MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSA
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	85	64.9%	87	62.6%	99	62.7%	271	63.3%
Emergency Medicine (CFPC)	1	.8%	0	.0%	1	.6%	2	.5%
Family Medicine Subtotal	86	65.6%	87	62.6%	100	63.3%	273	63.8%
Anesthesiology	5	3.8%	5	3.6%	9	5.7%	19	4.4%
Diagnostic Radiology	2	1.5%	4	2.9%	5	3.2%	11	2.6%
Internal Medicine	3	2.3%	7	5.0%	5	3.2%	15	3.5%
Cardiology (Int.Med.)	2	1.5%	4	2.9%	2	1.3%	8	1.9%
Endocrinology and Metabolism (Int.Med.)	0	.0%	1	.7%	0	.0%	1	.2%
Gastroenterology (Int.Med.)	2	1.5%	1	.7%	1	.6%	4	.9%
Geriatric Medicine (Int.Med.)	0	.0%	0	.0%	1	.6%	1	.2%
Medical Oncology (Int.Med.)	1	.8%	0	.0%	0	.0%	1	.2%
Nephrology (Int.Med.)	3	2.3%	1	.7%	1	.6%	5	1.2%
Respirology (Int.Med.)	0	.0%	0	.0%	1	.6%	1	.2%
Rheumatology (Int.Med.)	0	.0%	0	.0%	1	.6%	1	.2%
Neurology	0	.0%	1	.7%	1	.6%	2	.5%
Nuclear Medicine	1	.8%	0	.0%	0	.0%	1	.2%
Occupational Medicine	1	.8%	0	.0%	0	.0%	1	.2%
Pediatrics	6	4.6%	5	3.6%	3	1.9%	14	3.3%
Cardiology (Ped.)	1	.8%	1	.7%	0	.0%	2	.5%
Gastroenterology (Ped.)	0	.0%	0	.0%	1	.6%	1	.2%
Hematology/Oncology (Ped.)	1	.8%	0	.0%	0	.0%	1	.2%
Neonatal-Perinatal Medicine (Ped.)	2	1.5%	0	.0%	0	.0%	2	.5%
Respirology (Ped.)	0	.0%	1	.7%	0	.0%	1	.2%
Physical Medicine and Rehabilitation	0	.0%	0	.0%	1	.6%	1	.2%
Psychiatry	3	2.3%	2	1.4%	10	6.3%	15	3.5%
Radiation Oncology	0	.0%	1	.7%	0	.0%	1	.2%
Medical Specialties Subtotal	33	25.2%	34	24.5%	42	26.6%	109	25.5%
Anatomical Pathology	8	6.1%	7	5.0%	2	1.3%	17	4.0%
General Pathology	0	.0%	0	.0%	1	.6%	1	.2%
Medical Microbiology	0	.0%	0	.0%	1	.6%	1	.2%
Neuropathology	0	.0%	0	.0%	1	.6%	1	.2%
Lab Medicine Subtotal	8	6.1%	7	5.0%	5	3.2%	20	4.7%
General Surgery	1	.8%	0	.0%	4	2.5%	5	1.2%
Neurosurgery	0	.0%	0	.0%	2	1.3%	2	.5%
Obstetrics/Gynecology	1	.8%	3	2.2%	0	.0%	4	.9%
Maternal-Fetal Medicine	0	.0%	0	.0%	1	.6%	1	.2%
Ophthalmology	0	.0%	2	1.4%	1	.6%	3	.7%

TABLE D6-4A – continued

	2005		2006		2007		Total	
Otolaryngology	0	.0%	1	.7%	1	.6%	2	.5%
Orthopedic Surgery	2	1.5%	4	2.9%	1	.6%	7	1.6%
Plastic Surgery	0	.0%	1	.7%	0	.0%	1	.2%
Surgical Specialties Subtotal	4	3.1%	11	7.9%	10	6.3%	25	5.8%
Other Field of Medicine / Not Listed	0	.0%	0	.0%	1	.6%	1	.2%
Total	131	100%	139	100%	158	100%	428	100%

TABLE D6-5A
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA

BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSA
BY REPORT YEAR
2005 – 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	86	65.6%	87	62.6%	100	63.3%	273	63.8%
Medical Specialties	33	25.2%	34	24.5%	42	26.6%	109	25.5%
Lab Medicine Specialties	8	6.1%	7	5.0%	5	3.2%	20	4.7%
Surgical Specialties	4	3.1%	11	7.9%	10	6.3%	25	5.8%
Other Field of Medicine / Not Listed	0	.0%	0	.0%	1	.6%	1	.2%
Total	131	100%	139	100%	158	100%	428	100%

* See Table D6-4A for details on specialties assigned to each subgroup.

TABLE D6-6A
COLLEGE OF PHYSICIANS AND SURGEONS OF ALBERTA

CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED WITH CPSA
BY REPORT YEAR
2005 – 2007

		2005		2006		2007		Total	
Full Registration	Certified	8	36.4%	23	95.8%	19	95.0%	50	75.8%
	Non-Certified	14	63.6%	1	4.2%	1	5.0%	16	24.2%
	Total	22	100%	24	100%	20	100%	66	100%
Conditional Non-specialty Practice	Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Non-Certified	27	100%	31	100%	39	100%	97	100%
	Total	27	100%	31	100%	39	100%	97	100%
Conditional Defined Practice	Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Non-Certified	13	100%	9	100%	6	100%	28	100%
	Total	13	100%	9	100%	6	100%	28	100%
Provisional Practice	Certified	9	13.0%	9	12.0%	4	4.3%	22	9.3%
	Non-Certified	60	87.0%	66	88.0%	89	95.7%	215	90.7%
	Total	69	100%	75	100%	93	100%	237	100%
Total	Certified	17	13.0%	32	23.0%	23	14.6%	72	16.8%
	Non-Certified	114	87.0%	107	77.0%	135	85.4%	356	83.2%
	Total	131	100%	139	100%	158	100%	428	100%

* Certification equates to having successfully completed any of the following certification processes: RCPSC, CMQ or CFPC.

College of Physicians and Surgeons of British Columbia

TABLE D7-1A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA

IMGs LICENSED FOR THE FIRST TIME BY CPSBC
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Full Register	28	20.3%	34	31.2%	37	29.6%	99	26.6%
Temporary Register	72	52.2%	74	67.9%	88	70.4%	234	62.9%
Full - P.G. Non Paying	1	.7%	0	.0%	0	.0%	1	.3%
Temporary Register - Hospital	37	26.8%	1	.9%	0	.0%	38	10.2%
Total	138	100%	109	100%	125	100%	372	100%

* Data submissions from the CPSBC are derived from a dynamic database approximately on March 1st following the end of the report year. While the annual files are restricted to IMG registrants who registered for the first time ever between January 1st and December 31st of the report year, the license type assigned to each record is accurate as of March 1st of following the report year.

TABLE D7-2A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	52	37.7%	47	43.1%	46	36.8%	145	39.0%
Americas	9	6.5%	18	16.5%	24	19.2%	51	13.7%
Asia	43	31.2%	11	10.1%	15	12.0%	69	18.5%
Europe	28	20.3%	29	26.6%	37	29.6%	94	25.3%
Oceania	6	4.3%	4	3.7%	3	2.4%	13	3.5%
Total	138	100%	109	100%	125	100%	372	100%

TABLE D7-2B
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Africa	16	57.1%	13	38.2%	13	35.1%	42	42.4%
Americas	0	.0%	4	11.8%	9	24.3%	13	13.1%
Asia	8	28.6%	6	17.6%	9	24.3%	23	23.2%
Europe	4	14.3%	10	29.4%	6	16.2%	20	20.2%
Oceania	0	.0%	1	2.9%	0	.0%	1	1.0%
Total	28	100%	34	100%	37	100%	99	100%

TABLE D7-3A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
South Africa	44	31.9%	43	39.4%	42	33.6%	129	34.7%
United Kingdom	9	6.5%	12	11.0%	19	15.2%	40	10.8%
United States	4	2.9%	15	13.8%	17	13.6%	36	9.7%
India	12	8.7%	5	4.6%	9	7.2%	26	7.0%
Iran	14	10.1%	0	.0%	0	.0%	14	3.8%
UK Scotland	2	1.4%	4	3.7%	5	4.0%	11	3.0%
Pakistan	4	2.9%	2	1.8%	3	2.4%	9	2.4%
Australia	5	3.6%	3	2.8%	1	.8%	9	2.4%
Egypt	4	2.9%	2	1.8%	2	1.6%	8	2.2%
Russia	4	2.9%	2	1.8%	0	.0%	6	1.6%
Romania	2	1.4%	1	.9%	3	2.4%	6	1.6%
China (PRC)	4	2.9%	1	.9%	0	.0%	5	1.3%
Poland	1	.7%	2	1.8%	1	.8%	4	1.1%
Israel	2	1.4%	0	.0%	2	1.6%	4	1.1%
Republic of Ireland	0	.0%	3	2.8%	1	.8%	4	1.1%
Germany	2	1.4%	1	.9%	1	.8%	4	1.1%
Colombia	1	.7%	0	.0%	3	2.4%	4	1.1%
N. Ireland	0	.0%	1	.9%	2	1.6%	3	.8%
Sri Lanka	1	.7%	1	.9%	1	.8%	3	.8%
Nigeria	2	1.4%	1	.9%	0	.0%	3	.8%
New Zealand	0	.0%	1	.9%	2	1.6%	3	.8%
South Korea	3	2.2%	0	.0%	0	.0%	3	.8%
Belgium	2	1.4%	1	.9%	0	.0%	3	.8%
Venezuela	2	1.4%	0	.0%	0	.0%	2	.5%
Ukraine	1	.7%	1	.9%	0	.0%	2	.5%
Zimbabwe	1	.7%	1	.9%	0	.0%	2	.5%
Dominican Republic	0	.0%	2	1.8%	0	.0%	2	.5%
Bulgaria	0	.0%	0	.0%	2	1.6%	2	.5%
Brazil	1	.7%	0	.0%	1	.8%	2	.5%
Austria	2	1.4%	0	.0%	0	.0%	2	.5%
Viet Nam	0	.0%	1	.9%	0	.0%	1	.3%
USSR	1	.7%	0	.0%	0	.0%	1	.3%
Turkey	1	.7%	0	.0%	0	.0%	1	.3%
Trinidad and Tobago	0	.0%	0	.0%	1	.8%	1	.3%
Sudan	1	.7%	0	.0%	0	.0%	1	.3%
Slovakia	1	.7%	0	.0%	0	.0%	1	.3%
Netherlands	0	.0%	1	.9%	0	.0%	1	.3%
Mexico	1	.7%	0	.0%	0	.0%	1	.3%

TABLE D7-3A – continued

	2005		2006		2007		Total	
Malaysia	1	.7%	0	.0%	0	.0%	1	.3%
Libya	0	.0%	0	.0%	1	.8%	1	.3%
Iraq	1	.7%	0	.0%	0	.0%	1	.3%
Iceland	0	.0%	0	.0%	1	.8%	1	.3%
Ghana	0	.0%	0	.0%	1	.8%	1	.3%
Georgia	0	.0%	1	.9%	0	.0%	1	.3%
Fiji	1	.7%	0	.0%	0	.0%	1	.3%
Finland	0	.0%	0	.0%	1	.8%	1	.3%
Dominica	0	.0%	0	.0%	1	.8%	1	.3%
Croatia	1	.7%	0	.0%	0	.0%	1	.3%
Belize	0	.0%	1	.9%	0	.0%	1	.3%
Belarus	0	.0%	0	.0%	1	.8%	1	.3%
Argentina	0	.0%	0	.0%	1	.8%	1	.3%
Total	138	100%	109	100%	125	100%	372	100%

TABLE D7-3B
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
South Africa	12	42.9%	10	29.4%	10	27.0%	32	32.3%
India	5	17.9%	2	5.9%	6	16.2%	13	13.1%
Egypt	2	7.1%	2	5.9%	2	5.4%	6	6.1%
United Kingdom	2	7.1%	3	8.8%	0	.0%	5	5.1%
United States	0	.0%	1	2.9%	4	10.8%	5	5.1%
Israel	1	3.6%	0	.0%	2	5.4%	3	3.0%
Republic of Ireland	0	.0%	2	5.9%	1	2.7%	3	3.0%
Colombia	0	.0%	0	.0%	3	8.1%	3	3.0%
UK Scotland	1	3.6%	0	.0%	1	2.7%	2	2.0%
N. Ireland	0	.0%	1	2.9%	1	2.7%	2	2.0%
Romania	0	.0%	0	.0%	2	5.4%	2	2.0%
Poland	0	.0%	1	2.9%	1	2.7%	2	2.0%
Nigeria	2	7.1%	0	.0%	0	.0%	2	2.0%
Dominican Republic	0	.0%	2	5.9%	0	.0%	2	2.0%
Viet Nam	0	.0%	1	2.9%	0	.0%	1	1.0%
Ukraine	0	.0%	1	2.9%	0	.0%	1	1.0%
Sri Lanka	0	.0%	1	2.9%	0	.0%	1	1.0%
Russia	0	.0%	1	2.9%	0	.0%	1	1.0%
Zimbabwe	0	.0%	1	2.9%	0	.0%	1	1.0%
Pakistan	0	.0%	0	.0%	1	2.7%	1	1.0%
Netherlands	0	.0%	1	2.9%	0	.0%	1	1.0%
Libya	0	.0%	0	.0%	1	2.7%	1	1.0%
South Korea	1	3.6%	0	.0%	0	.0%	1	1.0%
Iran	1	3.6%	0	.0%	0	.0%	1	1.0%
Georgia	0	.0%	1	2.9%	0	.0%	1	1.0%
Germany	1	3.6%	0	.0%	0	.0%	1	1.0%
China (PRC)	0	.0%	1	2.9%	0	.0%	1	1.0%
Brazil	0	.0%	0	.0%	1	2.7%	1	1.0%
Belize	0	.0%	1	2.9%	0	.0%	1	1.0%
Australia	0	.0%	1	2.9%	0	.0%	1	1.0%
Argentina	0	.0%	0	.0%	1	2.7%	1	1.0%
Total	28	100%	34	100%	37	100%	99	100%

TABLE D7-4A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA

GENDER OF IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(INCLUDES ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Women	49	35.5%	39	35.8%	39	31.2%	127	34.1%
Men	89	64.5%	70	64.2%	86	68.8%	245	65.9%
Total	138	100%	109	100%	125	100%	372	100%

TABLE D7-4B
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA

GENDER OF IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(FULL LICENSES)

	2005		2006		2007		Total	
Women	7	25.0%	14	41.2%	17	45.9%	38	38.4%
Men	21	75.0%	20	58.8%	20	54.1%	61	61.6%
Total	28	100%	34	100%	37	100%	99	100%

TABLE D7-5A
THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSBC
BY REPORT YEAR
2005 - 2007
(INCLUDES ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	14	10.1%	19	17.4%	16	12.8%	49	13.2%
Anesthesiology	3	2.2%	2	1.8%	0	.0%	5	1.3%
Community Medicine	0	.0%	1	.9%	0	.0%	1	.3%
Dermatology	1	.7%	0	.0%	0	.0%	1	.3%
Diagnostic Radiology	1	.7%	0	.0%	0	.0%	1	.3%
Internal Medicine	1	.7%	1	.9%	0	.0%	2	.5%
Respirology (Int.Med.)	1	.7%	0	.0%	0	.0%	1	.3%
Rheumatology (Int.Med.)	1	.7%	0	.0%	0	.0%	1	.3%
Neurology	1	.7%	0	.0%	0	.0%	1	.3%
Occupational Medicine	1	.7%	0	.0%	0	.0%	1	.3%
Psychiatry	1	.7%	3	2.8%	0	.0%	4	1.1%
Medical Specialties Subtotal	11	8.0%	7	6.4%	0	.0%	18	4.8%
Anatomical Pathology	3	2.2%	1	.9%	0	.0%	4	1.1%
General Surgery	1	.7%	0	.0%	0	.0%	1	.3%
Obstetrics/Gynecology	2	1.4%	1	.9%	0	.0%	3	.8%
Ophthalmology	3	2.2%	0	.0%	0	.0%	3	.8%
Otolaryngology	1	.7%	0	.0%	0	.0%	1	.3%
Surgical Specialties Subtotal	7	5.1%	1	.9%	0	.0%	8	2.2%
Other Field of Medicine / Not Listed	103	74.6%	81	74.3%	109	87.2%	293	78.8%
Total	138	100%	109	100%	125	100%	372	100%

TABLE D7-6A
 THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
 BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY CPSBC
 BY REPORT YEAR
 2005 - 2007
 (INCLUDES ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	14	10.1%	19	17.4%	16	12.8%	49	13.2%
Medical Specialties	11	8.0%	7	6.4%	0	.0%	18	4.8%
Lab Medicine Specialties	3	2.2%	1	.9%	0	.0%	4	1.1%
Surgical Specialties	7	5.1%	1	.9%	0	.0%	8	2.2%
Other Specialties /Not Listed	103	74.6%	81	74.3%	109	87.2%	293	78.8%
Total	138	100%	109	100%	125	100%	372	100%

*See Table D7-5A for details on specialties assigned to each subgroup.

TABLE D7-7A
 THE COLLEGE OF PHYSICIANS AND SURGEONS OF BRITISH COLUMBIA
 YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY CPSBC
 BY REPORT YEAR
 2005 - 2007
 (INCLUDES ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
0 - 4 Years	13	9.4%	16	14.7%	12	9.6%	41	11.0%
5 - 9 Years	29	21.0%	20	18.3%	25	20.0%	74	19.9%
10 - 14 Years	33	23.9%	14	12.8%	22	17.6%	69	18.5%
15 - 19 Years	23	16.7%	18	16.5%	30	24.0%	71	19.1%
20 - 24 Years	23	16.7%	17	15.6%	14	11.2%	54	14.5%
25 - 29 Years	9	6.5%	10	9.2%	9	7.2%	28	7.5%
30 - 34 Years	3	2.2%	9	8.3%	6	4.8%	18	4.8%
35 - 39 Years	3	2.2%	4	3.7%	6	4.8%	13	3.5%
40 or More Years	2	1.4%	1	.9%	1	.8%	4	1.1%
Total	138	100%	109	100%	125	100%	372	100%

Yukon Medical Council

TABLE D8-1A
YUKON MEDICAL COUNCIL

IMGs LICENSED FOR THE FIRST TIME BY YMC
BY REPORT YEAR
2005 - 2007

	2005		2006		2007		Total	
Regular License	1	10.0%	3	30.0%	0	.0%	4	18.2%
Special License	9	90.0%	7	70.0%	2	100%	18	81.8%
Total	10	100%	10	100%	2	100%	22	100%

* Counts referring to IMGs licensed for the first time are limited to the initial practice license awarded to a particular IMG by the Yukon Medical Council. These counts do not include license upgrades, transfers or reinstatements.

TABLE D8-2A
YUKON MEDICAL COUNCIL

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Africa	4	40.0%	7	70.0%	1	50.0%	12	54.5%
Americas	1	10.0%	0	.0%	0	.0%	1	4.5%
Asia	3	30.0%	1	10.0%	0	.0%	4	18.2%
Europe	2	20.0%	2	20.0%	1	50.0%	5	22.7%
Total	10	100%	10	100%	2	100%	22	100%

TABLE D8-2B
YUKON MEDICAL COUNCIL

GEOGRAPHIC REGION WHERE M.D. EARNED FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2006
(REGULAR LICENSES)

	2005		2006		2007		Total	
Africa	0	.0%	3	100%	0	.0%	3	75.0%
Americas	1	100%	0	.0%	0	.0%	1	25.0%
Total	1	100%	3	100%	0	100%	4	100%

TABLE D8-3A
YUKON MEDICAL COUNCIL

COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Egypt	4	40.0%	5	50.0%	1	50.0%	10	45.5%
India	1	10.0%	1	10.0%	0	.0%	2	9.1%
Germany	0	.0%	2	20.0%	0	.0%	2	9.1%
Bosnia - Herzegovina	1	10.0%	0	.0%	1	50.0%	2	9.1%
United States	1	10.0%	0	.0%	0	.0%	1	4.5%
Ukraine	1	10.0%	0	.0%	0	.0%	1	4.5%
Turkey	1	10.0%	0	.0%	0	.0%	1	4.5%
Sudan	0	.0%	1	10.0%	0	.0%	1	4.5%
South Africa	0	.0%	1	10.0%	0	.0%	1	4.5%
China (PRC)	1	10.0%	0	.0%	0	.0%	1	4.5%
Total	10	100%	10	100%	2	100%	22	100%

TABLE D8-3B
YUKON MEDICAL COUNCIL

COUNTRY WHERE M.D. EARNED FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2006
(REGULAR LICENSES)

	2005		2006		2007		Total	
United States	1	100%	0	.0%	0	.0%	1	25.0%
Sudan	0	.0%	1	33.3%	0	.0%	1	25.0%
South Africa	0	.0%	1	33.3%	0	.0%	1	25.0%
Egypt	0	.0%	1	33.3%	0	.0%	1	25.0%
Total	1	100%	3	100%	0	100%	4	100%

TABLE D8-4A
YUKON MEDICAL COUNCIL

GENDER OF IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2006
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Women	4	40.0%	4	50.0%	0	.0%	8	44.4%
Men	6	60.0%	4	50.0%	0	.0%	10	55.6%
Total	10	100%	8	100%	0	100%	18	100%

TABLE D8-4B
YUKON MEDICAL COUNCIL

GENDER OF IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2006
(REGULAR LICENSES)

	2005		2006		2007		Total	
Women	0	.0%	0	0%	0	.0%	0	.0%
Men	1	100%	1	100%	0	.0%	2	100%
Total	1	100%	1	100%	0	100%	2	100%

TABLE D8-5A
YUKON MEDICAL COUNCIL

MEDICAL SPECIALTIES FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	10	100%	10	100%	2	100%	22	100%
Total	10	100%	10	100%	2	100%	22	100%

TABLE D8-6A
YUKON MEDICAL COUNCIL

BROAD MEDICAL SPECIALTIES FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
Family Medicine	10	100%	10	100%	2	100%	22	100%
Total	10	100%	10	100%	2	100%	22	100%

TABLE D8-7A
YUKON MEDICAL COUNCIL

YEARS SINCE M.D. EARNED FOR IMGs LICENSED BY YMC
BY REPORT YEAR
2005 - 2007
(ALL CATEGORIES OF LICENSURE)

	2005		2006		2007		Total	
0 - 4 Years	1	10.0%	0	.0%	0	.0%	1	4.5%
5 - 9 Years	1	10.0%	2	20.0%	0	.0%	3	13.6%
10 - 14 Years	0	.0%	3	30.0%	0	.0%	3	13.6%
15 - 19 Years	2	20.0%	2	20.0%	0	.0%	4	18.2%
20 - 24 Years	2	20.0%	1	10.0%	1	50.0%	4	18.2%
25 - 29 Years	2	20.0%	2	20.0%	1	50.0%	5	22.7%
30 - 34 Years	1	10.0%	0	.0%	0	.0%	1	4.5%
35 - 39 Years	1	10.0%	0	.0%	0	.0%	1	4.5%
Total	10	100%	10	100%	2	100%	22	100%

TABLE D8-8A
YUKON MEDICAL COUNCIL

CERTIFICATION STATUS BY LICENSE TYPE FOR IMGs LICENSED WITH YMC
BY REPORT YEAR
2005 - 2007

		2005		2006		2007		Total	
Regular License	Certified	1	100%	3	100%	0	.0%	4	100%
	Non-Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Total	1	100%	3	100%	0	.0%	4	100%
Special License	Certified	0	.0%	0	.0%	0	.0%	0	.0%
	Non-Certified	9	100%	7	100%	2	100%	18	100%
	Total	9	100%	7	100%	2	100%	18	100%
Total	Certified	1	10.0%	3	30.0%	0	.0%	4	18.2%
	Non-Certified	9	90.0%	7	70.0%	2	100%	18	81.8%
	Total	10	100%	10	100%	2	100%	22	100%

* Certification equates to having successfully completed any of the following certification processes: RCPSC, CMQ or CFPC.

Appendix A

United Nations' Composition of Macro Geographical (Continental) Regions Groupings

AFRICA

Algeria
Angola
Benin
Botswana
Burkina Faso
Burundi
Cameroon
Cape Verde
Central African
 Republic
Chad
Comoros
Congo
Congo, Democratic
 Republic of
Cote d'Ivoire
Djibouti
Egypt
Equatorial Guinea
Eritrea
Ethiopia
Gabon
Gambia
Ghana
Guinea
Guinea-Bissau
Kenya
Lesotho
Liberia
Libyan Arab Jamahiriya
Madagascar
Malawi
Mali
Mauritania
Mauritius
Mayotte
Morocco
Mozambique
Namibia
Niger
Nigeria
Réunion
Rwanda
Saint Helena
Sao Tome and Principe
Senegal
Seychelles
Sierra Leone
Somalia
South Africa
Sudan
Swaziland
Togo
Tunisia
Uganda
United Republic of
 Tanzania
Western Sahara
Zambia
Zimbabwe

AMERICAS

Anguilla
Antigua and
 Barbuda
Argentina
Aruba
Bahamas
Barbados
Belize
Bermuda
Bolivia
Brazil
British Virgin Islands
Canada
Cayman Islands
Chile
Colombia
Costa Rica
Cuba
Dominica
Dominican
 Republic
Ecuador
El Salvador
Falkland Islands
French Guiana
Greenland
Grenada
Guadeloupe
Guatemala
Guyana
Haiti
Honduras
Jamaica
Martinique
Mexico
Montserrat
Netherlands
 Antilles
Nicaragua
Panama
Paraguay
Peru
Puerto Rico
Saint Kitts and
 Nevis
Saint Lucia
Saint Martin
 (French part)
Saint Pierre and
 Miquelon
Saint Vincent
 and the
 Grenadines
Saint-Barthélemy
Suriname
Trinidad and
 Tobago
Turks and
 Caicos Islands
United States of
 America
United States
 Virgin Islands
Uruguay
Venezuela

ASIA

Afghanistan
Armenia
Azerbaijan
Bahrain
Bangladesh
Bhutan
Brunei Darussalam
Cambodia
China
Cyprus
Democratic People's
 Republic of Korea
Georgia
Hong Kong
India
Indonesia
Iran, Islamic Republic
 of
Iraq
Israel
Japan
Jordan
Kazakhstan
Kuwait
Kyrgyzstan
Lao People's
 Democratic
 Republic
Lebanon
Macao
Malaysia
Maldives
Mongolia
Myanmar
Nepal
Occupied Palestinian
 Territory
Oman
Pakistan
Philippines
Qatar
Republic of Korea
Saudi Arabia
Singapore
Sri Lanka
Syrian Arab Republic
Tajikistan
Thailand
Timor-Leste
Turkey
Turkmenistan
United Arab Emirates
Uzbekistan
Viet Nam
Yemen

EUROPE

Aland Islands
Albania
Andorra
Austria
Belarus
Belgium
Bosnia - Herzegovina
Bulgaria
Channel Islands
Croatia
Czech Republic
Denmark
Estonia
Faeroe Islands
Finland
France
Germany
Gibraltar
Greece
Guernsey
Holy See
Hungary
Iceland
Ireland
Isle of Man
Italy
Jersey
Latvia
Liechtenstein
Lithuania
Luxembourg
Malta
Monaco
Montenegro
Netherlands
Norway
Poland
Portugal
Republic of Moldova
Romania
Russian Federation
San Marino
Serbia
Slovakia
Slovenia
Spain
Svalbard and
 Jan Mayen Islands
Sweden
Switzerland
Macedonia
Ukraine
United Kingdom
United Kingdom -
 Northern Ireland

OCEANIA

American Samoa
Australia
Cook Islands
Fiji
French Polynesia
Guam
Kiribati
Marshall Islands
Micronesia
Nauru, Federated
 States of
New Caledonia
New Zealand
Niue
Norfolk Island
Northern Mariana
 Islands
Palau
Papua New Guinea
Pitcairn
Samoa
Solomon Islands
Tokelau
Tonga
Tuvalu
Vanuatu
Wallis and Futuna
 Islands



265 Carling Ave, Suite 800
Ottawa, ON Canada K1S 2E1

 613-730-1204

 613-730-1196

caper@afmc.ca

www.caper.ca

Canada 

Funded by the Government of Canada's
Foreign Credential Recognition Program.

Financé par le Gouvernement du Canada par
l'entremise du Programme de reconnaissance
des titres de compétences étrangers.